STEPHENS INC. – EQUITY RESEARCH STATISTICAL REVIEW

March 2025



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March 2025 Stephens

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CONSUMER		
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Automotive EcosystemACVAACV Auctions, Inc.ABGAsbury Automotive Group, Inc.ANAutoNation, Inc.KMXCarMax, Inc.CVNACarvana Co.GPIGroup 1 Automotive, Inc.LADLithia Motors, Inc.MNROMonro, Inc.KAROPENLANE, Inc.PAGPenske Automotive, Group, Inc.SAHSonic Automotive, Inc.VVVValvoline Inc.	Packaged Food & BeverageBRBRBellRing Brands, Inc.CPBThe Campbell's CompanyCELHCelsius Holdings, Inc.FLOFlowers Foods, Inc.FRPTFreshpet, Inc.HAINHain Celestial GroupHSYThe Hershey Co.LANCLancaster Colony Corp.MEDMedifast, Inc.SMPLSimply Good FoodsSTKLSunOpta Inc.THSTreeHouse Foods, Inc.UTZUtz Brands, Inc.COCOVita Coco CompanyZVIAZevia PBCJim Salera, Analyst	Food & Agribusiness ANDE The Andersons, Inc. ADM Archer Daniels Midland BG Bunge Ltd. CALM Cal-Maine Foods, Inc. DAR Darling Ingredients Inc. GPRE Green Plains Inc. HRL Hormel Foods Corp. INGR Ingredion Inc. PPC Pilgrim's Pride Corp. TSN Tyson Foods

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Restaurants

- CAKE Cheesecake Factory, The
- CMG Chipotle Mexican Grill
- DRI Darden Restaurants
- DPZ Domino's Pizza
- FWRG First Watch Restaurant Group
- STKS ONE Group Hospitality, The
- PZZA Papa John's International
- PTLO Portillo's Inc.
- TXRH Texas Roadhouse, Inc.
- WEN Wendy's Co., The
- WING Wingstop Inc.

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FINANCIAL SERVICES		
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Banks-East Coast/NortheastCACCamden National Corp.CBUCommunity Financial SystemCNOBConnectOne BancorpCUBICustomers Bancorp, Inc.DCOMDime Community BancsharesFISIFinancial Institutions, Inc.FCFFirst Commonwealth FinancialFLGFlagstar Financial, Inc.FULTFulton Financial Corp.HNVRHanover Bancorp, Inc.LNKBLINKBANCORP, Inc.MPBMid Penn BancorpNBTBNBT BancorpNWBINorthwest Bancshares, Inc.OCFCOceanFirst Financial Corp.OBTOrange County BancorpPFISPeoples Financial Services Corp.PVBCProvident Bancorp Inc.STBAS&T Bancorp	Real Estate ServicesHOUSAnywhere Real Estate Inc.APPFAppFolio, Inc.CNNECannae Holdings, Inc.CSGPCoStar Group, Inc.DSGXDescartes Systems Group, TheEXPIeXp World HoldingsFGF&G Annuities & Life, Inc.FTHMFathom Holdings Inc.FNFFidelity National Financial, Inc.FAFFirst American Financial Corp.TREELendingTree, Inc.PXP10 HoldingsPRCHPorch Group Inc.QNSTQuinStreet, Inc.RMAXRE/MAX Holdings Inc.RDFNRedfin Corp.STCStewart Information ServicesZGZillow, Inc.	Nick Lorenzoni, Associate (214) 258-0716Banks-Southeast/Mid-AtlanticAMTBAmerant BancorpABCBAmeris BancorpAUBAtlantic Union BanksharesCBNKCapital Bancorp, Inc.CHCOCity Holding Co.FNBF.N.B. CorporationFBKFB Financial CorporationFHNFirst Horizon National Corp.PNFPPinnacle Financial PartnersFRSTPrimis Financial Corp.SASRSandy Spring BancorpSBCFSeacoast Banking Corp.SMBKSmartFinancial, Inc.SSBSouthState CorporationSNVSynovus Financial Corp.TOWNTowneBankUBSIUnited Bankshares, Inc.UCBUnited Community Banks

- VLY Valley National Bancorp
- WBS Webster Financial Corp.

CRMTAmerica's Car-Mart, Inc.ATLCAtlanticus Holdings Corp.CACCCredit Acceptance Corp.ENVAEnova International Inc.EZPWEZCORP, Inc.FCFSFirstCash Holdings, Inc.KPLTKatapult Holdings, Inc.OMFOneMain Holdings, Inc.PRGPROG Holdings, Inc.PRL-CA Propel Holdings, Inc.RMRegional Management Corp.UPBDUpbound Group, Inc.WRLDWorld Acceptance Corp.

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WSBC WesBanco, Inc.

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Specialty Finance

WSFS WSFS Financial Corp.

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FINANCIAL SERVICES

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Banks-Midwest

Daliks	Phuwest		
ASB	Associated Banc-Corp		
BY	Byline Bancorp, Inc.		
CIVB	Civista Bancshares		
EQBK	Equity Bancshares, Inc.		
FMAO	Farmers & Merchants Bancorp		
FNWD	Finward Bancorp		
BUSE	First Busey Corp.		
FFBC	First Financial Bancorp		
FRME	First Merchants Corp		
FMBH	First Mid Bancshares, Inc.		
GABC	German American Bancorp		
HBNC	Horizon Bancorp		
LKFN	Lakeland Financial Corp.		
MSBI	Midland States Bancorp		
MOFG	MidWestOne Financial Group		
NIC	Nicolet Bankshares		
ONB	Old National Bancorp.		
OSBC	Old Second Bancorp		
PEBO	Peoples Bancorp		
SYBT	Stock Yards Bancorp		
WTFC	Wintrust Financial Corp.		
Banks	Banks-Super-Regional		
CFG	Citizens Financial Group		
CNAA	Constant To a		

- CMA Comerica Inc.
- FITB Fifth Third Bancorp
- HBAN Huntington Bancshares Inc.
- KEY KeyCorp.
- PNC PNC Financial Services Group
- RF Regions Financial Corp.
- TFC Truist Financial Corp.
- USB U.S. Bancorp
- ZION Zions Bancorporation

Banks	-Southern
BSVN	Bank7 Corp.
OZK	Bank OZK
BOKF	BOK Financial Corp.
BFST	Business First Bancshares
CADE	Cadence Bank
CFB	CrossFirst Bankshares, Inc.
CFR	Cullen/Frost Bankers, Inc.
FBMS	First Bancshares Inc.
FFIN	First Financial Bankshares
GNTY	Guaranty Bancshares, Inc.
HWC	Hancock Whitney Corp.
HTH	Hilltop Holdings Inc.
HOMB	Home BancShares, Inc.
OBK	Origin Bancorp, Inc.
PB	Prosperity Bancshares, Inc.
RRBI	Red River Bancshares, Inc.
RNST	Renasant Corp.
SFNC	Simmons First National Corp.
SABK	South Atlantic Bancorp
SMBC	Southern Missouri Bancorp
SBSI	Southside Bancshares, Inc.
STEL	Stellar Bancorp, Inc.
TCBI	Texas Capital Bancshares, Inc.
TCBX	Third Coast Bancshares
TETN	Triumph Einancial Inc

- TFIN Triumph Financial, Inc.
- VBTX Veritex Holdings, Inc.

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Banks-West Coast

BANC BOH BMRC BANR BCAL TCBK CCB COB CVBF EWBC CVBF FINW FFBW FFWM FFBK FSBC GBCI HTBK HFWA NBHC PPBI PLVC PFBC RBB	Banc of California Bank of Hawaii Bank of Marin Bancorp Banner Corp. California BanCorp TriCo Bancshares Cathay General Bancorp Coastal Financial Corp. Columbia Banking System CVB Financial Corp. East West Bancorp FinWise Bancorp First Foundation Inc. First Interstate BancSystem Five Star Bancorp Glacier Bancorp Heritage Commerce Corp. Heritage Financial Corp. National Bank Holdings Pacific Premier Bancorp Plumas Bancorp Preferred Bank RBB Bancorp, Inc.
	• •
WAFD	WaFd, Inc.
WAL	Western Alliance Bancorp.

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EQUITY RESEARCH COVERAGE LIST

HEALTHCARE

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Diagnostics and Medical Technologies

TXG 10X Genomics, Inc. AKYA Akoya Biosciences, Inc. CDNA CareDx, Inc. CSTL Castle Biosciences, Inc. CTKB Cytek Biosciences, Inc. ESTA Establishment Labs Holdings GKOS Glaukos Corp. Guardant Health, Inc. GH HOLX Hologic, Inc. ILMN Illumina, Inc. MYGN Myriad Genetics, Inc. NTRA Natera, Inc. NEO NeoGenomics Inc. OCX Oncocyte Corporation PACB Pacific Biosciences of California Paragon 28, Inc. FNA STAA STAAR Surgical Co. VCYT Veracyte, Inc. VCEL Vericel Corp.

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Healthcare IT

ACCD Accolade, Inc. CERT Certara, Inc. DH Definitive Healthcare Corp. DOCS Doximiy, Inc. EVH Evolent Health, Inc. HCAT Health Catalyst, Inc. IQV IQVIA Holdings, Inc. OPRX Optimize Rx Corp. PHR Phreesia, Inc. PRVA Privia Health Group SLP Simulations Plus, Inc. TDOC Teledoc Health, Inc. TBRG TruBridge, Inc. VEEV Veeva Systems MDRX Veradigm Inc.

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Healthcare Services

ACHC	Acadia Healthcare Co.
ADUS	Addus HomeCare Corp.
ALHC	Alignment Healthcare, Inc.
AMED	Amedisys, Inc.
ARDT	Ardent Health Services
AVAH	Aveannna Healthcare
CNC	Centene Corp.
CI	The Cigna Group
ELV	Elevance Health, Inc.
EHC	Encompass Health Corp.
ENSG	Ensign Group, The
GRDN	Guardian Pharmacy
HCA	HCA Healthcare
HUM	Humana Inc.
MODV	ModivCare Inc.
MOH	Molina Healthcare
PNTG	Pennant Group, The
THC	Tenet Healthcare
UNH	UnitedHealth Group
UHS	Universal Health Services

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Life Science Tools and Pharma Services

MASS 908 Devices Inc. TKNO Alpha Teknova, Inc. CDMO Avid Bioservices, Inc. AZTA Azenta, Inc. TECH Bio-Techne Corp. BLFS BioLife Solutions, Inc. CERS Cerus Corp. CRL Charles River Laboratories CDXS Codexus, Inc. CYRX Cryoport, Inc. DHR Danaher Corporation LFCR Lifecore Biomedical, Inc. MXCT MaxCyte, Inc. OSUR OraSure Technologies, Inc. RGEN Repligen Corp. STE STERIS plc STVN Stevanato Group TMO Thermo Fisher Scientific WST West Pharmaceutical Services

Stephens Capitalize on Independence*

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HEALTHCARE

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Biotechnology

- ATNM Actinium Pharmaceuticals, Inc.
- ADCT ADC Therapeutics SA
- ARVN Arvinas, Inc.
- BCYC Bicycle Therapeutics PLC
- BPMC Blueprint Medicines Corp.
- CCCC C4 Therapeutics, Inc.
- CPRX Catalyst Pharmaceuticals
- DCTH Delcath Systems, Inc.
- ELEV Elevation Oncology, Inc.
- EXEL Exelixis, Inc.
- FENC Fennec Pharmaceuticals
- IDYA IDEAYA Biosciences
- IMNM Immunome, Inc.
- INO INOVIO Pharmaceuticals, Inc.
- KYMR Kymera Therapeutics
- NRIX Nurix Therapeutics, Inc.
- PYXS Pyxis Oncology
- SNSE Sensei Biotherapeutics, Inc.

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Trey Grooms, Managing Director
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Building Materials

ACA	Arcosa, Inc.
WMS	Advanced Drainage Systems
AZEK	AZEK Company, The
BECN	Beacon Roofing Supply, Inc.
BLDR	Builders FirstSource, Inc.
CRH	CRH plc
EXP	Eagle Materials Inc.
GMS	GMS Inc.
GFF	Griffon Corp.
[BP	Installed Building Products
KNF	Knife River Corporation
MLM	Martin Marietta Materials
POOL	Pool Corp.
SUM	Summit Materials LLC
BLD	TopBuild Corp.
TREX	Trex Company, Inc.
VMC	Vulcan Materials Company

INDUSTRIALS and ENERGY

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Transportation

ARCB ArcBest Corp. CHRW C.H. Robinson Worldwide CNI Canadian National Railway CP Canadian Pacific Kansas City CSX CSX Corp. CVLG Covenant Logistics Group FDX FedEx Corp. HUBG Hub Group JBHT J.B. Hunt Transport Services KEX Kirby Corp. KNX Knight-Swift Transportation LSTR Landstar System, Inc. MRTN Marten Transport MATX Matson Inc. NSC Norfolk Southern ODFL Old Dominion Freight Line PAMT PAMT Corp. RUSHA Rush Enterprises, Inc. RXO RXO, Inc. R Ryder System

- SAIA Saia, Inc.
- SNDR Schneider National Inc.
- SRI Stoneridge Inc.
- TFII TFI International
- UNP Union Pacific Corp.
- UPS United Parcel Service
- WAB Wabtec Corp.
- WERN Werner Enterprises, Inc.
- XPO XPO, Inc.

Tommy Moll, Managing Director (501) 377-6306 Zach Marriott, Associate (501) 377-8056

Electrical Equipment/Multi-Industry, Distribution

CARR Carrier Global Corp. CGNX Cognex Corporation DGII Digi International Inc. DSGR Distribution Solutions Group DNOW DNOW Inc. DXPE DXP Enterprises, Inc. EMR Emerson Electric Co. ESE ESCO Technologies Inc. FAST Fastenal Company GNRC Generac Holdings Inc. HUBB Hubbell Inc. ITRI Itron, Inc. LII Lennox International Inc. MRC MRC Global Inc. MSM MSC Industrial Direct Co., Inc. ROK Rockwell Automation, Inc. TT Trane Technologies GWW W.W. Grainger, Inc. WSO Watsco, Inc. WCC WESCO International, Inc. ZBRA Zebra Technologies Corp.

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INDUSTRIALS and ENERGY

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Exploration & Production

- CRC California Resources Corp.
- CNX CNX Resources Corp.
- CTRA Coterra Energy Inc.
- CRGY Crescent Energy Company
- EQT EQT Corporation
- EXE Expand Energy Corp.
- GRNT Granite Ridge Resources
- INR Infinity Natural Resources
- MNR Mach Natural Resources LP
- MTDR Matador Resources Co.
- OXY Occidental Petroleum Corp.
- RRC Range Resources Corp.
- SM SM Energy Company
- TALO Talos Energy

Mineral and Royalty

STR Sitio Royalties Corp.

Oilfield Service

- AESI Atlas Energy Solutions
- EE Excelerate Energy, Inc

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TECHNOLOGY

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Alex Neumann, Associate (501-377-8540)

Financial Technology

- ACIW ACI Worldwide, Inc. ALKT Alkami Technology, Inc.
- ASUR Asure Software, Inc.
- XYZ Block, Inc.
- EEFT Euronet Worldwide, Inc.
- FIS Fidelity National Information Services
- FI Fiserv, Inc.
- FLYW Flywire Corp.
- GPN Global Payments Inc.
- IIIV i3 Verticals, Inc.
- JKHY Jack Henry & Associates
- NCNO nCino, Inc.
- VYX NCR Voyix Corporation
- PAR PAR Technology Corp.
- PYCR Paycor HCM, Inc.
- PYPL PayPal Holdings, Inc.
- QTWO Q2 Holdings, Inc.
- RPAY Repay Holdings Corp.
- FOUR Shift4 Payments, Inc.
- TOST Toast, Inc.

		2/27/2025					2/27/2025		
TICKER	COMPANY	RATING	VOL?	ANALYST	TICKER	COMPANY	RATING	VOL?	ANALYST
TXG	10X Genomics, Inc.	Overweight	Yes	Carrico, CFA, Mason	XYZ	Block, Inc.	Overweight	Yes	Nabhan, Charles
MASS	908 Devices Inc.	Overweight	Yes	Johnson, CFA, Jacob	BPMC	Blueprint Medicines Corp.	Overweight	Yes	Loganathan, PhD, Sudan
ACHC	Acadia Healthcare Co.	Overweight	No	Fidel, Scott	BOKF	BOK Financial Corp.	Equal-Weight	No	Olney, CFA, Matt
ACCD	Accolade, Inc.	Equal-Weight	No	Garro, CFA, Jeff	BLDR	Builders FirstSource, Inc.	Overweight	No	Grooms, Trey
ACIW	ACI Worldwide, Inc.	Equal-Weight	No	Nabhan, Charles	BG	Bunge Ltd.	Overweight	Yes	Sharma, CFA, Pooran
ATNM	Actinium Pharmaceuticals	Overweight	Yes	Loganathan, PhD, Sudan	BFST	Business First Bancshares	Overweight	No	Olney, CFA, Matt
ACVA	ACV Auctions Inc.	Equal-Weight	No	Lick, Jeff	BY	Byline Bancorp, Inc.	Equal-Weight	No	McEvoy, CFA, Terry
ADCT	ADC Therapeutics SA	Overweight	Yes	Loganathan, PhD, Sudan	CHRW	C.H. Robinson Worldwide	Equal-Weight	No	Imbro, Daniel
ADUS	Addus HomeCare Corp.	Overweight	No	Fidel, Scott	CCCC	C4 Therapeutics, Inc.	Equal-Weight	Yes	Loganathan, PhD, Sudan
WMS	Advanced Drainage Systems	Equal-Weight	No	Grooms, Trey	CADE	Cadence Bank	Overweight	No	Olney, CFA, Matt
AKYA	Akoya Biosciences, Inc.	Overweight	Yes	Carrico, CFA, Mason	CALM	Cal-Maine Foods, Inc.	Equal-Weight	Yes	Sharma, CFA, Pooran
ALHC	Alignment Healthcare, Inc.	Overweight	Yes	Fidel, Scott	BCAL	California BanCorp	Equal-Weight	No	Terrell, CFA, Andrew
ALKT	Alkami Technology, Inc.	Equal-Weight	Yes	Nabhan, Charles	CRC	California Resources Corp.	Overweight	No	Scialla, Mike
τκνο	Alpha Teknova, Inc.	Overweight	Yes	Johnson, CFA, Jacob	CAC	Camden National Corp.	Equal-Weight	No	Breese, Matt
AMED	Amedisys, Inc.	Equal-Weight	No	Fidel, Scott	CNI	Canadian National Railway	Equal-Weight	No	Imbro, Daniel
AMTB	Amerant Bancorp Inc.	Overweight	No	Gunther, Russell	CP	Canadian Pacific Kansas City	Overweight	No	Imbro, Daniel
CRMT	America's Car-Mart, Inc.	Overweight	No	Joseph, Kyle	CNNE	Cannae Holdings, Inc.	Overweight	Yes	Campbell, John
ABCB	Ameris Bancorp	Equal-Weight	No	Gunther, Russell	CBNK	Capital Bancorp, Inc.	Overweight	No	Gunther, Russell
HOUS	Anywhere Real Estate Inc.	Equal-Weight	Yes	Campbell, John	CDNA	CareDx, Inc.	Overweight	Yes	Carrico, CFA, Mason
APPF	AppFolio, Inc.	Overweight	Yes	Campbell, John	KMX	CarMax, Inc.	Equal-Weight	No	Lick, Jeff
ARCB	ArcBest Corp.	Overweight	No	Imbro, Daniel	CARR	Carrier Global Corp.	Equal-Weight	No	Moll, Tommy
ADM	Archer Daniels Midland	Equal-Weight	Yes	Sharma, CFA, Pooran	CVNA	Carvana Co.	Overweight	No	Lick, Jeff
ACA	Arcosa, Inc.	Overweight	No	Grooms, Trey	CSTL	Castle Biosciences, Inc.	Overweight	Yes	Carrico, CFA, Mason
ARDT	Ardent Health Services	Overweight	No	Fidel, Scott	CPRX	Catalyst Pharmaceuticals	Overweight	Yes	Loganathan, PhD, Sudan
ARVN	Arvinas, Inc.	Overweight	Yes	Loganathan, PhD, Sudan	CATY	Cathay General Bancorp	Overweight	No	Terrell, CFA, Andrew
ABG	Asbury Automotive	Equal-Weight	No	Lick, Jeff	CELH	Celsius Holdings, Inc.	Overweight	Yes	Salera, Jim
ASB	Associated Banc-Corp	Equal-Weight	No	McEvoy, CFA, Terry	CNC	Centene Corp.	Equal-Weight	No	Fidel, Scott
ASUR	Asure Software, Inc.	Overweight	Yes	Nabhan, Charles	CERT	Certara, Inc.	Overweight	Yes	Garro, CFA, Jeff
AUB	Atlantic Union Bankshares	Overweight	No	Gunther, Russell	CERS	Cerus Corp.	Equal-Weight	Yes	Johnson, CFA, Jacob
ATLC	Atlanticus Holdings Corp.	Overweight	No	Joseph, Kyle	CRL	Charles River Laboratories	Overweight	Yes	Johnson, CFA, Jacob
AESI	Atlas Energy Solutions	Overweight	No	Scialla, Mike	CMG	Chipotle Mexican Grill	Equal-Weight	No	Salera, Jim
AN	AutoNation, Inc.	Equal-Weight	No	Lick, Jeff	CFG	Citizens Financial Group	Overweight	No	McEvoy, CFA, Terry
AVAH	Aveanna Healthcare Holdings	Equal-Weight	Yes	Fidel, Scott	CHCO	City Holding Co.	Equal-Weight	No	Gunther, Russell
AZTA	Azenta, Inc.	Overweight	Yes	Johnson, CFA, Jacob	CIVB	Civista Bancshares, Inc.	Equal-Weight	No	McEvoy, CFA, Terry
BANC	Banc of California	Equal-Weight	No	Terrell, CFA, Andrew	CNX	CNX Resources Corp.	Equal-Weight	No	Scialla, Mike
BOH	Bank of Hawaii	Overweight	No	Terrell, CFA, Andrew	ССВ	Coastal Financial Corp.	Overweight	No	Terrell, CFA, Andrew
BMRC	Bank of Marin Bancorp	Overweight	No	Terrell, CFA, Andrew	CDXS	Codexis, Inc.	Overweight	Yes	Johnson, CFA, Jacob
OZK	Bank OZK	Equal-Weight	No	Olney, CFA, Matt	CGNX	Cognex Corp.	Overweight	No	Moll, Tommy
BSVN	Bank7 Corp.	Equal-Weight	No	Olney, CFA, Matt	COLB	Columbia Banking System	Equal-Weight	No	Terrell, CFA, Andrew
BANR	Banner Corp.	Overweight	No	Terrell, CFA, Andrew	CMA	Comerica Inc.	Overweight	No	McEvoy, CFA, Terry
BECN	Beacon Roofing Supply	Equal-Weight	No	Grooms, Trey	CBU	Community Financial System	Equal-Weight	No	Breese, Matt
BRBR	BellRing Brands, Inc.	Equal-Weight	Yes	Salera, Jim	CNOB	ConnectOne Bancorp	Overweight	No	Breese, Matt
BCYC	Bicycle Therapeutics PLC	Equal-Weight	Yes	Loganathan, PhD, Sudan	CSGP	CoStar Group, Inc.	Overweight	No	Campbell, John
TECH	Bio-Techne Corp.	Overweight	Yes	Johnson, CFA, Jacob	CTRA	Coterra Energy Inc.	Overweight	No	Scialla, Mike
BLFS	BioLife Solutions, Inc.	Overweight	Yes	Johnson, CFA, Jacob	CVLG	Covenant Logistics Group	Overweight	No	Imbro, Daniel

		2/27/2025					2/27/2025			
TICKER	COMPANY	RATING	VOL?	ANALYST	TICKER	COMPANY	RATING	VOL?	ANALYST	
CACC	Credit Acceptance Corp.	Equal-Weight	No	Joseph, Kyle	FBK	FB Financial Corporation	Overweight	No	Gunther, Russell	
CRGY	Crescent Energy Company	Overweight	No	Scialla, Mike	FDX	FedEx Corp.	Overweight	No	Imbro, Daniel	
CRH	CRH plc	Overweight	No	Grooms, Trey	FENC	Fennec Pharmaceuticals	Overweight	Yes	Loganathan, PhD, Sudan	
CFB	CrossFirst Bankshares, Inc.	Overweight	No	Olney, CFA, Matt	FNF	Fidelity National Financial	Overweight	No	Campbell, John	
CYRX	Cryoport, Inc.	Equal-Weight	Yes	Johnson, CFA, Jacob	FIS	Fidelity National Information Servio		Yes	Nabhan, Charles	
CSX	CSX Corp.	Overweight	No	Imbro, Daniel	FITB	Fifth Third Bancorp	Equal-Weight	No	McEvoy, CFA, Terry	
CFR	Cullen/Frost Bankers, Inc.	Equal-Weight	No	Olney, CFA, Matt	FISI	Financial Institutions, Inc.	Equal-Weight	No	Breese, Matt	
CUBI	Customers Bancorp, Inc.	Equal-Weight	No	Breese, Matt	FNWD	Finward Bancorp	Overweight	Yes	McEvoy, CFA, Terry	
CVBF	CVB Financial Corp.	Equal-Weight	No	Terrell, CFA, Andrew	FINW	FinWise Bancorp	Overweight	Yes	Terrell, CFA, Andrew	
СТКВ	Cytek Biosciences, Inc.	Overweight	Yes	Carrico, CFA, Mason	FAF	First American Financial	Overweight	No	Campbell, John	
DHR	Danaher Corporation	Overweight	No	Johnson, CFA, Jacob	FBMS	First Bancshares Inc.	Overweight	No	Olney, CFA, Matt	
DRI	Darden Restaurants	Equal-Weight	No	Salera, Jim	BUSE	First Busey Corp.	Equal-Weight	No	McEvoy, CFA, Terry	
DAR	Darling Ingredients Inc.	Overweight	No	Sharma, CFA, Pooran	FCF	First Commonwealth Financial	Overweight	No	Breese, Matt	
DH	Definitive Healthcare Corp.	Equal-Weight	No	Garro, CFA, Jeff	FFBC	First Financial Bancorp.	Overweight	No	McEvoy, CFA, Terry	
DCTH	Delcath Systems, Inc.	Overweight	Yes	Loganathan, PhD, Sudan	FFIN	First Financial Bankshares	Equal-Weight	No	Olney, CFA, Matt	
DGII	Digi International Inc.	Overweight	No	Moll, Tommy	FFWM	First Foundation Inc.	Equal-Weight	No	Terrell, CFA, Andrew	
DCOM	Dime Community Bancshares	Overweight	No	Breese, Matt	FHB	First Hawaiian, Inc.	Equal-Weight	No	Terrell, CFA, Andrew	
DSGR	Distribution Solutions Group	Overweight	No	Moll, Tommy	FHN	First Horizon National Corp.	Overweight	No	Gunther, Russell	
DNOW	DNOW Inc.	Overweight	No	Moll, Tommy	FIBK	First Interstate BancSystem	Overweight	No	Terrell, CFA, Andrew	
DPZ	Domino's Pizza, Inc.	Equal-Weight	No	Salera, Jim	FRME	First Merchants Corp.	Equal-Weight	No	McEvoy, CFA, Terry	
DOCS	Doximity, Inc.	Equal-Weight	Yes	Garro, CFA, Jeff	FMBH	First Mid Bancshares, Inc.	Equal-Weight	No	McEvoy, CFA, Terry	
DXPE	DXP Enterprises, Inc.	Overweight	No	Moll, Tommy	FWRG	First Watch Restaurant Group	Overweight	No	Salera, Jim	
EXP	Eagle Materials Inc.	Overweight	No	Grooms, Trey	FCFS	FirstCash, Inc.	Overweight	No	Joseph, Kyle	
EWBC	East West Bancorp	Equal-Weight	No	Terrell, CFA, Andrew	FI	Fiserv, Inc.	Overweight	No	Nabhan, Charles	
ELV ELEV	Elevance Health, Inc.	Equal-Weight	No	Fidel, Scott	FSBC FLG	Five Star Bancorp	Overweight	No	Terrell, CFA, Andrew	
	Elevation Oncology, Inc.	Overweight	Yes	Loganathan, PhD, Sudan		Flagstar Financial, Inc.	Equal-Weight	No	Breese, Matt	
EMR EHC	Emerson Electric Co.	Equal-Weight	No	Moll, Tommy	FLO FLYW	Flowers Foods, Inc.	Equal-Weight	No	Salera, Jim	
ENVA	Encompass Health Corp. Enova International	Overweight Overweight	No No	Fidel, Scott Joseph, Kyle	FLYW	Flywire Corp.	Equal-Weight Overweight	Yes Yes	Nabhan, Charles Salera, Jim	
EQT	EQT Corporation	Equal-Weight	No	Scialla, Mike	FULT	Freshpet, Inc. Fulton Financial Corp.	Overweight	No	Breese, Matt	
EQBK	Equity Bancshares, Inc.	Overweight	No	McEvoy, CFA, Terry	GNRC	Generac Holdings, Inc.	Overweight	No	Moll, Tommy	
ESE	ESCO Technologies	Overweight	No	Moll, Tommy	GABC	German American Bancorp	Overweight	Yes	McEvoy, CFA, Terry	
ESTA	Establishment Labs Holdings	Overweight	Yes	Carrico, CFA, Mason	GBCI	Glacier Bancorp	Overweight	No	Terrell, CFA, Andrew	
EEFT	Euronet Worldwide, Inc.	Overweight	Yes	Nabhan, Charles	GKOS	Glaukos Corp.	Overweight	Yes	Carrico, CFA, Mason	
EVH	Evolent Health, Inc.	Equal-Weight	No	Garro, CFA, Jeff	GPN	Global Payments Inc.	Equal-Weight	Yes	Nabhan, Charles	
EE	Excelerate Energy, Inc.	Overweight	No	Scialla, Mike	GMS	GMS Inc.	Overweight	No	Grooms, Trey	
EXEL	Exelixis, Inc.	Equal-Weight	No	Loganathan, PhD, Sudan	GRNT	Granite Ridge Resources	Overweight	No	Scialla, Mike	
EXPI	eXp World Holdings	Overweight	Yes	Campbell, John	GPRE	Green Plains Inc.	Equal-Weight	Yes	Sharma, CFA, Pooran	
EXE	Expand Energy Corp.	Equal-Weight	No	Scialla, Mike	GFF	Griffon Corp.	Overweight	No	Grooms, Trey	
EZPW	EZCORP, Inc.	Equal-Weight	No	Joseph, Kyle	GPI	Group 1 Automotive	Equal-Weight	No	Lick, Jeff	
FG	F&G Annuities & Life, Inc.	Equal-Weight	Yes	Campbell, John	GNTY	Guaranty Bancshares, Inc.	Overweight	No	Olney, CFA, Matt	
FNB	F.N.B. Corporation	Overweight	No	Gunther, Russell	GH	Guardant Health, Inc.	Overweight	Yes	Carrico, CFA, Mason	
FMAO	Farmers & Merchants Bancorp	Equal-Weight	No	McEvoy, CFA, Terry	GRDN	Guardian Pharmacy	Overweight	No	Fidel, Scott	
FAST	Fastenal Company	Equal-Weight	No	Moll, Tommy	HAIN	Hain Celestial Group	Overweight	No	Salera, Jim	
FTHM	Fathom Holdings Inc.	Overweight	Yes	Campbell, John	HWC	Hancock Whitney Corp.	Overweight	No	Olney, CFA, Matt	
				F						

		2/27/2025					2/27/2025			
TICKER	COMPANY	RATING	VOL?	ANALYST	TICKER	COMPANY	RATING	VOL?	ANALYST	
HNVR	Hanover Bancorp, Inc.	Equal-Weight	No	Breese, Matt	MXCT	MaxCyte, Inc.	Overweight	Yes	Johnson, CFA, Jacob	
HCA	HCA Healthcare	Overweight	No	Fidel, Scott	MED	Medifast, Inc.	Equal-Weight	No	Salera, Jim	
HCAT	Health Catalyst, Inc.	Equal-Weight	Yes	Garro, CFA, Jeff	MPB	Mid Penn Bancorp	Overweight	No	Breese, Matt	
HTBK	Heritage Commerce Corp.	Overweight	No	Terrell, CFA, Andrew	MSBI	Midland States Bancorp	Equal-Weight	No	McEvoy, CFA, Terry	
HFWA	Heritage Financial Corp.	Equal-Weight	No	Terrell, CFA, Andrew	MOFG	MidWestOne Financial Group	Overweight	No	McEvoy, CFA, Terry	
HTH	Hilltop Holdings Inc.	Equal-Weight	No	Olney, CFA, Matt	MCW	Mister Car Wash, Inc.	Equal-Weight	No	Wendler, Thomas	
HOLX	Hologic, Inc.	Overweight	Yes	Carrico, CFA, Mason	MODV	ModivCare Inc.	Equal-Weight	Yes	Fidel, Scott	
HOMB	Home Bancshares, Inc.	Overweight	No	Olney, CFA, Matt	MOH	Molina Healthcare	Equal-Weight	No	Fidel, Scott	
HBNC	Horizon Bancorp	Overweight	No	McEvoy, CFA, Terry	MNRO	Monro, Inc.	Equal-Weight	No	Wendler, Thomas	
HRL	Hormel Foods Corp.	Equal-Weight	No	Sharma, CFA, Pooran	MRC	MRC Global Inc.	Overweight	No	Moll, Tommy	
HUBG	Hub Group, Inc.	Equal-Weight	No	Imbro, Daniel	MSM	MSC Industrial Direct Co.	Equal-Weight	No	Moll, Tommy	
HUBB	Hubbell Inc.	Overweight	No	Moll, Tommy	MYGN	Myriad Genetics, Inc.	Equal-Weight	Yes	Carrico, CFA, Mason	
HUM	Humana Inc.	Equal-Weight	No	Fidel, Scott	NTRA	Natera, Inc.	Overweight	Yes	Carrico, CFA, Mason	
HBAN	Huntington Bancshares Inc.	Equal-Weight	No	McEvoy, CFA, Terry	NBHC	National Bank Holdings	Equal-Weight	No	Terrell, CFA, Andrew	
IIIV	i3 Verticals, Inc.	Overweight	Yes	Nabhan, Charles	NBTB	NBT Bancorp	Overweight	No	Breese, Matt	
IDYA	IDEAYA Biosciences	Overweight	Yes	Loganathan, PhD, Sudan	NCNO	nCino, Inc.	Equal-Weight	Yes	Nabhan, Charles	
ILMN	Illumina, Inc.	Overweight	Yes	Carrico, CFA, Mason	VYX	NCR Voyix Corporation	Overweight	Yes	Nabhan, Charles	
IMNM	Immunome, Inc.	Overweight	Yes	Loganathan, PhD, Sudan	NEO	NeoGenomics Inc.	Overweight	Yes	Carrico, CFA, Mason	
INR	Infinity Natural Resources	Overweight	No	Scialla, Mike	NIC	Nicolet Bankshares	Equal-Weight	No	McEvoy, CFA, Terry	
INGR	Ingredion Inc.	Equal-Weight	Yes	Sharma, CFA, Pooran	NSC	Norfolk Southern Corp.	Equal-Weight	No	Imbro, Daniel	
INO	INOVIO Pharmaceuticals	Overweight	Yes	Loganathan, PhD, Sudan	NWBI	Northwest Bancshares, Inc.	Equal-Weight	No	Breese, Matt	
IBP	Installed Building Products	Equal-Weight	No	Grooms, Trey	NRIX	Nurix Therapeutics	Overweight	Yes	Loganathan, PhD, Sudan	
IQV	IQVIA Holdings Inc.	Overweight	No	Garro, CFA, Jeff	OXY	Occidental Petroleum Corp.	Overweight	No	Scialla, Mike	
ITRI	ltron, Inc.	Equal-Weight	No	Moll, Tommy	OCFC	OceanFirst Financial Corp.	Equal-Weight	No	Breese, Matt	
JBHT	J.B. Hunt Transport Services	Overweight	No	Imbro, Daniel	ODFL	Old Dominion Freight Line	Overweight	No	Imbro, Daniel	
JKHY	Jack Henry & Associates	Equal-Weight	No	Nabhan, Charles	ONB	Old National Bancorp.	Overweight	No	McEvoy, CFA, Terry	
KPLT	Katapult Holdings, Inc.	Equal-Weight	No	Joseph, Kyle	OSBC	Old Second Bancorp	Overweight	Yes	McEvoy, CFA, Terry	
KEY	KeyCorp	Overweight	No	McEvoy, CFA, Terry	OCX	Oncocyte Corporation	Equal-Weight	Yes	Carrico, CFA, Mason	
KEX	Kirby Corporation	Overweight	No	Imbro, Daniel	OMF	One Main Holdings, Inc.	Overweight	No	Joseph, Kyle	
KNF	Knife River Corporation	Overweight	No	Grooms, Trey	KAR	OPENLANE, Inc.	Equal-Weight	No	Lick, Jeff	
KNX	Knight-Swift Transportation	Overweight	No	Imbro, Daniel	OPRX	Optimize Rx Corp.	Equal-Weight	Yes	Garro, CFA, Jeff	
KYMR	Kymera Therapeutics	Overweight	Yes	Loganathan, PhD, Sudan	OBT	Orange County Bancorp	Overweight	No	Breese, Matt	
LKFN	Lakeland Financial Corp.	Equal-Weight	No	McEvoy, CFA, Terry	OSUR	OraSure Technologies, Inc.	Equal-Weight	Yes	Johnson, CFA, Jacob	
LANC	Lancaster Colony Corp.	Equal-Weight	No	Salera, Jim	OBK	Origin Bancorp, Inc.	Overweight	No	Olney, CFA, Matt	
LSTR	Landstar System, Inc.	Equal-Weight	No	Imbro, Daniel	PX	P10 Holdings	Overweight	No	Campbell, John	
TREE	LendingTree, Inc.	Overweight	Yes	Campbell, John	PACB	Pacific Biosciences of California	Overweight	Yes	Carrico, CFA, Mason	
LII	Lennox International	Overweight	No	Moll, Tommy	PPBI	Pacific Premier Bancorp	Equal-Weight	No	Terrell, CFA, Andrew	
LFCR	Lifecore Biomedical, Inc.	Equal-Weight	Yes	Johnson, CFA, Jacob	PAMT	PAMT Corp.	Equal-Weight	No	Imbro, Daniel	
LNKB	LINKBANCORP, Inc.	Equal-Weight	No	Breese, Matt	PZZA	Papa John's International	Overweight	No	Salera, Jim	
LAD	Lithia Motors, Inc.	Overweight	No	Lick, Jeff	PAR	PAR Technology Corp.	Overweight	Yes	Nabhan, Charles	
MNR	Mach Natural Resources LP	Overweight	No	Scialla, Mike	FNA	Paragon 28, Inc.	Equal-Weight	Yes	Carrico, CFA, Mason	
MRTN	Marten Transport, Ltd.	Overweight	No	Imbro, Daniel	PYCR	Paycor HCM, Inc.	Equal-Weight	No	Nabhan, Charles	
MLM	Martin Marietta Materials	Overweight	No	Grooms, Trey	PYPL	PayPal Holdings, Inc.	Equal-Weight	Yes	Nabhan, Charles	
MTDR	Matador Resources Co.	Overweight	No	Scialla, Mike	PAG	Penske Automotive Group	Equal-Weight	No	Lick, Jeff	
MATX	Matson, Inc.	Overweight	No	Imbro, Daniel	PEBO	Peoples Bancorp	Equal-Weight	No	McEvoy, CFA, Terry	

TICKER	COMPANY	2/27/2025 RATING	VOL?	ANALYST	TICKER	COMPANY	2/27/2025 RATING	VOL?	ANALYST
PFIS	Peoples Financial Services		No	Breese, Matt	SMBK	SmartFinancial, Inc.	Equal-Weight	No	Gunther, Russell
PHR	Peoples Financial Services Phreesia, Inc.	Overweight Overweight	Yes	Garro, CFA, Jeff	SIVIBR	Sonic Automotive	Overweight	NO	Lick, Jeff
PPC	Pilgrim's Pride Corp.	Equal-Weight	Yes	Sharma, CFA, Pooran	SABK	South Atlantic Bancorp	Overweight	No	Wendler, Thomas
PNFP	Pinnacle Financial Partners	Overweight	No	Gunther, Russell	SMBC	Southern Missouri Bancorp	Overweight	No	Olney, CFA, Matt
PLBC	Plumas Bancorp	Overweight	No	Terrell, CFA, Andrew	SBSI	Southside Bancshares, Inc.	Equal-Weight	No	Olney, CFA, Matt
PNC	PNC Financial Services Group	Equal-Weight	No	McEvoy, CFA, Terry	SSB	SouthState Corporation	Overweight	No	Gunther, Russell
POOL	Pool Corp.	Overweight	No	Grooms, Trey	STAA	STAAR Surgical Co.	Equal-Weight	Yes	Carrico, CFA, Mason
PRCH	Porch Group, Inc.	Overweight	Yes	Campbell, John	STEL	Stellar Bancorp, Inc.	Equal-Weight	No	Olney, CFA, Matt
PTLO	Portillo's Inc.	Equal-Weight	Yes	Salera, Jim	STE	STERIS plc	Overweight	Yes	Johnson, CFA, Jacob
PFBC	Preferred Bank	Equal-Weight	No	Terrell, CFA, Andrew	STVN	Stevanato Group	Overweight	Yes	Johnson, CFA, Jacob
FRST	Primis Financial Corp.	Overweight	No	Gunther, Russell	STC	Stewart Information Services	Overweight	Yes	Campbell, John
PRVA	Privia Health Group	Overweight	No	Garro, CFA, Jeff	SYBT	Stock Yards Bancorp	Equal-Weight	No	McEvoy, CFA, Terry
PRG	PROG Holdings, Inc.	Overweight	No	Joseph, Kyle	SRI	Stoneridge, Inc.	Overweight	No	Imbro, Daniel
PRL-CA	Propel Holdings, Inc.	Overweight	No	Joseph, Kyle	STKL	SunOpta Inc.	Overweight	No	Salera, Jim
РВ	Prosperity Bancshares	Overweight	No	Olney, CFA, Matt	SNV	Synovus Financial Corp.	Equal-Weight	No	Gunther, Russell
PVBC	Provident Bancorp, Inc.	Equal-Weight	No	Breese, Matt	TALO	Talos Energy	Overweight	No	Scialla, Mike
PYXS	Pyxis Oncology	Overweight	Yes	Loganathan, PhD, Sudan	TDOC	Teladoc Health, Inc.	Equal-Weight	No	Garro, CFA, Jeff
QTWO	Q2 Holdings, Inc.	Overweight	Yes	Nabhan, Charles	THC	Tenet Healthcare	Equal-Weight	Yes	Fidel, Scott
QNST	QuinStreet, Inc.	Overweight	Yes	Campbell, John	TCBI	Texas Capital Bancshares	Overweight	No	Olney, CFA, Matt
RRC	Range Resources Corp.	Overweight	No	Scialla, Mike	TXRH	Texas Roadhouse, Inc.	Equal-Weight	No	Salera, Jim
RBB	RBB Bancorp, Inc.	Equal-Weight	No	Terrell, CFA, Andrew	TFII	TFI International	Equal-Weight	No	Imbro, Daniel
RMAX	RE/MAX Holdings Inc.	Equal-Weight	Yes	Campbell, John	ANDE	The Andersons, Inc.	Overweight	Yes	Sharma, CFA, Pooran
RRBI	Red River Bancshares, Inc.	Overweight	No	Olney, CFA, Matt	AZEK	The AZEK Company	Overweight	No	Grooms, Trey
RDFN	Redfin Corp.	Overweight	No	Campbell, John	СРВ	The Campbell's Company	Overweight	No	Salera, Jim
RM	Regional Management	Overweight	No	Joseph, Kyle	CAKE	The Cheesecake Factory	Overweight	No	Salera, Jim
RF	Regions Financial Corp.	Overweight	No	McEvoy, CFA, Terry	CI	The Cigna Group	Overweight	No	Fidel, Scott
RNST	Renasant Corp.	Overweight	No	Olney, CFA, Matt	DSGX	The Descartes Systems Group	Overweight	No	Campbell, John
RPAY	Repay Holdings Corp.	Overweight	Yes	Nabhan, Charles	ENSG	The Ensign Group	Overweight	No	Fidel, Scott
RGEN	Repligen Corp.	Overweight	Yes	Johnson, CFA, Jacob	HSY	The Hershey Co.	Overweight	No	Salera, Jim
ROK	Rockwell Automation	Overweight	No	Moll, Tommy	STKS	The ONE Group Hospitality	Overweight	No	Salera, Jim
RUSHA	Rush Enterprises, Inc.	Overweight	No	Imbro, Daniel	PNTG	The Pennant Group, Inc.	Overweight	Yes	Fidel, Scott
RXO	RXO, Inc.	Equal-Weight	No	Imbro, Daniel	WEN	The Wendy's Co.	Equal-Weight	No	Salera, Jim
R	Ryder System, Inc.	Equal-Weight	No	Imbro, Daniel	TMO	Thermo Fisher Scientific	Overweight	No	Johnson, CFA, Jacob
STBA	S&T Bancorp, Inc.	Equal-Weight	No	Breese, Matt	TCBX	Third Coast Bancshares	Overweight	No	Olney, CFA, Matt
SAIA	Saia, Inc.	Overweight	No	Imbro, Daniel	TOST	Toast, Inc.	Equal-Weight	Yes	Nabhan, Charles
SASR	Sandy Spring Bancorp	Suspended	No	Gunther, Russell	BLD	TopBuild Corp.	Equal-Weight	No	Grooms, Trey
SNDR	Schneider National Inc.	Equal-Weight	No	Imbro, Daniel	TOWN	TowneBank	Equal-Weight	No	Gunther, Russell
SBCF	Seacoast Banking Corp.	Equal-Weight	No	Gunther, Russell	TT	Trane Technologies plc	Equal-Weight	No	Moll, Tommy
SNSE	Sensei Biotherapeutics	Overweight	Yes	Loganathan, PhD, Sudan	THS	TreeHouse Foods, Inc.	Equal-Weight	No	Salera, Jim
FOUR	Shift4 Payments, Inc.	Overweight	Yes	Nabhan, Charles	TREX	Trex Company, Inc.	Equal-Weight	No	Grooms, Trey
SFNC	Simmons First National	Overweight	No	Olney, CFA, Matt	ТСВК	TriCo Bancshares	Overweight	No	Terrell, CFA, Andrew
SMPL	Simply Good Foods Co.	Overweight	No	Salera, Jim	TFIN	Triumph Financial, Inc.	Equal-Weight	No	Olney, CFA, Matt
SLP	Simulations Plus, Inc.	Overweight	Yes	Garro, CFA, Jeff	TBRG	TruBridge, Inc.	Equal-Weight	No	Garro, CFA, Jeff
STR	Sitio Royalties Corp.	Overweight	No	Scialla, Mike	TFC	Truist Financial Corp.	Overweight	No	McEvoy, CFA, Terry
SM	SM Energy Company	Overweight	No	Scialla, Mike	TSN	Tyson Foods	Equal-Weight	No	Sharma, CFA, Pooran

Director of Research: Kyle Evans (501) 377-6376

		2/27/2025								
TICKER	COMPANY	RATING	VOL?	ANALYST	TICKER	COMPANY	RATING	VOL?	ANALYST	
USB	U.S. Bancorp	Equal-Weight	No	McEvoy, CFA, Terry	GWW	W.W. Grainger, Inc.	Overweight	No	Moll, Tommy	
UNP	Union Pacific Corp.	Overweight	No	Imbro, Daniel	WAB	Wabtec Corp.	Overweight	No	Imbro, Daniel	
UBSI	United Bankshares, Inc.	Equal-Weight	No	Gunther, Russell	WAFD	WaFd, Inc.	Equal-Weight	No	Terrell, CFA, Andrew	
UCB	United Community Banks	Overweight	No	Gunther, Russell	WSO	Watsco, Inc.	Overweight	No	Moll, Tommy	
UPS	United Parcel Service, Inc.	Equal-Weight	No	Imbro, Daniel	WBS	Webster Financial Corp.	Overweight	No	Breese, Matt	
UNH	UnitedHealth Group	Overweight	No	Fidel, Scott	WERN	Werner Enterprises, Inc.	Equal-Weight	No	Imbro, Daniel	
UHS	Universal Health Services	Equal-Weight	No	Fidel, Scott	WSBC	WesBanco, Inc.	Equal-Weight	No	Gunther, Russell	
UVSP	Univest Financial Corp.	Equal-Weight	No	Breese, Matt	WCC	WESCO International, Inc.	Overweight	No	Moll, Tommy	
UPBD	Upbound Group, Inc.	Overweight	No	Joseph, Kyle	WST	West Pharmaceutical Services	Overweight	Yes	Johnson, CFA, Jacob	
UTZ	Utz Brands, Inc.	Overweight	No	Salera, Jim	WAL	Western Alliance Bancorp.	Overweight	No	Terrell, CFA, Andrew	
VLY	Valley National Bancorp	Overweight	No	Breese, Matt	WING	Wingstop Inc.	Overweight	Yes	Salera, Jim	
VVV	Valvoline Inc.	Overweight	No	Wendler, Thomas	WTFC	Wintrust Financial Corp.	Overweight	No	McEvoy, CFA, Terry	
VEEV	Veeva Systems Inc.	Overweight	No	Garro, CFA, Jeff	WRLD	World Acceptance Corp.	Equal-Weight	No	Joseph, Kyle	
VCYT	Veracyte, Inc.	Overweight	Yes	Carrico, CFA, Mason	WSFS	WSFS Financial Corp.	Overweight	No	Gunther, Russell	
MDRX	Veradigm Inc.	Equal-Weight	No	Garro, CFA, Jeff	XPO	XPO, Inc.	Overweight	No	Imbro, Daniel	
VCEL	Vericel Corporation	Overweight	Yes	Carrico, CFA, Mason	ZBRA	Zebra Technologies Corp.	Overweight	No	Moll, Tommy	
VBTX	Veritex Holdings Inc.	Equal-Weight	No	Olney, CFA, Matt	ZVIA	Zevia PBC	Overweight	No	Salera, Jim	
COCO	Vita Coco Company	Equal-Weight	Yes	Salera, Jim	ZG	Zillow, Inc.	Overweight	Yes	Campbell, John	
VMC	Vulcan Materials Company	Overweight	No	Grooms, Trey	ZION	Zions Bancorporation	Equal-Weight	No	McEvoy, CFA, Terry	

Source: Stephens Inc.

Stephens actively covers 398 companies, which have an average and median market capitalization of \$11.4 billion and \$2.6 billion, respectively.

ADDED	Symbol	Date	Rating	Analyst	
Infinity Natural Resources	INR	02/25/25	Overweight	Scialla	
DROPPED	Syn	nbol	Date		
Heartland Financial	HTL	F	02/03/2025		
Summit Materials	SUM	_	02/10/2025		

Source: Stephens Inc.

		<u>Rating</u>			
UPGRADES	Symbol	То	From	Date	Analyst
Glacier Bancorp	GBCI	Overweight	Equal-Weight	02/07/25	Terrell
Heritage Commerce	HTBK	Overweight	Equal-Weight	02/07/25	Terrell

		<u>Rating</u>			
DOWNGRADES	Symbol	То	From	Date	Analyst
Flywire Corp.	FLYW	Equal-Weight (Vol)	Overweight (Vol)	02/26/25	Nabhan

Source: Stephens Inc.

Jeff is a managing director and research analyst following the auto ecosystem, hardlines, leisure and the broader consumer sector. He has 30 years of investing and analytical experience in both public and private equity as well as extensive experience with working and partnering with management teams. Jeff began his sell-side career with B. Riley Securities focusing on the consumer sector. Prior to joining the sell-side, Jeff was the founder and portfolio manager of Galt Investments, a value oriented consumer focused hedge fund with \$100 million in AUM. Jeff began his public equity investing career at PAR Capital Management. Jeff developed extensive experience in the consumer sector, distressed situations and structured equity investing working for the Gordon Brothers Group, Triumph Capital and GE Capital. Jeff received a B.S. in finance from Miami University in Oxford, Ohio and an MBA from the Massachusetts Institute of Technology.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
CONSUMER													
Automotive Ecosystems, Jeff Lick, 501-377-6382, jeff.lick@stephens.com													
ACV Auctions, inc.	ACVA	adj	Dec	Е	\$16.45	\$20.50	(\$0.49)	(\$0.32)	\$0.07	NM	NM	\$2,776.2	\$2.62
Asbury Automotive Group	ABG		Dec	Е	\$272.63	\$260.00	\$21.51	\$25.27	\$24.94	10.8	10.9	\$5,340.1	#N/A
AutoNation, Inc.	AN		Dec	Е	\$182.64	\$200.00	\$16.94	\$18.27	\$20.48	10.0	8.9	\$7,133.3	\$62.95
CarMax, Inc.	KMX		Feb	Е	\$82.52	\$86.00	\$3.03	\$3.30	\$3.73	25.0	22.1	\$12,691.6	\$38.54
Carvana Co.	CVNA		Dec	0	\$232.63	\$300.00	\$1.62	\$3.66	\$5.43	63.6	42.8	\$31,188.2	\$9.45
Group 1 Automotive	GPI		Dec	Е	\$460.54	\$460.00	\$36.74	\$40.52	\$45.53	11.4	10.1	\$6,099.5	\$223.99
Lithia Motors, Inc.	LAD		Dec	0	\$345.25	\$420.00	\$29.68	\$32.22	\$37.15	10.7	9.3	\$9,075.5	\$252.10
Mister Car Wash	MCW		Dec	Е	\$7.56	\$9.00	\$0.21	\$0.36	\$0.42	21.0	18.0	\$2,449.8	\$3.08
Monro, Inc.	MNRO		Mar	Е	\$18.45	\$21.00	\$1.17	\$0.53	\$0.60	34.8	30.8	\$552.6	\$21.96
OPENLANE, Inc.	KAR	adj	Dec	Е	\$21.41	\$20.00	(\$1.83)	\$0.28	\$0.67	76.5	32.0	\$2,289.0	\$12.57
Penske Automotive Group	PAG		Dec	Е	\$167.34	\$165.00	\$13.74	\$13.39	\$13.76	12.5	12.2	\$11,169.8	\$78.02
Sonic Automotive, Inc.	SAH		Dec	0	\$68.96	\$92.00	\$6.18	\$6.66	\$7.79	10.4	8.9	\$1,495.9	\$31.14
Valvoline Inc.	W		Sep	0	\$36.98	\$45.50	\$1.62	\$2.04	\$1.97	18.1	18.8	\$4,700.2	\$1.44

FOOD & AGRIBUSINESS

Pooran Sharma has joined Stephens as a Managing Director of Equity Research, with a specialized focus on the Food, Agribusiness, and Grocery/C-store sectors. As a former Associate at Stephens Inc. under analysts Farha Aslam and Ben Bienvenu, Mr. Sharma played an integral role in the build out of the commodity models that drive value for this research practice. Following his time as an Associate with Stephens, Mr. Sharma spent three years as a Vice President of Investor Relations at ICR. He brings more than 13 years of diversified financial services experience to his new role and is based out of the firm's New York office.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
CONSUMER													
Food & Agribusiness, Pooran Sharma	, 212-891- 1	723, p	ooran.	sharma@	stephens.com	n							
Andersons, The	ANDE	Adj	Dec	0/V	\$42.69	\$55.00	\$3.39	\$3.25	\$3.99	13.1	10.7	\$1,452.7	\$40.17
Archer Daniels Midland	ADM	Adj	Dec	E/V	\$46.98	\$50.00	\$4.74	\$4.32	\$4.73	10.9	9.9	\$22,536.6	\$46.38
Bunge Ltd.	BG	Adj	Dec	0/V	\$73.26	\$90.00	\$9.21	\$7.76	\$8.45	9.4	8.7	\$9,814.5	\$74.00
Cal-Maine Foods, Inc.	CALM	Adj	May	E/V	\$87.89	\$97.00	\$5.32	\$15.59	\$4.69	5.6	18.7	\$3,888.8	\$36.71
Darling Ingredients Inc.	DAR	Adj	Dec	0	\$36.78	\$52.00	\$1.53	\$1.98	\$2.25	18.6	16.3	\$5,843.4	#N/A
Green Plains Inc.	GPRE	Adj	Dec	E/V	\$5.93	\$9.00	(\$1.65)	(\$0.53)	\$0.90	NM	6.6	\$383.8	\$13.37
Hormel Foods Corp.	HRL	Adj	Oct	Е	\$28.73	\$31.00	\$1.58	\$1.65	\$1.81	17.4	15.9	\$15,773.1	\$14.57
Ingredion Inc.	INGR	Adj	Dec	E/V	\$130.57	\$150.00	\$10.65	\$11.10	\$11.35	11.8	11.5	\$8,380.8	\$58.98
Pilgrim's Pride Corp.	PPC	Adj	Dec	E/V	\$54.19	\$47.00	\$5.42	\$5.16	\$3.67	10.5	14.8	\$12,849.7	\$17.88
Tyson Foods	TSN	Adj	Sep	Е	\$60.30	\$63.00	\$3.10	\$3.72	\$3.77	16.2	16.0	\$17,257.0	\$52.71

Jim is a research analyst covering Packaged Food & Beverage and Restaurant sectors. Prior to this positon, Jim was a senior research associate covering Consumer Staples, Food and Agribusiness, and Grocery/C-stores. Prior to joining Stephens in 2021, he was an equity research associate covering Consumer Staples at Northcoast Research. Jim graduated with a Bachelor of Science in Business Administration from John Carroll University

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
CONSUMER													
Packaged Food & Beverage, Jim Sal	era, 501-37	7-8079	, jim.s	alera@ste	phens.com								
BellRing Brands, Inc.	BRBR	Adj	Sep	E/V	\$71.50	\$76.00	\$1.93	\$2.29	\$2.67	31.2	26.8	\$9,172.2	-\$1.60
Campbell's Company, The	СРВ	Adj	Jul	0	\$40.04	\$54.00	\$3.09	\$3.14	\$3.35	12.8	12.0	\$11,936.3	\$12.73
Celsius Holdings, Inc.	CELH	Adj	Dec	O/V	\$27.21	\$40.00	\$0.70	\$1.07	\$1.33	25.4	20.5	\$6,394.0	\$1.70
Flowers Foods, Inc.	FLO	Adj	Dec	Е	\$18.93	\$22.00	\$1.28	\$1.16	\$1.28	16.3	14.8	\$3,991.3	\$6.70
Freshpet, Inc.	FRPT		Dec	O/V	\$106.88	\$160.00	\$0.93	\$1.60	\$2.40	66.8	44.5	\$5,207.0	\$21.67
Hain Celestial Group	HAIN	Adj	Jun	0	\$3.83	\$8.00	\$0.33	\$0.40	\$0.54	9.6	7.1	\$345.6	\$10.49
Hershey Co., The	HSY	Adj	Dec	0	\$171.29	\$180.00	\$9.37	\$6.08	\$6.15	28.2	27.9	\$25,316.2	\$23.30
Lancaster Colony Corp.	LANC	Adj	Jun	Е	\$190.49	\$200.00	\$6.27	\$6.84	\$7.21	27.8	26.4	\$5,252.2	\$33.63
Medifast, Inc.	MED	Adj	Dec	Е	\$14.34	\$15.00	\$2.02	(\$1.05)	(\$1.49)	NM	NM	\$156.8	\$19.21
Simply Good Foods Co.	SMPL	Adj	Aug	0	\$37.05	\$45.00	\$1.83	\$1.92	\$2.14	19.3	17.3	\$3,743.3	\$17.25
SunOpta Inc.	STKL	Adj	Dec	0	\$7.39	\$10.00	\$0.13	\$0.17	\$0.29	43.5	25.5	\$882.9	\$1.39
TreeHouse Foods, Inc.	THS	Adj	Dec	Е	\$31.15	\$37.00	\$1.91	\$1.88	\$2.28	16.6	13.7	\$1,563.7	\$30.85
Utz Brands, Inc.	UTZ	Adj	Dec	0	\$13.74	\$19.00	\$0.77	\$0.86	\$0.97	16.0	14.2	\$1,182.5	\$8.41
Vita Coco Company	coco		Dec	E/V	\$33.70	\$32.00	\$0.94	\$1.08	\$1.46	31.2	23.1	\$1,911.9	\$4.54
Zevia PBC	ZVIA	Adj	Dec	0	\$2.29	\$6.00	(\$0.31)	(\$0.28)	(\$0.14)	NM	NM	\$137.2	\$1.05

Jim is a research analyst covering Packaged Food & Beverage and Restaurant sectors. Prior to this positon, Jim was a senior research associate covering Consumer Staples, Food and Agribusiness, and Grocery/C-stores. Prior to joining Stephens in 2021, he was an equity research associate covering Consumer Staples at Northcoast Research. Jim graduated with a Bachelor of Science in Business Administration from John Carroll University

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
CONSUMER													
Restaurants, Jim Salera, 501-377-807	9, jim.sale	era@st	ephen	s.com									
Cheesecake Factory (The)	CAKE	adj	Dec	0	\$53.65	\$60.00	\$3.45	\$3.75	\$4.14	14.3	13.0	\$2,770.6	\$8.64
Chipotle Mexican Grill	CMG	adj	Dec	Е	\$53.42	\$60.00	\$1.12	\$1.26	\$1.51	42.4	35.4	\$72,402.1	\$2.69
Darden Restaurants, Inc.	DRI	adj	May	Е	\$194.04	\$175.00	\$8.88	\$9.40	\$10.35	20.6	18.7	\$22,731.2	\$18.87
Domino's Pizza, Inc.	DPZ		Dec	Е	\$479.11	\$440.00	\$16.69	\$17.28	\$19.17	27.7	25.0	\$16,431.9	-\$115.58
First Watch Restaurant Group	FWRG		Dec	0	\$21.18	\$25.00	\$0.41	\$0.32	\$0.47	66.2	45.1	\$1,282.9	\$9.37
One Group Hospitality (The)	STKS	adj	Dec	0	\$3.24	\$6.00	\$0.19	(\$0.26)	(\$0.44)	NM	NM	\$100.0	\$2.21
Papa John's International	PZZA	adj	Dec	0	\$46.24	\$60.00	\$2.71	\$2.19	\$2.40	21.1	19.3	\$1,509.3	-\$14.13
Portillo's Inc.	PTLO	adj	Dec	E/V	\$13.95	\$14.00	\$0.35	\$0.33	\$0.49	42.3	28.5	\$891.0	\$6.30
Texas Roadhouse, Inc.	TXRH		Dec	E	\$175.71	\$180.00	\$6.48	\$6.85	\$7.71	25.7	22.8	\$11,722.3	#N/A
Wendy's Co, The	WEN		Dec	Е	\$15.50	\$15.00	\$1.00	\$0.98	\$1.03	15.8	15.0	\$3,107.5	\$1.27
Wingstop, Inc.	WING	adj	Dec	O/V	\$227.81	\$400.00	\$3.60	\$3.77	\$5.11	60.4	44.6	\$6,529.6	-\$23.57

BANKS SOUTHEAST/MID-ATLANTIC

RUSSELL GUNTHER, 212-891-1702

Russell is a Managing Director and equity research analyst covering Southeast and Mid-Atlantic regional banks. Russell joined Stephens in August 2022 from previous depository research roles at D.A. Davidson, Macquarie Capital, Bank of America, and Keefe Bruyette and Woods (KBW), and has covered banks stocks since 2006. Prior to equity research, Russell worked for PricewaterhouseCoopers (PwC). Russell received his B.A. in English Literature from Colgate University in 2004.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
FINANCIAL SERVICES													
Banks-Southeast/Mid-Atlantic, Russel	Gunthe	, 212-8	91-170	02, russell	.gunther@st	ephens.con	n						
Amerant Bancorp	AMTB	ор	Dec	0	\$22.55	\$29.00	\$1.37	\$2.10	\$2.60	10.7	8.7	\$949.5	\$21.14
Ameris Bancorp	ABCB	ор	Dec	E	\$63.13	\$73.00	\$5.02	\$5.00	\$5.60	12.6	11.3	\$4,360.2	\$54.32
Atlantic Union Bankshares	AUB	ор	Dec	0	\$35.30	\$50.00	\$2.73	\$2.72	\$4.20	13.0	8.4	\$3,168.9	\$35.01
Capital Bancorp, Inc.	CBNK	ор	Dec	0	\$30.76	\$37.00	\$2.44	\$3.25	\$3.60	9.5	8.5	\$509.3	\$21.31
City Holding Co.	снсо	ор	Dec	Е	\$117.27	\$115.00	\$8.04	\$7.65	\$8.25	15.3	14.2	\$1,724.1	\$49.69
F.N.B. Corporation	FNB	ор	Dec	0	\$14.54	\$20.00	\$1.40	\$1.38	\$1.71	10.5	8.5	\$5,228.4	\$17.52
FB Financial Corporation	FBK	ор	Dec	0	\$49.22	\$65.00	\$2.48	\$3.45	\$4.00	14.3	12.3	\$2,297.5	\$33.59
First Horizon National Corp.	FHN	ор	Dec	0	\$20.95	\$24.00	\$1.56	\$1.65	\$1.98	12.7	10.6	\$10,977.8	\$16.01
Pinnacle Financial Partners	PNFP	ор	Dec	0	\$113.41	\$142.00	\$6.92	\$7.55	\$8.60	15.0	13.2	\$8,774.2	\$80.46
Primis Financial Corp.	FRST	ор	Dec	0	\$10.65	\$13.00	(\$0.26)	\$1.40	\$1.75	7.6	6.1	\$263.3	\$15.12
Sandy Spring Bancorp	SASR	ор	Dec	Susp	\$31.72	NE	\$2.95	NE	NE	NM	NM	\$1,431.9	\$34.51
Seacoast Banking Corp.	SBCF	ор	Dec	Е	\$27.83	\$28.00	\$1.56	\$1.75	\$1.97	15.9	14.1	\$2,382.6	\$25.51
SmartFinancial, Inc.	SMBK	ор	Dec	Е	\$34.46	\$39.00	\$2.06	\$2.40	\$2.85	14.4	12.1	\$583.3	\$29.03
SouthState Corporation	SSB	ор	Dec	0	\$99.63	\$130.00	\$7.22	\$7.00	\$9.20	14.2	10.8	\$10,098.9	\$77.18
Synovus Financial Corp.	SNV	ор	Dec	Е	\$51.45	\$59.00	\$4.48	\$4.87	\$5.55	10.6	9.3	\$7,249.0	\$33.35
TowneBank	TOWN	ор	Dec	Е	\$36.01	\$41.00	\$2.17	\$2.50	\$3.25	14.4	11.1	\$2,706.2	\$28.43
United Bankshares, Inc.	UBSI	ор	Dec	Е	\$35.38	\$43.00	\$2.75	\$2.65	\$3.05	13.4	11.6	\$4,784.1	\$36.89
United Community Banks	UCB	ор	Dec	0	\$31.32	\$39.00	\$2.26	\$2.40	\$2.75	13.1	11.4	\$3,741.0	\$28.01
WesBanco, Inc.	WSBC	ор	Dec	Е	\$34.64	\$39.00	\$2.31	\$3.14	\$3.95	11.0	8.8	\$2,318.1	\$39.54
WSFS Financial Corpl.	WSFS	ор	Dec	0	\$53.32	\$68.00	\$4.39	\$4.35	\$4.90	12.3	10.9	\$3,140.4	\$44.15

Terry is managing director and research analyst following the Midwest and super-regional banking sectors. Prior to joining the firm in May 2015, Terry served as head of Bank Research at Sterne Agee, leading a group of six senior equity analysts that formally covered 140+ bank stocks. Terry spent 13 years in a similar role at Oppenheimer & Co. Prior to that, he worked for five years as a bank analyst at Tucker Anthony Capital Markets. Terry was named the #3 Earnings Estimator in the Commercial Banking industry by Financial Times/Starmine in 2008 when profitability within the sector hit an important inflection point. In 2010 the Financial Times/Starmine named him the #2 Stock Picker in the Commercial Banking industry which was the first year in nearly a decade the sector outperformed the S&P 500. Terry was one of the founding members/ Board of Directors of the CFA Society of Maine.

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Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INANCIAL SERVICES													
Banks-Midwest, Terry McEvoy, CFA, 2	207-808-5	025, ter	ry.mc	evoy@ste	phens.com								
Associated Banc-Corp	ASB	ор	Dec	E	\$24.51	\$28.00	\$2.17	\$2.45	\$2.80	10.0	8.8	\$4,074.7	\$26.55
Byline Bancorp, Inc.	BY	ор	Dec	E	\$28.29	\$34.00	\$2.75	\$2.60	\$3.00	10.9	9.4	\$1,257.8	\$24.55
Civista Bancshares, Inc.	CIVB	ор	Dec	E	\$20.67	\$24.00	\$2.03	\$2.35	\$2.65	8.8	7.8	\$325.3	\$24.69
Equity Bancshares, Inc.	EQBK		Dec	0	\$42.26	\$49.00	\$3.66	\$3.55	\$4.00	11.9	10.6	\$722.1	\$34.04
Farmers & Merchants Bancorp	FMAO	ор	Dec	E	\$25.50	\$30.00	\$1.84	\$1.90	\$2.10	13.4	12.1	\$349.3	\$24.47
Finward Bancorp	FNWD	ор	Dec	O/V	\$26.36	\$32.00	\$0.29	\$1.10	\$1.95	24.0	13.5	\$113.7	#N/A
First Busey Corp.	BUSE	ор	Dec	E	\$23.59	\$26.00	\$2.09	\$2.50	\$2.90	9.4	8.1	\$1,341.8	\$24.31
First Financial Bancorp.	FFBC	ор	Dec	0	\$26.92	\$33.00	\$2.54	\$2.60	\$2.85	10.4	9.4	\$2,568.8	\$25.53
First Merchants Corp.	FRME	ор	Dec	Е	\$42.32	\$48.00	\$3.51	\$3.75	\$4.45	11.3	9.5	\$2,477.2	\$39.33
First Mid Bancshares, Inc.	FMBH	ор	Dec	E	\$37.56	\$43.00	\$3.46	\$3.65	\$3.90	10.3	9.6	\$898.1	\$35.42
German American Bancorp	GABC	ор	Dec	O/V	\$39.19	\$48.00	\$2.91	\$3.20	\$3.75	12.2	10.5	\$1,466.4	\$24.09
Horizon Bancorp	HBNC	ор	Dec	0	\$16.53	\$20.00	\$1.35	\$1.80	\$1.90	9.2	8.7	\$722.6	\$17.46
Lakeland Financial Corp.	LKFN	ор	Dec	Е	\$65.16	\$71.00	\$3.47	\$3.80	\$3.95	17.1	16.5	\$1,665.2	\$26.81
Midland States Bancorp	MSBI	ор	Dec	E	\$19.22	\$23.00	(\$0.72)	\$2.85	\$2.90	6.7	6.6	\$411.3	\$34.41
MidWestOne Financial Group	MOFG	ор	Dec	0	\$30.28	\$36.00	\$2.38	\$3.20	\$3.65	9.5	8.3	\$629.1	\$26.94
Nicolet Bankshares	NIC	ор	Dec	E	\$117.31	\$122.00	\$7.81	\$8.10	\$8.55	14.5	13.7	\$1,790.0	\$76.38
Old National Bancorp.	ONB	ор	Dec	0	\$23.40	\$27.00	\$1.83	\$2.10	\$2.70	11.1	8.7	\$7,464.0	\$19.15
Old Second Bancorp	OSBC	ор	Dec	O/V	\$18.14	\$22.00	\$1.95	\$1.80	\$2.05	10.1	8.8	\$816.4	\$14.95
Peoples Bancorp	PEBO	ор	Dec	Е	\$31.58	\$37.50	\$3.38	\$3.10	\$3.50	10.2	9.0	\$1,122.3	\$31.35
Stock Yards Bancorp	SYBT	ор	Dec	E	\$70.81	\$78.00	\$3.89	\$4.10	\$4.65	17.3	15.2	\$2,082.7	\$31.96
Wintrust Financial Corp.	WTFC	ор	Dec	0	\$123.30	\$145.00	\$10.36	\$9.60	\$10.55	12.8	11.7	\$8,198.5	\$89.21

Matt Breese is a managing director and research analyst covering northeast regional banks. Prior to joining Stephens in 2019, Matt was a research analyst at Piper Jaffray Companies. Mr. Breese has focused on regional and community banks for more than a decade. StarMine named Mr. Breese the No. 3 stock picker in 2019 and 2018, the No. 1 stock picker in 2015, as well as the No. 3 earnings estimator in 2018 and 2015 for the thrift and mortgage finance segment. Mr. Breese began his career in 2008 with Sterne Agee & Leach, Inc.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INANCIAL SERVICES													
Banks-Northeast, Matt Breese, 401-65	58-1114, I	matt.br	eese@	estephens	.com								
Camden National Corp.	CAC	ор	Dec	E	\$43.57	\$53.00	\$3.65	\$4.28	\$5.14	10.2	8.5	\$735.3	\$36.44
Community Financial System	CBU	ор	Dec	E	\$63.13	\$70.00	\$3.44	\$4.00	\$4.78	15.8	13.2	\$3,318.1	\$33.4
ConnectOne Bancorp	CNOB	ор	Dec	0	\$24.86	\$31.00	\$1.79	\$2.50	\$3.40	9.9	7.3	\$954.0	\$29.4
Customers Bancorp, Inc.	CUBI	ор	Dec	E	\$53.55	\$58.00	\$5.79	\$5.25	\$7.20	10.2	7.4	\$1,678.8	\$54.20
Dime Community Bancshares	DCOM	ор	Dec	0	\$30.59	\$40.00	\$1.49	\$2.70	\$4.00	11.3	7.6	\$1,334.9	\$29.3
Financial Institutions, Inc.	FISI	ор	Dec	E	\$27.83	\$32.00	\$3.65	\$3.22	\$3.78	8.6	7.4	\$542.0	\$25.3
First Commonwealth Financial	FCF	ор	Dec	0	\$16.24	\$20.00	\$1.40	\$1.36	\$1.72	11.9	9.4	\$1,653.0	\$13.8
Flagstar Financial, Inc.	FLG	ор	Dec	E	\$12.08	\$13.50	(\$2.80)	(\$0.40)	\$0.78	NM	15.5	\$5,014.6	\$18.5
Fulton Financial Corp.	FULT	ор	Dec	0	\$19.67	\$25.00	\$1.79	\$1.90	\$2.26	10.4	8.7	\$3,580.4	\$17.5
Hanover Bancorp, Inc.	HNVR	ор	Dec	E	\$24.19	\$27.00	\$1.68	\$2.34	\$3.38	10.3	7.2	\$173.0	\$26.4
LINKBANCORP, Inc.	LNKB	ор	Dec	Е	\$7.41	\$8.00	\$0.73	\$0.82	\$0.94	9.0	7.9	\$276.9	\$7.5
Mid Penn Bancorp	MPB	ор	Dec	0	\$28.43	\$37.50	\$2.78	\$2.72	\$3.56	10.5	8.0	\$550.3	\$33.8
NBT Bancorp	NBTB	ор	Dec	0	\$46.91	\$53.00	\$2.94	\$3.36	\$4.50	14.0	10.4	\$2,212.9	#N/
Northwest Bancshares, Inc.	NWBI	ор	Dec	E	\$12.40	\$14.50	\$0.98	\$1.08	\$1.30	11.5	9.5	\$1,581.2	\$12.5
OceanFirst Financial Corp.	OCFC	ор	Dec	E	\$17.68	\$22.00	\$1.59	\$1.58	\$2.20	11.2	8.0	\$1,033.6	\$29.0
Orange County Bancorp	OBT	ор	Dec	0	\$26.31	\$32.50	\$2.33	\$2.88	\$3.30	9.1	8.0	\$299.9	\$8.1
Peoples Financial Services Corp.	PFIS	ор	Dec	0	\$48.97	\$62.00	\$3.78	\$5.36	\$6.22	9.1	7.9	\$489.4	\$46.9
Provident Bancorp, Inc.	PVBC	ор	Dec	Е	\$12.02	\$13.50	\$0.43	\$0.70	\$0.90	17.2	13.4	\$213.1	\$12.9
S&T Bancorp, Inc.	STBA	ор	Dec	Е	\$39.50	\$42.00	\$3.50	\$3.13	\$3.46	12.6	11.4	\$1,511.3	\$36.08
Univest Financial Corp.	UVSP	ор	Dec	Е	\$29.96	\$31.00	\$2.50	\$2.50	\$2.90	12.0	10.3	\$868.9	\$30.5
Valley National Bancorp	VLY	ор	Dec	0	\$9.58	\$12.50	\$0.62	\$0.95	\$1.26	10.1	7.6	\$5,351.1	\$12.68
Webster Financial Corp.	WBS	ор	Dec	0	\$55.66	\$69.00	\$5.43	\$5.72	\$6.86	9.7	8.1	\$9,540.7	\$49.97

Matt is a managing director leading the southern banks practice. He joined Stephens in 2004 as an associate analyst covering the regional banks sector. In 2007, he became a research analyst covering small cap banks and thrifts in the Southeast. Prior to joining Stephens Inc., Matt resided in Houston, TX, where he worked in various roles for Wells Fargo, UBS and Enron. He holds a B.B.A. with a focus in finance and management information systems from the University of Oklahoma. Matt earned his Chartered Financial Analyst designation in 2007.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INANCIAL SERVICES						5.0							
Banks-Southern Banks, Matt Olney,	CFA, 501-3	77-210	1, mol	ney@step	hens.com								
Bank7 Corp.	BSVN	ор	Dec	E	\$41.09	\$50.00	\$4.57	\$4.07	\$4.14	10.1	9.9	\$383.9	\$22.7
Bank OZK	OZK	ор	Dec	Е	\$48.02	\$57.00	\$6.15	\$6.15	\$6.70	7.8	7.2	\$5,447.0	\$47.3
BOK Financial	BOKF	ор	Dec	Е	\$106.56	\$127.00	\$8.32	\$8.65	\$9.05	12.3	11.8	\$6,843.9	\$86.5
Business First Bancshares	BFST	ор	Dec	0	\$26.18	\$36.00	\$2.48	\$2.60	\$2.89	10.1	9.1	\$773.4	\$24.6
Cadence Bank	CADE	ор	Dec	0	\$32.51	\$42.00	\$2.74	\$2.92	\$3.13	11.1	10.4	\$5,940.6	\$29.4
CrossFirstBankshares, Inc.	CFB	ор	Dec	0	\$15.75	NE	\$1.49	NE	NE	NM	NM	\$776.7	\$15.6
Cullen/Frost Bankers, Inc.	CFR	ор	Dec	Е	\$135.72	\$147.00	\$8.96	\$8.83	\$9.16	15.4	14.8	\$8,718.0	\$58.4
First Bancshares Inc.	FBMS	ор	Dec	0	\$35.32	NE	\$2.83	NE	NE	NM	NM	\$1,102.0	\$31.9
First Financial Bankshares	FFIN	ор	Dec	Е	\$36.99	\$40.00	\$1.56	\$1.77	\$1.83	20.9	20.2	\$5,288.7	\$11.3
Guaranty Bancshares, Inc.	GNTY	ор	Dec	0	\$39.86	\$42.00	\$2.67	\$2.84	\$3.00	14.0	13.3	\$455.4	\$27.8
Hancock Whitney Corp.	HWC	ор	Dec	0	\$56.19	\$74.00	\$5.32	\$5.35	\$5.68	10.5	9.9	\$4,835.7	\$47.9
Hilltop Holdings Inc.	нтн	ор	Dec	Е	\$31.39	\$34.00	\$1.74	\$1.56	\$1.72	20.1	18.3	\$2,036.1	\$33.7
Home BancShares, Inc.	HOMB	ор	Dec	0	\$29.31	\$34.00	\$2.01	\$2.18	\$2.24	13.4	13.1	\$5,828.0	\$19.9
Origin Bancorp, Inc.	OBK	ор	Dec	0	\$38.51	\$45.00	\$2.81	\$3.00	\$3.34	12.8	11.5	\$1,200.3	\$36.7
Prosperity Bancshares, Inc.	PB	ор	Dec	0	\$76.45	\$94.00	\$5.07	\$5.76	\$6.32	13.3	12.1	\$7,283.0	\$78.0
Red River Bancshares, Inc.	RRBI	ор	Dec	0	\$55.49	\$71.00	\$4.87	\$5.38	\$5.71	10.3	9.7	\$376.1	\$47.1
Renasant Corp.	RNST	ор	Dec	0	\$35.91	\$47.00	\$2.77	\$3.18	\$3.47	11.3	10.3	\$2,282.6	\$42.1
Simmons First National Corp.	SFNC	ор	Dec	0	\$21.52	\$28.00	\$1.41	\$1.60	\$1.84	13.5	11.7	\$2,702.3	\$28.0
South Atlantic Bancorp	SABK	ор	Dec	0	\$14.60	\$16.00	\$1.29	\$1.40	\$1.60	10.4	9.1	\$110.5	\$15.0
Southern Missouri Bancorp	SMBC	ор	Dec	0	\$57.43	\$75.00	\$4.70	\$5.27	\$5.53	10.9	10.4	\$647.6	\$43.3
Southside Bancshares, Inc.	SBSI	ор	Dec	Е	\$30.26	\$37.00	\$3.02	\$2.82	\$2.95	10.7	10.3	\$917.1	\$26.7
Stellar Bancorp, Inc.	STEL	ор	Dec	Е	\$28.60	\$32.00	\$2.20	\$1.89	\$1.99	15.1	14.4	\$1,527.3	\$30.1
Texas Capital Bancshares	тсві	ор	Dec	0	\$78.15	\$97.00	\$4.43	\$5.77	\$6.49	13.5	12.0	\$3,595.9	\$66.3
Third Coast Bancshares	тсвх	ор	Dec	0	\$35.88	\$44.00	\$2.78	\$3.20	\$3.42	11.2	10.5	\$490.8	\$33.4
Triumph Financial, Inc.	TFIN	ор	Dec	Е	\$68.97	\$85.00	\$0.54	\$0.95	\$2.35	72.6	29.3	\$1,615.3	\$36.1
Veritex Holdings, Inc.	VBTX	ор	Dec	Е	\$25.89	\$31.00	\$2.17	\$2.16	\$2.37	12.0	10.9	\$1,410.6	\$29.3

Terry is managing director and research analyst following the Midwest and super-regional banking sectors. Prior to joining the firm in May 2015, Terry served as head of Bank Research at Sterne Agee, leading a group of six senior equity analysts that formally covered 140+ bank stocks. Terry spent 13 years in a similar role at Oppenheimer & Co. Prior to that, he worked for five years as a bank analyst at Tucker Anthony Capital Markets. Terry was named the #3 Earnings Estimator in the Commercial Banking industry by Financial Times/Starmine in 2008 when profitability within the sector hit an important inflection point. In 2010 the Financial Times/Starmine named him the #2 Stock Picker in the Commercial Banking industry which was the first year in nearly a decade the sector outperformed the S&P 500. Terry was one of the founding members/ Board of Directors of the CFA Society of Maine.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
FINANCIAL SERVICES													
Banks-Super-Regional, Terry McEvoy	, CFA, 207	-808-5	025, te	rry.mcevo	oy@stephens	.com							
Citizens Financial Group	CFG	ор	Dec	0	\$44.99	\$53.00	\$3.23	\$3.75	\$5.40	12.0	8.3	\$19,666.8	\$50.26
Comerica Inc.	CMA	ор	Dec	0	\$63.70	\$72.00	\$5.39	\$4.80	\$6.00	13.3	10.6	\$8,367.0	\$46.79
Fifth Third Bancorp	FITB	ор	Dec	Е	\$42.83	\$51.00	\$3.36	\$3.65	\$4.25	11.7	10.1	\$28,508.4	\$26.17
Huntington Bancshares Inc.	HBAN	ор	Dec	Е	\$16.06	\$18.50	\$1.26	\$1.38	\$1.60	11.6	10.0	\$23,347.4	\$12.21
KeyCorp.	KEY	ор	Dec	0	\$16.86	\$20.00	\$1.15	\$1.50	\$1.80	11.2	9.4	\$18,632.3	\$14.16
PNC Financial Services Group	PNC	ор	Dec	Е	\$187.02	\$220.00	\$13.93	\$15.05	\$17.70	12.4	10.6	\$74,013.1	\$122.94
Regions Financial Corp.	RF	ор	Dec	0	\$23.38	\$29.00	\$2.13	\$2.25	\$2.55	10.4	9.2	\$21,169.8	\$17.79
Truist Financial Corp.	TFC	ор	Dec	0	\$45.34	\$57.00	\$3.73	\$4.10	\$4.90	11.1	9.3	\$59,184.6	\$43.90
U.S. Bancorp	USB	ор	Dec	Е	\$45.75	\$58.00	\$3.99	\$4.35	\$5.10	10.5	9.0	\$71,364.9	\$33.19
Zions Bancorporation	ZION	ор	Dec	Е	\$53.34	\$64.00	\$4.86	\$5.40	\$6.30	9.9	8.5	\$7,888.5	\$40.97

Andrew is a research analyst covering West Coast banks. Previously, he was a senior associate covering East Coast banks, and prior to that West Coast banks. Before joining Stephens in December 2017, he worked in wealth management at Silver Oak Securities. Andrew graduated with a B.S.B.A. in accounting and finance from the University of Tennessee at Martin.

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNI	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
FINANCIAL SERVICES													
Banks-West Coast, Andrew Terrell,	CFA, 501-3	77-230	3, and	rew.terre	ll@stephens.	.com			[]	¶			
Banc of California	BANC	ор	Dec	E	\$14.69	\$17.00	\$0.69	\$1.08	\$1.45	13.6	10.1	\$2,329.2	\$17.78
Bank of Hawaii	BOH	ор	Dec	0	\$70.97	\$90.00	\$3.78	\$3.88	\$5.10	18.3	13.9	\$2,820.9	\$33.27
Bank of Marin Bancorp	BMRC	ор	Dec	0	\$24.31	\$30.00	\$0.93	\$1.52	\$1.89	16.0	12.9	\$391.0	\$27.06
Banner Corp.	BANR	ор	Dec	0	\$67.92	\$83.00	\$5.02	\$5.44	\$6.39	12.5	10.6	\$2,340.5	\$51.49
California BanCorp	BCAL	ор	Dec	Е	\$15.93	\$19.00	\$1.39	\$1.69	\$1.86	9.4	8.6	\$512.4	\$15.86
Cathay General Bancorp	CATY	ор	Dec	0	\$46.27	\$57.00	\$4.09	\$4.45	\$5.00	10.4	9.3	\$3,294.4	\$40.16
Coastal Financial Corp.	ССВ	ор	Dec	0	\$92.15	\$100.00	\$3.41	\$4.22	\$6.37	21.8	14.5	\$1,375.3	\$29.37
Columbia Banking System	COLB	ор	Dec	Е	\$26.53	\$31.00	\$2.71	\$2.70	\$2.89	9.8	9.2	\$5,562.0	\$24.43
CVB Financial Corp.	CVBF	ор	Dec	Е	\$19.86	\$23.00	\$1.46	\$1.33	\$1.49	14.9	13.3	\$2,774.0	-\$2.23
East West Bancorp	EWBC	ор	Dec	Е	\$93.71	\$111.00	\$8.38	\$8.77	\$9.49	10.7	9.9	\$12,990.9	\$55.79
FinWise Bancorp	FINW	ор	Dec	O/V	\$19.66	\$22.00	\$1.02	\$1.17	\$1.83	16.8	10.7	\$259.7	\$13.15
First Foundation Inc.	FFWM	ор	Dec	Е	\$5.07	\$7.00	(\$0.16)	\$0.21	\$0.41	24.1	12.4	\$417.6	\$11.72
First Hawaiian, Inc.	FHB	ор	Dec	Е	\$26.56	\$31.00	\$1.96	\$1.94	\$2.16	13.7	12.3	\$3,396.7	\$20.51
First Interstate BancSystem	FIBK	ор	Dec	0	\$30.34	\$38.00	\$2.19	\$2.62	\$2.94	11.6	10.3	\$3,171.4	\$31.59
Five Star Bancorp	FSBC	ор	Dec	0	\$30.58	\$36.00	\$2.24	\$2.55	\$3.10	12.0	9.9	\$651.9	\$18.60
Glacier Bancorp	GBCI	ор	Dec	0	\$48.21	\$57.00	\$1.77	\$2.43	\$3.12	19.8	15.5	\$5,467.2	\$28.43
Heritage Commerce Corp.	HTBK	ор	Dec	0	\$10.51	\$12.00	\$0.67	\$0.75	\$0.88	14.0	11.9	\$644.3	\$11.24
Heritage Financial Corp.	HFWA	ор	Dec	Е	\$24.48	\$29.00	\$1.84	\$2.06	\$2.47	11.9	9.9	\$836.1	\$25.40
National Bank Holdings	NBHC	ор	Dec	Е	\$41.78	\$48.00	\$3.31	\$3.09	\$3.40	13.5	12.3	\$1,590.0	\$34.29
Pacific Premier Bancorp	PPBI	ор	Dec	Е	\$23.58	\$28.00	\$1.64	\$1.17	\$1.42	20.2	16.6	\$2,274.1	\$30.64
Plumas Bancorp	PLBC	ор	Dec	0	\$44.09	\$59.00	\$4.85	\$4.46	\$6.01	9.9	7.3	\$260.3	\$30.14
Preferred Bank	PFBC	ор	Dec	Е	\$87.29	\$100.00	\$10.14	\$9.71	\$10.38	9.0	8.4	\$1,169.1	\$57.86
RBB Bancorp	RBB	ор	Dec	Е	\$17.58	\$23.00	\$1.30	\$1.68	\$2.02	10.5	8.7	\$311.1	\$28.66
TriCo Bancshares	тсвк	ор	Dec	0	\$43.36	\$53.00	\$3.45	\$3.38	\$3.76	12.8	11.5	\$1,431.1	\$37.03
WaFd, Inc.	WAFD	ор	Sep	E	\$29.33	\$33.00	\$3.02	\$2.33	\$2.78	12.6	10.6	\$2,391.9	\$33.25
Western Alliance Bancorp.	WAL	ор	Dec	0	\$86.21	\$99.00	\$7.04	\$8.65	\$9.94	10.0	8.7	\$9,522.3	\$58.26

John is a managing director covering the real estate services sector. John joined Stephens in May 2011 as a research associate in the business services and insurance brokerage space. He was promoted into a lead analyst role in February 2014. Prior to joining Stephens Inc., John was a senior strategy planning analyst at FedEx Corporation where he focused on the development and implementation of corporate strategy. He graduated from the University of Mississippi in 2005 with a B.A. in banking & finance and later received an M.B.A. in 2011 from the University of Mississippi.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
FINANCIAL SERVICES Real Estate Services, John Campbell,	501-377	.6362 i	ohn c	amphall@g	stanhans cor	n							
Anywhere Real Estate Inc.	HOUS	adj	Dec	E/V	\$3.90	\$4.50	(\$0.71)	\$0.16	\$0.70	24.4	5.6	\$433.9	\$14.08
AppFolio, Inc.	APPF	adj	Dec	0/V	\$213.23	\$310.00	\$4.38	\$5.81	\$7.01	36.7	30.4	\$4,955.8	\$14.26
Cannae Holdings, Inc.	CNNE	,	Dec	O/V	\$19.52	\$29.00	(\$4.72)	(\$0.81)	(\$0.79)	NM	NM	\$1,224.7	#N/A
CoStar Group, Inc.	CSGP	pf	Dec	0	\$76.92	\$103.00	\$0.73	\$0.95	\$1.48	81.0	52.0	\$31,546.9	\$18.45
Descartes Systems Group (The)	DSGX		Jan	0	\$112.00	\$145.00	\$1.34	\$1.64	\$1.90	68.3	58.9	\$9,580.4	\$14.53
eXp World Holdings	EXPI	adj	Dec	O/V	\$10.46	\$16.00	\$0.27	\$0.47	\$0.85	22.3	12.3	\$1,612.2	\$1.33
F&G Annuities & Life, Inc.	FG	adj	Dec	E/V	\$41.89	\$47.00	\$4.30	\$5.55	\$6.21	7.5	6.7	\$5,282.1	\$31.16
Fatham Holdings Inc.	FTHM	adj	Dec	O/V	\$1.02	\$3.00	(\$0.86)	(\$0.57)	(\$0.30)	NM	NM	\$23.1	\$2.67
Fidelity National Financial, Inc.	FNF	pf/cs	Dec	0	\$61.51	\$75.00	\$4.73	\$6.01	\$7.32	10.2	8.4	\$16,831.6	\$28.20
First American Financial Corp.	FAF	ор	Dec	0	\$64.74	\$78.00	\$4.45	\$5.33	\$6.50	12.1	10.0	\$6,655.3	\$47.66
LendingTree, Inc.	TREE	adj	Dec	O/V	\$40.51	\$69.00	\$2.28	\$2.48	\$4.11	16.3	9.9	\$541.3	\$9.52
QuinStreet, Inc.	QNST	adj	Jun	O/V	\$19.59	\$31.00	\$0.11	\$0.85	\$1.24	23.0	15.8	\$1,106.2	\$3.91
P10 Holdings	PX	adj	Dec	0	\$12.81	\$16.00	\$1.00	\$0.88	\$1.06	14.6	12.1	\$702.6	#N/A
Porch Group	PRCH	adj	Dec	O/V	\$6.60	\$8.00	(\$0.43)	(\$0.09)	\$0.27	NM	24.4	\$674.7	-\$0.36
Redfin Corp.	RDFN	adj	Dec	0	\$8.38	\$12.50	(\$1.25)	(\$0.86)	(\$0.38)	NM	NM	\$1,039.0	\$0.02
RE/MAX Holdings Inc.	RMAX	adj	Dec	E/V	\$9.36	\$10.50	\$1.30	\$1.29	\$1.38	7.3	6.8	\$177.7	\$22.64
Stewart Information Services	STC	ор	Dec	O/V	\$70.69	\$83.00	\$3.37	\$4.79	\$6.90	14.8	10.2	\$1,959.6	\$50.50
Zillow, Inc.	ZG	adj	Dec	O/V	\$75.70	\$100.00	\$1.37	\$1.72	\$2.71	44.0	27.9	\$4,113.0	\$19.99

Kyle joined Stephens in August 2024 following 10 years as an SVP at Jefferies. Prior to Jefferies, Kyle spent four years as a vice president in equity research covering the specialty finance sector at JMP Securities and Stephens, Inc. Prior to equity research, Mr. Joseph worked in investment banking for Bank of America Merrill Lynch in the financial institutions group. Mr. Joseph received a B.A. in economics and government studies from Dartmouth College.John is a managing director covering the real estate services sector.

		Ftnt.		Rating/	2/26/2025	Price	FARNI	ANNUAL NGS PER S	HARF	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
FINANCIAL SERVICES													
Specialty Finance, Kyle Joseph, 501-3	77-6378,	kyle.jo	seph@	estephens	.com								
America's Car-Mart, Inc.	CRMT	adj	Apr	0	\$43.02	\$65.00	(\$4.85)	\$0.44	\$2.38	97.8	18.1	\$355.0	\$73.60
Atlanticus Holdings Corp.	ATLC	adj	Dec	0	\$55.97	\$66.00	\$4.24	\$4.50	\$5.42	12.4	10.3	\$824.9	\$27.03
Credit Acceptance Corp.	CACC	adj	Dec	Е	\$480.52	\$500.00	\$38.52	\$40.05	\$47.21	12.0	10.2	\$5,781.4	\$145.22
Enova Internationa Inc.	ENVA	adj	Dec	0	\$102.46	\$136.00	\$9.15	\$11.52	\$13.77	8.9	7.4	\$2,642.8	\$46.38
EZCORP, Inc.	EZPW	adj	Sep	Е	\$13.41	\$14.00	\$1.12	\$1.32	\$1.42	10.2	9.4	\$696.9	\$14.75
FirstCash Holdings, Inc.	FCFS	adj	Dec	0	\$111.37	\$137.00	\$6.70	\$7.65	\$9.00	14.6	12.4	\$4,985.0	\$45.90
Kapapult Holdings, Inc.	KPLT	adj	Dec	Е	\$10.18	\$7.00	(\$7.01)	(\$3.09)	(\$2.27)	NM	NM	\$44.7	-\$6.87
OneMain Holdings, Inc.	OMF	adj	Dec	0	\$53.06	\$62.00	\$4.88	\$6.00	\$7.39	8.8	7.2	\$6,333.7	\$26.73
PROG Holdings, Inc.	PRG	adj	Dec	0	\$27.69	\$53.00	\$3.41	\$3.33	\$4.00	8.3	6.9	\$1,130.2	\$15.93
Propel Holdings, Inc.	PRL-CA	adj/c	Dec	0	\$29.66	\$43.00	\$0.98	\$1.78	\$3.19	16.7	9.3	\$803.2	\$3.90
Regional Management Corp.	RM	adj	Dec	0	\$33.02	\$40.00	\$4.14	\$5.36	\$6.46	6.2	5.1	\$324.6	\$35.67
Upbound Group, Inc.	UPBD	adj	Dec	0	\$27.20	\$38.00	\$3.83	\$4.15	\$4.87	6.6	5.6	\$1,561.9	\$11.49
World Acceptance Corp.	WRLD	adj	Mar	Е	\$134.93	\$145.00	\$11.54	\$13.44	\$15.25	10.0	8.8	\$775.4	\$71.47

BIOTECHNOLOGY

Sudan joined Stephens in May 2023, following previous roles as an equity research associate or senior associate at Cantor Fitzgerald, H.C. Wainwright and RBC Capital Markets following large-cap pharma, specialty pharma and biotechnology sectors. Sudan received his B.S. in Biomedical Sciences from Murray State University in 2013 and his Ph.D. from Meharry Medical College and Vanderbilt University Medical Center in Neuroscience, Cancer Biology and Pharmacology in 2018.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
HEALTHCARE													
Biotechnology, Sudan Loganathan,	PhD, 212-89	1-1762	, suda	an.loganati	han@stephe	ns.com							
Actinium Pharmaceuticals	ATNM		Dec	O/V	\$1.11	\$5.00	(\$1.83)	(\$1.50)	(\$1.44)	NM	NM	\$34.6	\$1.32
ADC Therapeutics SA	ADCT		Dec	0/V	\$1.62	\$8.00	(\$2.94)	(\$1.40)	(\$1.36)	NM	NM	\$156.6	-\$1.80
Arvinas, Inc.	ARVN		Dec	O/V	\$17.14	\$55.00	(\$2.77)	(\$4.41)	(\$4.65)	NM	NM	\$1,178.8	\$8.16
Blueprint Medicines Corp.	BPMC		Dec	O/V	\$91.40	\$151.00	(\$1.07)	\$0.72	\$0.13	NM	NM	\$5,841.0	\$4.69
Bicycle Therapeutics PLC	BCYC		Dec	E/V	\$11.32	\$13.00	(\$2.90)	(\$3.54)	(\$4.72)	NM	NM	\$540.1	\$11.48
C4 Therapeutics, Inc.	CCCC		Dec	E/V	\$2.65	\$4.00	(\$2.67)	(\$1.56)	(\$1.81)	NM	NM	\$187.1	\$4.07
Catalyst Pharmaceuticals	CPRX		Dec	0/V	\$20.58	\$33.00	\$0.63	\$1.30	\$1.60	15.8	12.9	\$2,454.6	\$3.62
Delcath Systems, Inc.	DCTH		Dec	O/V	\$14.66	\$25.00	(\$2.94)	(\$0.68)	\$0.05	NM	NM	\$468.7	\$0.69
Elevation Oncology, Inc.	ELEV		Dec	O/V	\$0.55	\$5.00	(\$1.34)	(\$0.86)	(\$0.82)	NM	NM	\$32.5	\$1.29
Exelixis, Inc.	EXEL		Dec	E	\$37.53	\$29.00	\$1.80	\$1.70	\$1.44	22.1	26.1	\$10,504.0	\$7.97
Fennec Pharmaceuticals	FENC		Dec	O/V	\$6.75	\$10.00	(\$0.60)	(\$0.09)	(\$0.53)	NM	NM	\$185.1	-\$0.43
IDEAYA Biosciences	IDYA		Dec	O/V	\$20.75	\$50.00	(\$3.36)	(\$2.51)	(\$2.14)	NM	NM	\$1,816.4	\$12.24
Immunome, Inc.	IMNM		Dec	O/V	\$9.58	\$30.00	(\$5.38)	(\$4.48)	(\$3.04)	NM	NM	\$811.2	\$2.77
INOVIO Pharmaceuticals	INO		Dec	O/V	\$1.98	\$10.00	(\$6.09)	(\$3.81)	(\$2.50)	NM	NM	\$71.5	\$5.15
Kymera Therapeutics	KYMR		Dec	O/V	\$35.36	\$60.00	(\$2.52)	(\$2.86)	(\$3.41)	NM	NM	\$2,290.1	\$7.11
Nurix Therapeutics	NRIX		Nov	O/V	\$17.06	\$31.00	(\$2.88)	(\$3.18)	(\$2.61)	NM	NM	\$1,294.6	\$6.95
Pyxis Oncology	PYXS		Dec	0/V	\$1.13	\$6.00	(\$1.85)	(\$1.07)	(\$1.46)	NM	NM	\$67.2	\$2.81
Sensei Biotherapeutics	SNSE		Dec	O/V	\$0.45	\$4.00	(\$1.22)	(\$1.18)	(\$0.70)	NM	NM	\$11.4	\$2.59

DIAGNOSTICS AND MEDICAL TECHNOLOGIES

Mason is a research analyst covering the diagnostics and medical technologies sector. Mason holds a Master of Finance degree from Tulane University where he graduated Beta Gamma Sigma from the Freeman School of Business and a B.A. in Molecular, Cellular, and Developmental Biology from the University of Colorado at Boulder.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
HEALTHCARE													
Diagnostics and Medical Technologie		Carrico					-						
10X Genomics, Inc.	TXG		Dec	O/V	\$11.65	\$16.00	(\$1.52)	(\$1.52)	(\$1.37)	NM	NM	\$1,261.1	\$5.81
Akoya Biosciences, Inc.	AKYA		Dec	0/V	\$1.76	\$3.50	(\$1.43)	(\$1.11)	(\$0.64)	NM	NM	\$87.2	\$1.09
CareDX, Inc.	CDNA	adj	Dec	0/V	\$21.10	\$40.00	(\$0.65)	\$0.54	\$0.57	39.1	37.0	\$1,131.7	#N/A
Castle Biosciences, Inc.	CSTL		Dec	O/V	\$26.04	\$41.00	(\$2.14)	\$0.47	(\$1.86)	55.4	NM	\$729.3	\$14.27
Cytek Biosciences, Inc.	СТКВ	adj	Dec	0/V	\$5.00	\$6.50	\$0.11	\$0.15	\$0.15	33.3	33.3	\$644.1	\$3.01
Establishmenet Labs Holdings	ESTA		Dec	O/V	\$36.06	\$52.00	(\$3.07)	(\$2.46)	(\$1.87)	NM	NM	\$1,037.2	#N/A
Glaukos Corp.	GKOS		Dec	O/V	\$120.49	\$175.00	(\$1.86)	(\$0.82)	\$0.28	NM	NM	\$6,815.8	\$13.59
Guardant Health, Inc.	GH		Dec	O/V	\$43.19	\$55.00	(\$3.56)	(\$3.32)	(\$3.00)	NM	NM	\$5,330.6	-\$1.13
Hologic, Inc.	HOLX	adj	Sep	O/V	\$64.36	\$77.00	\$4.08	\$4.27	\$4.69	15.1	13.7	\$14,441.7	\$22.14
Illumina, Inc.	ILMN	adj	Dec	O/V	\$94.05	\$156.00	\$4.17	\$4.55	\$5.20	20.7	18.1	\$14,897.5	\$14.92
Myriad Genetics, Inc.	MYGN		Jun	E/V	\$11.56	\$15.00	(\$3.18)	(\$1.64)	(\$1.08)	NM	NM	\$1,052.4	\$7.68
Natera, Inc.	NTRA		Dec	0/V	\$160.56	\$183.00	(\$3.78)	(\$1.12)	(\$1.06)	NM	NM	\$21,197.3	\$6.40
NeoGenomics Inc.	NEO	adj	Dec	0/V	\$10.40	\$18.00	\$0.11	\$0.16	\$0.35	65.0	29.7	\$1,336.0	\$7.04
Oncocyte Corporation	OCX		Dec	E/V	\$2.58	\$4.00	(\$3.63)	(\$2.57)	(\$1.40)	NM	NM	\$54.3	\$2.48
Pacific Biosciences of California	PACB	adj	Dec	ON	\$1.63	\$2.50	(\$0.82)	(\$0.72)	(\$0.66)	NM	NM	\$446.4	#N/A
Paragon 28, Inc.	FNA		Dec	Ε/V	\$13.00	\$13.00	(\$0.68)	(\$0.63)	(\$0.49)	NM	NM	\$1,090.2	\$2.05
STAAR Surgical Co.	STAA		Dec	E/V	\$17.09	\$17.00	\$0.25	(\$1.01)	\$0.48	NM	NM	\$843.0	\$8.06
Veracyte, Inc.	VCYT	adj	Dec	0/V	\$35.53	\$55.00	\$0.60	\$1.13	\$0.99	31.4	35.9	\$2,753.6	#N/A
Vericel Corp.	VCEL		Dec	0/V	\$52.85	\$71.00	(\$0.07)	\$0.17	\$0.44	NM	NM	\$2,608.6	\$4.72

Jeff Garro, CFA is a Managing Director and equity research analyst covering Healthcare IT. Jeff joined Stephens in September 2022 from previous research analyst roles at Piper Sandler, and William Blair, and has covered healthcare IT stocks since 2009. Prior to equity research, Jeff worked as a litigation attorney. Jeff received his B.S.E. in Biomedical and Electrical Engineering from Duke University in 2004 and his J.D. from DePaul University in 2007.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
HEALTHCARE													
Healthcare IT, Jeff Garro, CFA, 312-292-5762, jeff.garro@stephens.com													
Accolade, Inc.	ACCD	adj	Feb	E	\$6.96	\$7.03	\$0.01	\$0.18	\$0.41	38.7	17.0	\$570.7	\$5.71
Certara, Inc.	CERT	adj	Dec	O/V	\$12.33	\$17.00	\$0.43	\$0.42	\$0.49	29.4	25.2	\$1,985.0	\$6.55
Definitive Healthcare Corp.	DH	adj	Dec	Е	\$5.10	\$5.00	\$0.30	\$0.34	\$0.29	15.0	17.6	\$589.2	\$7.39
Doximity, Inc.	DOCS	adj	Mar	E/V	\$72.90	\$68.00	\$0.95	\$1.29	\$1.37	56.5	53.2	\$9,732.3	\$4.83
Evolent Health, Inc.	EVH	adj	Dec	Е	\$9.45	\$12.00	(\$0.81)	(\$0.59)	(\$0.36)	NM	NM	\$1,101.8	\$8.70
Health Catalyst, Inc.	HCAT	adj	Dec	E/V	\$4.94	\$7.00	\$0.15	\$0.27	\$0.15	18.3	32.9	\$300.6	\$5.70
IQVIA Holdings Inc.	IQV	adj	Dec	0	\$190.95	\$250.00	\$11.13	\$11.86	\$13.24	16.1	14.4	\$33,626.3	\$34.45
Optimize Rx Corp.	OPRX	adj	Dec	E/V	\$5.11	\$5.50	\$0.26	\$0.35	\$0.49	14.6	10.4	\$94.1	\$6.97
Phreesia, Inc.	PHR	adj	Jan	O/V	\$27.00	\$32.00	(\$1.15)	\$0.08	\$0.78	NM	34.6	\$1,569.4	\$4.46
Privia Health Group	PRVA	adj	Dec	0	\$24.06	\$26.00	\$0.65	\$0.76	\$0.89	31.7	27.0	\$2,887.2	\$4.75
Simulations Plus, Inc.	SLP	adj	Aug	O/V	\$30.38	\$39.00	\$0.95	\$1.07	\$1.20	28.4	25.3	\$610.4	\$9.10
Teledoc Health, Inc.	TDOC	adj	Dec	Е	\$10.99	\$9.00	\$1.59	\$1.25	\$1.18	8.8	9.3	\$1,892.1	\$8.60
TruBridge, Inc.	TBRG	adj	Dec	E	\$29.30	\$23.00	\$1.79	\$0.54	\$1.63	54.3	18.0	\$437.3	\$12.83
Veeva Systems inc.	VEEV	adj	Jan	0	\$227.23	\$280.00	\$4.84	\$6.47	\$6.99	35.1	32.5	\$36,890.9	\$28.80
Veradigm Inc.	MDRX	adj	Dec	Е	\$5.10	\$7.00	\$0.72	\$0.53	\$0.50	9.6	10.2	\$864.7	#N/A

Scott joined Stephens Inc. in 2018 as a Managing Director and leads the firm's coverage of the Healthcare Services sector. Scott and his team currently provide extensive research coverage of three key verticals in Healthcare Services: Managed Care, Health Care Facilities, and Post-Acute Care. Scott has over 25 years of experience covering the Healthcare Services industry on the sell-side, having previously covered the Managed Care & HC Facilities sectors as the lead analyst at Credit Suisse. Scott also served as the Lead Analyst covering Managed Care at Deutsche Bank and JPMorgan. Scott began his equity research career as an associate analyst at UBS covering Managed Care. Prior to joining the equity research business, Scott worked as a health care lobbyist and legislative researcher in Washington, D.C. Scott received his BA in History from the University of Colorado at Boulder.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
HEALTHCARE													
Healthcare Services, Scott Fidel, 2	12-891-1788	, scott.	fidel@	stephens.	com					T			
Acadia Healthcare Co.	ACHC	adj	Dec	0	\$41.00	\$65.00	\$3.44	\$3.36	\$3.51	12.2	11.7	\$3,808.3	\$30.48
Addus HomeCare Corp.	ADUS	adj	Dec	0	\$95.68	\$142.00	\$5.26	\$6.20	\$6.83	15.4	14.0	\$1,738.8	\$53.48
Alignment Healthcare	ALHC	adj	Dec	O/V	\$13.16	\$17.00	(\$0.79)	(\$0.71)	(\$0.67)	NM	NM	\$2,522.7	\$0.83
Amedisys, Inc.	AMED	adj	Dec	E	\$91.57	\$101.00	\$4.30	\$4.41	\$4.65	20.8	19.7	\$2,999.3	\$34.61
Ardent Health Services	ARDT	adj	Dec	0	\$14.01	\$22.00	\$0.42	\$1.22	\$1.90	11.5	7.4	\$1,999.7	\$7.93
Aveanna Healthcare	AVAH	adj	Dec	E/V	\$4.22	\$5.50	(\$0.11)	\$0.01	\$0.07	NM	60.3	\$815.4	-\$0.68
Centene Corp.	CNC	adj	Dec	Е	\$56.90	\$73.00	\$7.17	\$7.30	\$8.05	7.8	7.1	\$28,224.9	\$53.26
Cigna Group, The	СІ	adj	Dec	0	\$305.34	\$380.00	\$27.33	\$29.55	\$33.05	10.3	9.2	\$84,931.1	\$149.87
Elevance Health, Inc.	ELV	adj	Dec	E	\$386.13	\$430.00	\$33.04	\$34.45	\$38.65	11.2	10.0	\$87,787.4	\$181.62
Encompass Health Corp.	EHC	adj	Dec	0	\$99.22	\$118.00	\$4.43	\$4.85	\$5.35	20.5	18.5	\$9,996.4	#N/A
Ensign Group, The	ENSG		Dec	0	\$132.87	\$160.00	\$5.50	\$6.26	\$6.80	21.2	19.5	\$7,634.1	\$31.98
Guardian Pharmacy	GRDN		Dec	0	\$18.83	\$24.00	\$0.70	(\$1.23)	\$0.76	NM	24.8	\$173.2	\$0.45
HCA Healthcare	HCA		Dec	0	\$319.91	\$400.00	\$22.00	\$25.25	\$28.50	12.7	11.2	\$79,447.1	-\$10.00
Humana Inc.	ним	adj	Dec	E	\$255.07	\$260.00	\$16.21	\$16.40	\$15.00	15.6	17.0	\$30,772.9	\$135.73
ModivCare Inc.	MODV	adj	Dec	Ε/V	\$4.44	\$7.00	\$5.60	\$0.49	\$1.16	9.1	3.8	\$63.4	\$11.00
Molina Healthcare	мон	adj	Dec	E	\$284.71	\$320.00	\$22.65	\$24.50	\$28.00	11.6	10.2	\$15,801.4	\$80.29
Pennant Group, The	PNTG	adj	Dec	O/V	\$25.50	\$40.00	\$0.73	\$0.93	\$1.05	27.4	24.3	\$875.9	\$4.69
Tenet Healthcare	тнс		Dec	E/V	\$131.75	\$165.00	\$32.70	\$11.85	\$13.10	11.1	10.1	\$12,532.2	\$43.85
UnitedHealth Group	UNH	adj	Dec	0	\$463.59	\$645.00	\$15.51	\$28.45	\$32.52	16.3	14.3	\$426,634.6	#N/A
Universal Health Services	UHS		Dec	Е	\$180.12	\$210.00	\$10.23	\$16.02	\$18.00	11.2	10.0	\$10,575.7	#N/A

LIFE SCIENCE TOOLS AND PHARMA SERVICES

Jacob is a managing director covering the diagnostics and life sciences tools and pharma services sectors. Jacob previously worked as a research associate on the healthcare services team. Prior to joining Stephens in September 2015, he worked as an analyst at Kings Point Capital Management. Jacob holds a BA in economics and mathematics from the University of the South and a MS finance from the Olin Business School at Washington University in St. Louis.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
HEALTHCARE													
Life Science Tools and Pharma Services, Jacob Johnson, CFA, 615-279-4355, jacob.johnson@stephens.com													
908 Devices Inc.	MASS		Dec	O/V	\$2.30	\$6.00	(\$1.13)	(\$1.93)	(\$1.30)	NM	NM	\$80.1	\$5.09
Alpha Teknova, Inc.	TKNO		Dec	0/V	\$7.10	\$10.00	(\$1.17)	(\$0.58)	(\$0.36)	NM	NM	\$378.5	\$2.21
Azenta, Inc.	AZTA	pf	Sep	O/V	\$47.04	\$60.00	\$0.41	\$0.49	\$0.89	96.0	52.9	\$2,149.5	\$38.82
Bio-Techne Corp.	TECH	pf	Jun	0/V	\$64.15	\$85.00	\$1.77	\$1.91	\$2.09	33.6	30.7	\$10,141.3	\$13.08
BioLife Solutions, Inc.	BLFS	pf	Dec	O/V	\$25.16	\$30.00	(\$1.05)	(\$0.28)	\$0.09	NM	NM	\$1,167.1	\$7.48
Cerus Corp.	CERS	pf	Dec	E/V	\$1.64	\$2.50	(\$0.11)	(\$0.06)	(\$0.04)	NM	NM	\$304.6	#N/A
Charles River Laboratories	CRL	pf	Dec	O/V	\$167.96	\$190.00	\$10.34	\$9.31	\$10.13	18.0	16.6	\$8,589.7	\$67.69
Codexis, Inc.	CDXS	pf	Dec	0/V	\$4.16	\$7.00	(\$1.12)	(\$0.74)	(\$0.76)	NM	NM	\$338.5	\$1.24
Cryoport, Inc.	CYRX	pf	Dec	E/V	\$5.95	\$10.00	(\$2.20)	(\$1.07)	(\$0.97)	NM	NM	\$294.1	\$9.45
Danaher Corporation	DHR	pf	Dec	0	\$209.44	\$260.00	\$7.48	\$7.62	\$8.38	27.5	25.0	\$149,688.8	\$68.90
Lifecore Biomedical, Inc.	LFCR		May	E/V	\$5.97	\$7.00	\$0.33	(\$0.84)	(\$0.60)	NM	NM	\$221.0	\$0.37
MaxCyte, Inc.	MXCT		Dec	0/V	\$3.54	\$11.00	(\$0.37)	(\$0.40)	(\$0.47)	NM	NM	\$373.4	\$2.23
OraSure Technologies, Inc.	OSUR	pf	Dec	E/V	\$3.06	\$5.00	\$0.05	(\$0.37)	(\$0.15)	NM	NM	\$228.3	#N/A
Repligen Corp.	RGEN	pf	Dec	O/V	\$162.81	\$190.00	\$1.58	\$1.70	\$2.14	95.8	76.1	\$9,121.7	#N/A
STERIS plc	STE	pf	Mar	O/V	\$223.05	\$250.00	\$8.83	\$9.08	\$9.79	24.6	22.8	\$21,914.8	\$63.73
Stevanato Group	STVN	pf/EU	Dec	O/V	\$20.87	\$27.00	\$0.59	\$0.48	\$0.52	43.5	40.1	\$1,032.6	\$4.71
Thermo Fisher Scientific	TMO	pf	Dec	0	\$533.29	\$660.00	\$21.86	\$23.30	\$25.54	22.9	20.9	\$201,189.6	\$130.22
West Pharmaceutical Services	WST	pf	Dec	O/V	\$219.73	\$260.00	\$6.75	\$6.10	\$7.09	36.0	31.0	\$15,887.3	\$37.10

BUILDING MATERIALS

TREY GROOMS, 501-377-2318

Trey is a managing director leading the building materials sector. Trey joined Stephens Inc. in July 2001 as an analyst in the Corporate Finance department focusing on several industries including home building and land development, life sciences, food and consumer products. He then became an associate in Equity Research in April 2003, covering the information technology and services industry and was promoted to analyst in January 2006. Trey holds a B.B.A. in finance from the University of Arkansas at Little Rock.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INDUSTRIALS and ENERGY													
Building Materials, Trey Grooms, 501-	377-2318	, tgroo	ms@s	tephens.c	om								
Advanced Drainage Systems	WMS	ор	Mar	Е	\$113.88	\$135.00	\$6.40	\$5.97	\$6.02	19.1	18.9	\$8,834.2	\$16.27
Arcosa, Inc.	ACA	ор	Dec	0	\$93.37	\$115.00	\$3.24	\$3.11	\$4.72	30.0	19.8	\$4,554.3	\$47.98
AZEK Company, The	AZEK	ор	Sep	0	\$46.60	\$58.00	\$1.20	\$1.41	\$1.67	33.0	27.9	\$6,695.1	\$9.49
Beacon Roofing Supply, Inc.	BECN	ор	Sep	E	\$116.00	\$103.00	\$7.21	\$7.14	\$8.50	16.2	13.6	\$7,179.0	\$28.81
Builders FirstSource, Inc.	BLDR	ор	Dec	0	\$142.08	\$160.00	\$11.55	\$10.36	\$11.45	13.7	12.4	\$16,143.3	\$37.83
CRH plc	CRH	ор	Dec	0	\$102.33	\$125.00	\$4.65	\$5.49	\$5.43	18.6	18.8	\$69,516.5	\$30.13
Eagle Materials	EXP	ор	Mar	0	\$228.39	\$310.00	\$13.82	\$14.50	\$16.12	15.8	14.2	\$7,602.6	\$38.32
GMS Inc.	GMS	ор	Apr	0	\$79.78	\$110.00	\$8.59	\$7.29	\$8.55	10.9	9.3	\$3,096.7	\$36.74
Griffon Corp.	GFF	ор	Sep	0	\$73.01	\$105.00	\$5.12	\$5.64	\$7.15	12.9	10.2	\$3,470.2	\$4.66
Knife River Corp.	KNF		Dec	0	\$96.00	\$120.00	\$3.55	\$4.00	\$4.66	24.0	20.6	\$5,434.8	\$26.07
Installed Building Products	IBP	ор	Dec	E	\$172.00	\$240.00	\$10.27	\$11.04	\$11.17	15.6	15.4	\$4,840.4	\$23.63
Martin Marietta Materials	MLM	ор	Dec	0	\$491.13	\$650.00	\$17.40	\$17.79	\$21.47	27.6	22.9	\$29,946.2	\$154.65
Pool Corp.	POOL	ор	Dec	0	\$347.74	\$400.00	\$11.30	\$11.31	\$12.51	30.7	27.8	\$13,233.4	#N/A
TopBuild Corp.	BLD	ор	Dec	E	\$304.90	\$400.00	\$19.74	\$21.01	\$22.07	14.5	13.8	\$8,911.5	\$75.24
Trex Company	TREX	ор	Dec	E	\$61.55	\$73.00	\$2.09	\$2.21	\$2.44	27.9	25.2	\$6,595.7	\$7.93
Vulcan Materials Company	VMC	ор	Dec	0	\$250.53	\$335.00	\$7.59	\$8.18	\$9.84	30.6	25.5	\$33,097.4	\$61.46

ELECTRICAL EQUIPMENT/MULTI-INDUSTRY, DISTRIBUTION

Tommy is a managing director covering Industrials including electrical equipment/multi-industry and distribution at Stephens, where he joined in 2014. Earlier in his career, Tommy worked at Jefferies in equity research and special situations investing, and at the Peterson Institute in economics research. Tommy holds a bachelor's degree from William & Mary, a master's from the London School of Economics, and a JD from Columbia.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
NDUSTRIALS and ENERGY				<u> </u>		0			,				
Electrical Equipment/Multi-Industry, I	Distribution	n, Tomr	ny Mo	II, 501-377	-6306, tomm	y.moll@ste	phens.cor	n					
Carrier Global Corp.	CARR	adj	Dec	E	\$66.10	\$77.00	\$2.80	\$3.00	\$3.48	22.0	19.0	\$57,109.6	\$16.03
Cognex Corp.	CGNX	adj	Dec	0	\$33.19	\$55.00	\$0.74	\$0.87	\$1.15	38.1	28.9	\$5,637.8	\$8.90
Digi International	DGII	adj	Sep	0	\$32.00	\$45.00	\$1.99	\$1.94	\$2.09	16.5	15.3	\$1,180.8	\$15.90
Distribution Solutions Group	DSGR	adj	Dec	0	\$30.47	\$42.00	\$1.42	\$1.36	\$1.60	22.4	19.0	\$1,427.2	\$14.15
DXP Enterprises, Inc.	DXPE	adj	Dec	0	\$91.05	\$75.00	\$4.09	\$4.07	\$4.31	22.4	21.1	\$1,429.0	\$23.54
Emerson Electric Co.	EMR	adj	Sep	E	\$119.86	\$130.00	\$5.49	\$5.94	\$6.29	20.2	19.1	\$67,589.1	\$37.94
ESCO Technologies Inc.	ESE		Sep	0	\$162.23	\$175.00	\$4.18	\$5.70	\$6.47	28.5	25.1	\$4,186.5	\$48.05
Fastenal Company	FAST	adj	Dec	Е	\$73.89	\$75.00	\$2.00	\$2.13	\$2.27	34.7	32.6	\$42,370.0	\$6.31
Generac Holdings, Inc.	GNRC	adj	Dec	0	\$139.14	\$200.00	\$7.27	\$7.42	\$8.88	18.8	15.7	\$8,294.7	\$41.84
Hubbell Inc.	HUBB		Dec	0	\$377.39	\$500.00	\$16.57	\$17.58	\$18.90	21.5	20.0	\$20,253.6	\$60.79
ltron, Inc.	ITRI	ad	Dec	Е	\$107.72	\$110.00	\$3.36	\$5.33	\$5.03	20.2	21.4	\$4,866.8	\$30.81
Lennox International Inc.	LII	adj	Dec	0	\$622.97	\$750.00	\$22.58	\$22.70	\$26.54	27.4	23.5	\$22,165.1	\$23.88
MRC Global Inc.	MRC	adj	Dec	0	\$12.55	\$17.00	\$1.13	\$0.81	\$1.05	15.5	12.0	\$1,069.8	\$5.79
MSC Industrial Direct	MSM		Aug	Е	\$78.21	\$85.00	\$4.81	\$3.32	\$3.76	23.6	20.8	\$4,368.7	\$24.90
DNOW Inc.	DNOW	adj	Dec	0	\$16.12	\$16.00	\$0.97	\$0.82	\$0.79	19.7	20.4	\$1,703.7	\$10.64
Rockwell Automation Inc.	ROK	adj	Sep	0	\$287.09	\$365.00	\$9.71	\$9.30	\$10.43	30.9	27.5	\$32,462.1	\$30.93
Trane Technologies	TT	adj	Dec	Е	\$350.71	\$425.00	\$11.22	\$12.80	\$13.96	27.4	25.1	\$78,661.1	\$33.22
W.W. Grainger, Inc.	GWW	adj	Dec	0	\$1,008.08	\$1,250.00	\$38.96	\$40.00	\$45.18	25.2	22.3	\$48,606.3	\$69.48
Watsco, Inc.	WSO		Dec	0	\$498.93	\$550.00	\$13.30	\$14.38	\$16.59	34.7	30.1	\$17,377.5	#N/A
WESCO International	WCC	adj	Dec	0	\$181.20	\$215.00	\$12.23	\$13.48	\$16.22	13.4	11.2	\$8,841.8	\$101.88
Zebra Technologies, Inc.	ZBRA	adj	Dec	0	\$319.48	\$425.00	\$13.52	\$15.19	\$16.80	21.0	19.0	\$16,414.6	\$69.62

ENERGY/EXPLORATION & PRODUCTION

Mike joined Stephens in November 2022 as a Managing Director to lead the firm's energy equity research coverage. His career includes more than 20 years of sell-side coverage of the oil and gas industry with A.G. Edwards, Thomas Weisel Partners, and Stifel. He has been noted multiple times for stock picking performance and was named an Up and Comer in the E&P sector by Institution Investor early in his career. Prior to his sell-side tenure, he was a Geophysical Analyst for Chevron and a Manager of Planning and Analysis at HS Resources. Mr. Scialla earned a Bachelor of Science in Geophysical Engineering from Colorado School of Mines and a Masters of Science in Finance from the University of Colorado.

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNI	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INDUSTRIALS and ENERGY													
Energy/Exploration & Production, Mic	hael Scial	la, 501	-350-7	626, mich	ael.scialla@s	tephens.c	om						
California Resources Corp.	CRC	cf	Dec	0	\$45.18	\$73.00	\$9.04	\$8.78	\$10.54	5.1	4.3	\$4,128.2	\$32.30
CNX Resources	CNX	cf	Dec	Е	\$30.01	\$35.00	\$5.39	\$6.04	\$7.65	5.0	3.9	\$4,466.8	\$27.53
Coterra Energy Inc.	CTRA	cf	Dec	0	\$26.87	\$33.00	\$4.00	\$5.74	\$6.58	4.7	4.1	\$20,532.8	\$17.85
Crescent Energy Company	CRGY	cf	Dec	0	\$13.47	\$17.00	\$5.03	\$6.06	\$6.47	2.2	2.1	\$2,593.3	\$16.73
EQT Corporation	EQT	cf	Dec	Е	\$48.79	\$41.00	\$6.05	\$6.39	\$8.88	7.6	5.5	\$29,149.2	\$34.51
Expand Energy Corp.	EXE	cf	Dec	Е	\$102.43	\$86.00	\$14.72	\$10.80	\$17.56	9.5	5.8	\$23,671.2	\$82.03
Granite Ridge Resources	GRNT	cf	Dec	0	\$5.97	\$8.00	\$2.24	\$2.03	\$2.46	2.9	2.4	\$780.5	\$5.15
Infinity Natural Resources	INR	cf	Dec	0	\$18.75	\$30.00	\$2.53	\$3.68	\$4.50	5.1	4.2	\$248.4	\$7.79
Mach Natural Resources LP	MNR	cf	Dec	0	\$15.76	\$24.00	\$5.00	\$5.07	\$4.79	3.1	3.3	\$1,834.4	\$12.54
Matador Resources Co.	MTDR	cf	Dec	0	\$52.13	\$80.00	\$18.03	\$19.21	\$19.19	2.7	2.7	\$6,527.1	\$40.70
Occidental Petroleum Corp.	OXY	cf	Dec	0	\$48.55	\$71.00	\$12.12	\$11.65	\$11.16	4.2	4.4	\$45,564.2	\$27.57
Range Resources Corp.	RRC	cf	Dec	0	\$38.55	\$44.00	\$4.49	\$5.77	\$6.87	6.7	5.6	\$9,303.3	\$16.36
SM Energy Company	SM	cf	Dec	0	\$32.37	\$57.00	\$15.33	\$18.69	\$21.84	1.7	1.5	\$3,705.1	\$37.02
Talos Energy	TALO	cf	Dec	0	\$8.68	\$20.00	\$6.00	\$5.14	\$4.99	1.7	1.7	\$1,562.1	\$15.33

Please see the detailed risk section for LPs at the end of this report.

Investors should also review the risk factors identified by the companies as disclosed in the documents filed by each company with the SEC which can be viewed by clicking on each company below.

Mach Natural Resources Risks

ENERGY/MINERAL AND ROYALTY

Mike joined Stephens in November 2022 as a Managing Director to lead the firm's energy equity research coverage. His career includes more than 20 years of sell-side coverage of the oil and gas industry with A.G. Edwards, Thomas Weisel Partners, and Stifel. He has been noted multiple times for stock picking performance and was named an Up and Comer in the E&P sector by Institution Investor early in his career. Prior to his sell-side tenure, he was a Geophysical Analyst for Chevron and a Manager of Planning and Analysis at HS Resources. Mr. Scialla earned a Bachelor of Science in Geophysical Engineering from Colorado School of Mines and a Masters of Science in Finance from the University of Colorado.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INDUSTRIALS and ENERGY													
Energy/Mineral and Royalty, Micha	el Scialla, 50	1-350-7	′626 , r	nichael.sc	ialla@steph	ens.com							
Sitio Royalties Corp.	STR	cf	Dec	0	\$19.47	\$28.00	\$2.72	\$2.86	\$2.63	6.8	7.4	\$1,542.8	\$18.55

Mike joined Stephens in November 2022 as a Managing Director to lead the firm's energy equity research coverage. His career includes more than 20 years of sell-side coverage of the oil and gas industry with A.G. Edwards, Thomas Weisel Partners, and Stifel. He has been noted multiple times for stock picking performance and was named an Up and Comer in the E&P sector by Institution Investor early in his career. Prior to his sell-side tenure, he was a Geophysical Analyst for Chevron and a Manager of Planning and Analysis at HS Resources. Mr. Scialla earned a Bachelor of Science in Geophysical Engineering from Colorado School of Mines and a Masters of Science in Finance from the University of Colorado.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INDUSTRIALS and ENERGY													
Energy/Oilfield Services, Michael Scial	la, 501-3	50-762	6, mic	hael.sciall	a@stephens	.com							
Atlas Energy Solutions	AESI	cf	Dec	0	\$19.35	\$29.00	\$2.03	\$2.64	\$2.94	7.3	6.6	\$2,355.7	\$9.40
Excelerate Energy, Inc.	EE	cf	Dec	0	\$28.02	\$36.00	\$2.23	\$2.03	\$1.81	13.8	15.5	\$679.9	\$20.45

Daniel is a research analyst covering the Transportation sector. Prior to this position, Daniel served as a research analyst covering Automotive, Hardlines, and Leisure Products. Daniel graduated summa cum laude with a B.S. in economics and business from Hendrix College.

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price		NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
INDUSTRIALS and ENERGY													
Transportation, Daniel Imbro, 501-377	1	niel.im		stephens.	1					[]			
ArcBest Corp.	ARCB	adj	Dec	0	\$80.65	\$116.00	\$6.28	\$5.61	\$7.72	14.4	10.4	\$1,887.2	\$56.44
C.H. Robinson Worldwide, Inc.	CHRW	adj	Dec	E	\$98.18	\$111.00	\$4.50	\$4.90	\$5.31	20.0	18.5	\$11,654.5	\$14.51
Canadian National Railway	CNI	op/c	Dec	Е	\$100.47	\$105.00	\$7.10	\$7.97	\$8.87	12.6	11.3	\$63,024.8	\$23.31
Canadian Pacific Kansas City Ltd.	СР	С	Dec	0	\$77.72	\$92.00	\$4.26	\$5.02	\$5.78	15.5	13.4	\$72,539.6	\$35.67
Covenant Logistics Group	CVLG	adj	Dec	0	\$24.97	\$36.00	\$1.98	\$2.27	\$2.87	11.0	8.7	\$540.8	#N/A
CSX Corp.	CSX	ор	Dec	0	\$31.98	\$38.00	\$1.79	\$1.84	\$2.14	17.4	14.9	\$61,670.8	#N/A
FedEx Corp.	FDX	adj	May	0	\$256.12	\$345.00	\$17.82	\$19.01	\$22.10	13.5	11.6	\$61,686.7	\$112.90
Hub Group	HUBG		Dec	Е	\$40.77	\$47.00	\$1.91	\$2.22	\$2.90	18.4	14.1	\$2,484.0	\$26.83
J.B. Hunt Transport Services, Inc.	JBHT	ор	Dec	0	\$160.32	\$195.00	\$5.56	\$6.18	\$7.90	25.9	20.3	\$16,033.3	\$39.92
Kirby Corp.	KEX		Dec	0	\$102.11	\$141.00	\$5.46	\$6.61	\$8.16	15.4	12.5	\$5,833.1	\$58.54
Knight-Swift Transportation Holding	KNX	adj	Dec	0	\$49.84	\$64.00	\$1.07	\$1.95	\$3.24	25.6	15.4	\$8,072.9	\$43.91
Landstar System, Inc.	LSTR		Dec	Е	\$157.20	\$160.00	\$5.51	\$5.55	\$6.60	28.3	23.8	\$5,551.7	\$27.54
Marten Transport, Ltd.	MRTN		Dec	0	\$14.44	\$19.00	\$0.33	\$0.47	\$0.73	30.7	19.8	\$1,176.1	\$9.43
Matson Inc.	MATX		Dec	0	\$143.76	\$175.00	\$14.04	\$11.40	\$10.86	12.6	13.2	\$4,774.3	#N/A
Norfolk Southern Corp.	NSC	ор	Dec	Е	\$242.06	\$275.00	\$11.85	\$13.03	\$14.80	18.6	16.4	\$54,810.6	\$63.21
Old Dominion Freight Line	ODFL		Dec	0	\$175.69	\$240.00	\$5.48	\$5.66	\$6.73	31.0	26.1	\$37,342.0	\$19.93
PAMT Corp.	PAMT	adj	Dec	Е	\$13.18	\$16.50	(\$0.37)	(\$0.17)	\$0.61	NM	21.6	\$287.1	#N/A
Rush Enterprises, Inc.	RUSHA	ор	Dec	0	\$57.82	\$67.00	\$3.73	\$3.78	\$4.19	15.3	13.8	\$3,624.4	\$27.02
RXO, Inc.	RXO	adj	Dec	Е	\$19.85	\$21.00	\$0.11	\$0.20	\$0.43	99.3	46.2	\$3,226.0	\$9.95
Ryder System	R	ор	Dec	Е	\$161.18	\$168.00	\$12.02	\$13.49	\$14.03	11.9	11.5	\$6,783.2	\$74.07
Saia, Inc.	SAIA		Dec	0	\$404.34	\$600.00	\$13.51	\$14.92	\$19.16	27.1	21.1	\$10,767.0	\$87.12
Schneider National Inc.	SNDR	adj	Dec	Е	\$26.45	\$30.00	\$0.69	\$0.98	\$1.59	27.0	16.6	\$2,445.5	\$17.04
Stoneridge Inc.	SRI	ор	Dec	0	\$4.20	\$12.00	(\$0.19)	(\$0.42)	\$0.10	NM	42.0	\$116.3	\$8.86
TFI International	TFII	adj	Dec	E	\$91.27	\$110.00	\$5.75	\$6.09	\$7.32	15.0	12.5	\$7,704.0	\$31.67
Union Pacific Corp.	UNP	ор	Dec	0	\$245.48	\$280.00	\$11.09	\$12.08	\$13.47	20.3	18.2	\$149,688.3	\$27.95
United Parcel Service	UPS	adj	Dec	Е	\$116.89	\$127.00	\$7.72	\$7.92	\$8.80	14.8	13.3	\$86,483.8	\$19.58
Wabtec Corp.	WAB		Dec	0	\$183.00	\$220.00	\$6.03	\$7.24	\$8.26	25.3	22.2	\$31,265.2	\$58.91
Werner Enterprises, Inc.	WERN	adj	Dec	Е	\$32.48	\$35.00	\$0.53	\$1.07	\$1.87	30.4	17.4	\$2,007.5	\$23.54
XPO, Inc.	ХРО	adj	Dec	0	\$122.37	\$171.00	\$3.86	\$4.19	\$5.19	29.2	23.6	\$14,347.0	\$13.68

FINANCIAL TECHNOLOGY

CHARLES NABHAN, 617-319-9693

Charles "Chuck" Nabhan is a managing director and research analyst covering the financial technology (FinTech) industry, including the payment and bank technology sectors. Chuck joined Stephens following previous research roles at Wells Fargo and Stifel/KBW, where he also gained experience covering the specialty finance and banking industries, in addition to FinTech. He holds a BS in Finance from Boston College and an MBS/MS in Accounting from Northeastern University.

		Ftnt.		Rating/	2/26/2025	Price	EARNI	ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
TECHNOLOGY													
Financial Technology, Charles Nabhan,	617-319	-9693, (charle	s.nabhan@	estephens.c	om							
ACI Worldwide, Inc.	ACIW	adj	Dec	E	\$50.58	\$60.00	\$1.87	\$2.27	\$2.53	22.3	20.0	\$5,305.3	\$12.25
Alkami Technology, Inc.	ALKT	adj	Dec	E/V	\$29.50	\$40.00	(\$0.04)	\$0.27	\$0.54	NM	54.6	\$2,964.7	\$3.36
Asure Software, Inc.	ASUR	adj	Dec	O/V	\$11.26	\$13.00	\$0.59	\$0.62	\$0.94	18.2	12.0	\$299.0	\$7.67
Block, Inc.	XYZ	adj	Dec	O/V	\$65.29	\$90.00	\$3.37	\$4.53	\$5.67	14.4	11.5	\$36,525.3	\$34.32
Euronet Worldwide, Inc.	EEFT	adj	Dec	0/V	\$99.73	\$130.00	\$8.63	\$9.86	\$11.18	10.1	8.9	\$4,362.4	\$28.10
Fidelity National Information Service	FIS	adj	Dec	O/V	\$68.91	\$90.00	\$5.22	\$5.75	\$6.33	12.0	10.9	\$36,501.1	\$29.56
Fiserv, Inc.	FI	adj	Dec	0	\$229.71	\$270.00	\$8.80	\$10.21	\$12.06	22.5	19.0	\$128,933.7	\$47.99
Flywire Corp.	FLYW	adj	Dec	E/V	\$11.05	\$15.00	\$0.02	\$0.15	\$0.35	73.7	31.6	\$1,354.1	\$6.57
Global Payments Inc.	GPN	adj	Dec	E/V	\$101.52	\$120.00	\$11.55	\$12.48	\$14.11	8.1	7.2	\$25,138.0	\$89.59
i3 Verticals, Inc.	IIIV	adj	Sep	O/V	\$26.16	\$35.00	\$0.46	\$1.18	\$1.36	22.2	19.2	\$612.9	\$15.90
Jack Henry & Associaes	JKHY		Jun	E	\$171.76	\$190.00	\$5.23	\$5.86	\$6.40	29.3	26.8	\$12,520.9	\$25.28
nCino, Inc.	NCNO	adj	Jan	E/V	\$31.11	\$38.00	\$0.51	\$0.72	\$0.88	43.2	35.4	\$3,602.3	\$9.23
NCR Voyix Corporation	VYX		Dec	O/V	\$11.71	\$16.00	NA	(\$0.16)	\$0.76	NM	15.4	\$1,709.3	\$0.18
PAR Technology Corp.	PAR	adj	Dec	0/V	\$62.15	\$90.00	(\$1.52)	(\$0.75)	\$0.19	NM	NM	\$2,256.4	\$11.88
Paycor HCM, Inc.	PYCR	adj	Jun	E	\$22.15	\$22.50	\$0.50	\$0.56	\$0.63	39.6	35.2	\$4,026.2	\$7.22
PayPal Holdings, Inc.	PYPL	adj	Dec	E/V	\$72.05	\$90.00	\$4.65	\$4.99	\$5.65	14.4	12.8	\$71,274.9	\$20.56
Q2 Holdings, Inc.	QTWO		Dec	O/V	\$86.21	\$115.00	(\$0.64)	\$0.24	\$0.60	NM	NM	\$5,235.4	\$8.53
Repay Holdings Corp.	RPAY	adj	Dec	O/V	\$7.18	\$11.00	\$0.87	\$0.92	\$0.99	7.8	7.3	\$630.1	\$8.98
Shift4 Payments, Inc.	FOUR	adj	Dec	0/V	\$96.45	\$140.00	\$3.89	\$4.55	\$6.00	21.2	16.1	\$6,537.1	\$11.65
Toast, Inc.	TOST		Dec	E/V	\$37.64	\$40.00	\$0.03	\$0.44	\$0.68	85.5	55.4	\$17,728.4	\$2.70

Average Market Cap \$11.4 Billion Median Market Cap \$2.6 Billion

<u>Cos.</u> <u>Market Cap.</u>

127 > \$5 Billion

97 \$2 Billion-\$5 Billion

114 \$500 Million \$2 Billion

60 Under \$500 Million

398 Active Companies

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNI	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
UnitedHealth Group	UNH	adj	Dec	0	\$463.59	\$645.00	\$15.51	\$28.45	\$32.52	16.3	14.3	\$426,634.6	#N/A
Thermo Fisher Scientific	TMO	pf	Dec	0	\$533.29	\$660.00	\$21.86	\$23.30	\$25.54	22.9	20.9	\$201,189.6	\$130.22
Danaher Corporation	DHR	pf	Dec	0	\$209.44	\$260.00	\$7.48	\$7.62	\$8.38	27.5	25.0	\$149,688.8	\$68.90
Union Pacific Corp.	UNP	ор	Dec	0	\$245.48	\$280.00	\$11.09	\$12.08	\$13.47	20.3	18.2	\$149,688.3	\$27.95
Fiserv, Inc.	FI	adj	Dec	0	\$229.71	\$270.00	\$8.80	\$10.21	\$12.06	22.5	19.0	\$128,933.7	\$47.99
Elevance Health, Inc.	ELV	adj	Dec	Е	\$386.13	\$430.00	\$33.04	\$34.45	\$38.65	11.2	10.0	\$87,787.4	\$181.62
United Parcel Service	UPS	adj	Dec	Е	\$116.89	\$127.00	\$7.72	\$7.92	\$8.80	14.8	13.3	\$86,483.8	\$19.58
Cigna Group, The	CI	adj	Dec	0	\$305.34	\$380.00	\$27.33	\$29.55	\$33.05	10.3	9.2	\$84,931.1	\$149.87
HCAHealthcare	HCA		Dec	0	\$319.91	\$400.00	\$22.00	\$25.25	\$28.50	12.7	11.2	\$79,447.1	-\$10.00
Trane Technologies	TT	adj	Dec	Е	\$350.71	\$425.00	\$11.22	\$12.80	\$13.96	27.4	25.1	\$78,661.1	\$33.22
PNC Financial Services Group	PNC	ор	Dec	Е	\$187.02	\$220.00	\$13.93	\$15.05	\$17.70	12.4	10.6	\$74,013.1	\$122.94
Canadian Pacific Kansas City Ltd.	CP	с	Dec	0	\$77.72	\$92.00	\$4.26	\$5.02	\$5.78	15.5	13.4	\$72,539.6	\$35.67
Chipotle Mexican Grill	CMG	adj	Dec	Е	\$53.42	\$60.00	\$1.12	\$1.26	\$1.51	42.4	35.4	\$72,402.1	\$2.69
U.S. Bancorp	USB	ор	Dec	Е	\$45.75	\$58.00	\$3.99	\$4.35	\$5.10	10.5	9.0	\$71,364.9	\$33.19
PayPal Holdings, Inc.	PYPL	adj	Dec	E/V	\$72.05	\$90.00	\$4.65	\$4.99	\$5.65	14.4	12.8	\$71,274.9	\$20.56
CRH plc	CRH	ор	Dec	0	\$102.33	\$125.00	\$4.65	\$5.49	\$5.43	18.6	18.8	\$69,516.5	\$30.13
Emerson Electric Co.	EMR	adj	Sep	Е	\$119.86	\$130.00	\$5.49	\$5.94	\$6.29	20.2	19.1	\$67,589.1	\$37.94
Canadian National Railway	CNI	op/c	Dec	Е	\$100.47	\$105.00	\$7.10	\$7.97	\$8.87	12.6	11.3	\$63,024.8	\$23.31
FedEx Corp.	FDX	adj	May	0	\$256.12	\$345.00	\$17.82	\$19.01	\$22.10	13.5	11.6	\$61,686.7	\$112.90
CSX Corp.	CSX	ор	Dec	0	\$31.98	\$38.00	\$1.79	\$1.84	\$2.14	17.4	14.9	\$61,670.8	#N/A
Truist Financial Corp.	TFC	ор	Dec	0	\$45.34	\$57.00	\$3.73	\$4.10	\$4.90	11.1	9.3	\$59,184.6	\$43.90
Carrier Global Corp.	CARR	adj	Dec	Е	\$66.10	\$77.00	\$2.80	\$3.00	\$3.48	22.0	19.0	\$57,109.6	\$16.03
Norfolk Southern Corp.	NSC	ор	Dec	Е	\$242.06	\$275.00	\$11.85	\$13.03	\$14.80	18.6	16.4	\$54,810.6	\$63.21
W.W. Grainger, Inc.	GWW	adj	Dec	0	\$1,008.08	\$1,250.00	\$38.96	\$40.00	\$45.18	25.2	22.3	\$48,606.3	\$69.48
Occidental Petroleum Corp.	OXY	cf	Dec	0	\$48.55	\$71.00	\$12.12	\$11.65	\$11.16	4.2	4.4	\$45,564.2	\$27.57
Fastenal Company	FAST	adj	Dec	Е	\$73.89	\$75.00	\$2.00	\$2.13	\$2.27	34.7	32.6	\$42,370.0	\$6.31
Old Dominion Freight Line	ODFL		Dec	0	\$175.69	\$240.00	\$5.48	\$5.66	\$6.73	31.0	26.1	\$37,342.0	\$19.93
Veeva Systems inc.	VEEV	adj	Jan	0	\$227.23	\$280.00	\$4.84	\$6.47	\$6.99	35.1	32.5	\$36,890.9	\$28.80
Block, Inc.	XYZ	adj	Dec	O/V	\$65.29	\$90.00	\$3.37	\$4.53	\$5.67	14.4	11.5	\$36,525.3	\$34.32
Fidelity National Information Service	e FIS	adj	Dec	O/V	\$68.91	\$90.00	\$5.22	\$5.75	\$6.33	12.0	10.9	\$36,501.1	\$29.56
IQVIA Holdings Inc.	IQV	adj	Dec	0	\$190.95	\$250.00	\$11.13	\$11.86	\$13.24	16.1	14.4	\$33,626.3	\$34.45
Vulcan Materials Company	VMC	ор	Dec	0	\$250.53	\$335.00	\$7.59	\$8.18	\$9.84	30.6	25.5	\$33,097.4	\$61.46
Rockwell Automation Inc.	ROK	adj	Sep	0	\$287.09	\$365.00	\$9.71	\$9.30	\$10.43	30.9	27.5	\$32,462.1	\$30.93

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNII	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
CoStar Group, Inc.	CSGP	pf	Dec	0	\$76.92	\$103.00	\$0.73	\$0.95	\$1.48	81.0	52.0	\$31,546.9	\$18.45
Wabtec Corp.	WAB		Dec	0	\$183.00	\$220.00	\$6.03	\$7.24	\$8.26	25.3	22.2	\$31,265.2	\$58.91
Carvana Co.	CVNA		Dec	0	\$232.63	\$300.00	\$1.62	\$3.66	\$5.43	63.6	42.8	\$31,188.2	\$9.45
Humana Inc.	HUM	adj	Dec	Е	\$255.07	\$260.00	\$16.21	\$16.40	\$15.00	15.6	17.0	\$30,772.9	\$135.73
Martin Marietta Materials	MLM	ор	Dec	0	\$491.13	\$650.00	\$17.40	\$17.79	\$21.47	27.6	22.9	\$29,946.2	\$154.65
EQT Corporation	EQT	cf	Dec	Е	\$48.79	\$41.00	\$6.05	\$6.39	\$8.88	7.6	5.5	\$29,149.2	\$34.51
Fifth Third Bancorp	FITB	ор	Dec	Е	\$42.83	\$51.00	\$3.36	\$3.65	\$4.25	11.7	10.1	\$28,508.4	\$26.17
Centene Corp.	CNC	adj	Dec	Е	\$56.90	\$73.00	\$7.17	\$7.30	\$8.05	7.8	7.1	\$28,224.9	\$53.26
Hershey Co., The	HSY	Adj	Dec	0	\$171.29	\$180.00	\$9.37	\$6.08	\$6.15	28.2	27.9	\$25,316.2	\$23.30
Global Payments Inc.	GPN	adj	Dec	E/V	\$101.52	\$120.00	\$11.55	\$12.48	\$14.11	8.1	7.2	\$25,138.0	\$89.59
Expand Energy Corp.	EXE	cf	Dec	Е	\$102.43	\$86.00	\$14.72	\$10.80	\$17.56	9.5	5.8	\$23,671.2	\$82.03
Huntington Bancshares Inc.	HBAN	ор	Dec	Е	\$16.06	\$18.50	\$1.26	\$1.38	\$1.60	11.6	10.0	\$23,347.4	\$12.21
Darden Restaurants, Inc.	DRI	adj	May	Е	\$194.04	\$175.00	\$8.88	\$9.40	\$10.35	20.6	18.7	\$22,731.2	\$18.87
Archer Daniels Midland	ADM	Adj	Dec	E/V	\$46.98	\$50.00	\$4.74	\$4.32	\$4.73	10.9	9.9	\$22,536.6	\$46.38
Lennox International Inc.	LII	adj	Dec	0	\$622.97	\$750.00	\$22.58	\$22.70	\$26.54	27.4	23.5	\$22,165.1	\$23.88
STERIS plc	STE	pf	Mar	O/V	\$223.05	\$250.00	\$8.83	\$9.08	\$9.79	24.6	22.8	\$21,914.8	\$63.73
Natera, Inc.	NTRA	-	Dec	O/V	\$160.56	\$183.00	(\$3.78)	(\$1.12)	(\$1.06)	NM	NM	\$21,197.3	\$6.40
Regions Financial Corp.	RF	ор	Dec	0	\$23.38	\$29.00	\$2.13	\$2.25	\$2.55	10.4	9.2	\$21,169.8	\$17.79
Coterra Energy Inc.	CTRA	cf	Dec	0	\$26.87	\$33.00	\$4.00	\$5.74	\$6.58	4.7	4.1	\$20,532.8	\$17.85
Hubbell Inc.	HUBB		Dec	0	\$377.39	\$500.00	\$16.57	\$17.58	\$18.90	21.5	20.0	\$20,253.6	\$60.79
Citizens Financial Group	CFG	ор	Dec	0	\$44.99	\$53.00	\$3.23	\$3.75	\$5.40	12.0	8.3	\$19,666.8	\$50.26
KeyCorp.	KEY	ор	Dec	0	\$16.86	\$20.00	\$1.15	\$1.50	\$1.80	11.2	9.4	\$18,632.3	\$14.16
Toast, Inc.	TOST		Dec	E/V	\$37.64	\$40.00	\$0.03	\$0.44	\$0.68	85.5	55.4	\$17,728.4	\$2.70
Watsco, Inc.	WSO		Dec	0	\$498.93	\$550.00	\$13.30	\$14.38	\$16.59	34.7	30.1	\$17,377.5	#N/A
Tyson Foods	TSN	Adj	Sep	Е	\$60.30	\$63.00	\$3.10	\$3.72	\$3.77	16.2	16.0	\$17,257.0	\$52.71
Fidelity National Financial, Inc.	FNF	pf/cs	Dec	0	\$61.51	\$75.00	\$4.73	\$6.01	\$7.32	10.2	8.4	\$16,831.6	\$28.20
Domino's Pizza, Inc.	DPZ	•	Dec	Е	\$479.11	\$440.00	\$16.69	\$17.28	\$19.17	27.7	25.0	\$16,431.9	-\$115.58
Zebra Technologies, Inc.	ZBRA	adj	Dec	0	\$319.48	\$425.00	\$13.52	\$15.19	\$16.80	21.0	19.0	\$16,414.6	\$69.62
Builders FirstSource, Inc.	BLDR	op	Dec	0	\$142.08	\$160.00	\$11.55	\$10.36	\$11.45	13.7	12.4	\$16,143.3	\$37.83
J.B. Hunt Transport Services, Inc.	JBHT	ор	Dec	0	\$160.32	\$195.00	\$5.56	\$6.18	\$7.90	25.9	20.3	\$16,033.3	\$39.92
West Pharmaceutical Services	WST	pf	Dec	0/V	\$219.73	\$260.00	\$6.75	\$6.10	\$7.09	36.0	31.0	\$15,887.3	\$37.10
Molina Healthcare	MOH	adj	Dec	E	\$284.71	\$320.00	\$22.65	\$24.50	\$28.00	11.6	10.2	\$15,801.4	\$80.29
Hormel Foods Corp.	HRL	Adj	Oct	E	\$28.73	\$31.00	\$1.58	\$1.65	\$1.81	17.4	15.9	\$15,773.1	\$14.57
Illumina, Inc.	ILMN	adj	Dec	0/V	\$94.05	\$156.00	\$4.17	\$4.55	\$5.20	20.7	18.1	\$14,897.5	\$14.92
Hologic, Inc.	HOLX	adj	Sep	0/V	\$64.36	\$77.00	\$4.08	\$4.27	\$4.69	15.1	13.7	\$14,441.7	\$22.14
XPO, Inc.	XPO	adj	Dec	0	\$122.37	\$171.00	\$3.86	\$4.19	\$5.19	29.2	23.6	\$14,347.0	\$13.68

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNI	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Pool Corp.	POOL	ор	Dec	0	\$347.74	\$400.00	\$11.30	\$11.31	\$12.51	30.7	27.8	\$13,233.4	#N/A
East West Bancorp	EWBC	ор	Dec	Е	\$93.71	\$111.00	\$8.38	\$8.77	\$9.49	10.7	9.9	\$12,990.9	\$55.79
Pilgrim's Pride Corp.	PPC	Adj	Dec	E/V	\$54.19	\$47.00	\$5.42	\$5.16	\$3.67	10.5	14.8	\$12,849.7	\$17.88
CarMax, Inc.	KMX		Feb	Е	\$82.52	\$86.00	\$3.03	\$3.30	\$3.73	25.0	22.1	\$12,691.6	\$38.54
Tenet Healthcare	THC		Dec	E/V	\$131.75	\$165.00	\$32.70	\$11.85	\$13.10	11.1	10.1	\$12,532.2	\$43.85
Jack Henry & Associaes	JKHY		Jun	Е	\$171.76	\$190.00	\$5.23	\$5.86	\$6.40	29.3	26.8	\$12,520.9	\$25.28
Campbell's Company, The	CPB	Adj	Jul	0	\$40.04	\$54.00	\$3.09	\$3.14	\$3.35	12.8	12.0	\$11,936.3	\$12.73
Texas Roadhouse, Inc.	TXRH		Dec	Е	\$175.71	\$180.00	\$6.48	\$6.85	\$7.71	25.7	22.8	\$11,722.3	#N/A
C.H. Robinson Worldwide, Inc.	CHRW	adj	Dec	Е	\$98.18	\$111.00	\$4.50	\$4.90	\$5.31	20.0	18.5	\$11,654.5	\$14.51
Penske Automotive Group	PAG		Dec	Е	\$167.34	\$165.00	\$13.74	\$13.39	\$13.76	12.5	12.2	\$11,169.8	\$78.02
First Horizon National Corp.	FHN	ор	Dec	0	\$20.95	\$24.00	\$1.56	\$1.65	\$1.98	12.7	10.6	\$10,977.8	\$16.01
Saia, Inc.	SAIA		Dec	0	\$404.34	\$600.00	\$13.51	\$14.92	\$19.16	27.1	21.1	\$10,767.0	\$87.12
Universal Health Services	UHS		Dec	Е	\$180.12	\$210.00	\$10.23	\$16.02	\$18.00	11.2	10.0	\$10,575.7	#N/A
Exelixis, Inc.	EXEL		Dec	Е	\$37.53	\$29.00	\$1.80	\$1.70	\$1.44	22.1	26.1	\$10,504.0	\$7.97
Bio-Techne Corp.	TECH	pf	Jun	O/V	\$64.15	\$85.00	\$1.77	\$1.91	\$2.09	33.6	30.7	\$10,141.3	\$13.08
SouthState Corporation	SSB	ор	Dec	0	\$99.63	\$130.00	\$7.22	\$7.00	\$9.20	14.2	10.8	\$10,098.9	\$77.18
Encompass Health Corp.	EHC	adj	Dec	0	\$99.22	\$118.00	\$4.43	\$4.85	\$5.35	20.5	18.5	\$9,996.4	#N/A
Bunge Ltd.	BG	Adj	Dec	O/V	\$73.26	\$90.00	\$9.21	\$7.76	\$8.45	9.4	8.7	\$9,814.5	\$74.00
Doximity, Inc.	DOCS	adj	Mar	E/V	\$72.90	\$68.00	\$0.95	\$1.29	\$1.37	56.5	53.2	\$9,732.3	\$4.83
Descartes Systems Group (The)	DSGX		Jan	0	\$112.00	\$145.00	\$1.34	\$1.64	\$1.90	68.3	58.9	\$9,580.4	\$14.53
Webster Financial Corp.	WBS	ор	Dec	0	\$55.66	\$69.00	\$5.43	\$5.72	\$6.86	9.7	8.1	\$9,540.7	\$49.97
Western Alliance Bancorp.	WAL	ор	Dec	0	\$86.21	\$99.00	\$7.04	\$8.65	\$9.94	10.0	8.7	\$9,522.3	\$58.26
Range Resources Corp.	RRC	cf	Dec	0	\$38.55	\$44.00	\$4.49	\$5.77	\$6.87	6.7	5.6	\$9,303.3	\$16.36
BellRing Brands, Inc.	BRBR	Adj	Sep	E/V	\$71.50	\$76.00	\$1.93	\$2.29	\$2.67	31.2	26.8	\$9,172.2	-\$1.60
Repligen Corp.	RGEN	pf	Dec	0/V	\$162.81	\$190.00	\$1.58	\$1.70	\$2.14	95.8	76.1	\$9,121.7	#N/A
Lithia Motors, Inc.	LAD		Dec	0	\$345.25	\$420.00	\$29.68	\$32.22	\$37.15	10.7	9.3	\$9,075.5	\$252.10
TopBuild Corp.	BLD	ор	Dec	Е	\$304.90	\$400.00	\$19.74	\$21.01	\$22.07	14.5	13.8	\$8,911.5	\$75.24
WESCO International	WCC	adj	Dec	0	\$181.20	\$215.00	\$12.23	\$13.48	\$16.22	13.4	11.2	\$8,841.8	\$101.88
Advanced Drainage Systems	WMS	ор	Mar	Е	\$113.88	\$135.00	\$6.40	\$5.97	\$6.02	19.1	18.9	\$8,834.2	\$16.27
Pinnacle Financial Partners	PNFP	ор	Dec	0	\$113.41	\$142.00	\$6.92	\$7.55	\$8.60	15.0	13.2	\$8,774.2	\$80.46
Cullen/Frost Bankers, Inc.	CFR	op	Dec	Е	\$135.72	\$147.00	\$8.96	\$8.83	\$9.16	15.4	14.8	\$8,718.0	\$58.46
Charles River Laboratories	CRL	pf	Dec	O/V	\$167.96	\$190.00	\$10.34	\$9.31	\$10.13	18.0	16.6	\$8,589.7	\$67.69
Ingredion Inc.	INGR	Adj	Dec	E/V	\$130.57	\$150.00	\$10.65	\$11.10	\$11.35	11.8	11.5	\$8,380.8	\$58.98
Comerica Inc.	CMA	op	Dec	0	\$63.70	\$72.00	\$5.39	\$4.80	\$6.00	13.3	10.6	\$8,367.0	\$46.79
Generac Holdings, Inc.	GNRC	adj	Dec	0	\$139.14	\$200.00	\$7.27	\$7.42	\$8.88	18.8	15.7	\$8,294.7	\$41.84
Wintrust Financial Corp.	WTFC	op	Dec	0	\$123.30	\$145.00	\$10.36	\$9.60	\$10.55	12.8	11.7	\$8,198.5	\$89.21

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNI	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Knight-Swift Transportation Holdir	ng KNX	adj	Dec	0	\$49.84	\$64.00	\$1.07	\$1.95	\$3.24	25.6	15.4	\$8,072.9	\$43.91
Zions Bancorporation	ZION	ор	Dec	Е	\$53.34	\$64.00	\$4.86	\$5.40	\$6.30	9.9	8.5	\$7,888.5	\$40.97
TFI International	TFII	adj	Dec	Е	\$91.27	\$110.00	\$5.75	\$6.09	\$7.32	15.0	12.5	\$7,704.0	\$31.67
Ensign Group, The	ENSG		Dec	0	\$132.87	\$160.00	\$5.50	\$6.26	\$6.80	21.2	19.5	\$7,634.1	\$31.98
Eagle Materials	EXP	ор	Mar	0	\$228.39	\$310.00	\$13.82	\$14.50	\$16.12	15.8	14.2	\$7,602.6	\$38.32
Old National Bancorp.	ONB	ор	Dec	0	\$23.40	\$27.00	\$1.83	\$2.10	\$2.70	11.1	8.7	\$7,464.0	\$19.15
Prosperity Bancshares, Inc.	PB	ор	Dec	0	\$76.45	\$94.00	\$5.07	\$5.76	\$6.32	13.3	12.1	\$7,283.0	\$78.07
Synovus Financial Corp.	SNV	ор	Dec	Е	\$51.45	\$59.00	\$4.48	\$4.87	\$5.55	10.6	9.3	\$7,249.0	\$33.35
Beacon Roofing Supply, Inc.	BECN	ор	Sep	Е	\$116.00	\$103.00	\$7.21	\$7.14	\$8.50	16.2	13.6	\$7,179.0	\$28.81
AutoNation, Inc.	AN		Dec	Е	\$182.64	\$200.00	\$16.94	\$18.27	\$20.48	10.0	8.9	\$7,133.3	\$62.95
BOK Financial	BOKF	ор	Dec	Е	\$106.56	\$127.00	\$8.32	\$8.65	\$9.05	12.3	11.8	\$6,843.9	\$86.53
Glaukos Corp.	GKOS		Dec	O/V	\$120.49	\$175.00	(\$1.86)	(\$0.82)	\$0.28	NM	NM	\$6,815.8	\$13.59
Ryder System	R	ор	Dec	Е	\$161.18	\$168.00	\$12.02	\$13.49	\$14.03	11.9	11.5	\$6,783.2	\$74.07
AZEK Company, The	AZEK	ор	Sep	0	\$46.60	\$58.00	\$1.20	\$1.41	\$1.67	33.0	27.9	\$6,695.1	\$9.49
First American Financial Corp.	FAF	ор	Dec	0	\$64.74	\$78.00	\$4.45	\$5.33	\$6.50	12.1	10.0	\$6,655.3	\$47.66
Trex Company	TREX	ор	Dec	Е	\$61.55	\$73.00	\$2.09	\$2.21	\$2.44	27.9	25.2	\$6,595.7	\$7.93
Shift4 Payments, Inc.	FOUR	adj	Dec	O/V	\$96.45	\$140.00	\$3.89	\$4.55	\$6.00	21.2	16.1	\$6,537.1	\$11.65
Wingstop, Inc.	WING	adj	Dec	O/V	\$227.81	\$400.00	\$3.60	\$3.77	\$5.11	60.4	44.6	\$6,529.6	-\$23.57
Matador Resources Co.	MTDR	cf	Dec	0	\$52.13	\$80.00	\$18.03	\$19.21	\$19.19	2.7	2.7	\$6,527.1	\$40.70
Celsius Holdings, Inc.	CELH	Adj	Dec	O/V	\$27.21	\$40.00	\$0.70	\$1.07	\$1.33	25.4	20.5	\$6,394.0	\$1.70
OneMain Holdings, Inc.	OMF	adj	Dec	0	\$53.06	\$62.00	\$4.88	\$6.00	\$7.39	8.8	7.2	\$6,333.7	\$26.73
Group 1 Automotive	GPI		Dec	Е	\$460.54	\$460.00	\$36.74	\$40.52	\$45.53	11.4	10.1	\$6,099.5	\$223.99
Cadence Bank	CADE	ор	Dec	0	\$32.51	\$42.00	\$2.74	\$2.92	\$3.13	11.1	10.4	\$5,940.6	\$29.44
Darling Ingredients Inc.	DAR	Adj	Dec	0	\$36.78	\$52.00	\$1.53	\$1.98	\$2.25	18.6	16.3	\$5,843.4	#N/A
Blueprint Medicines Corp.	BPMC		Dec	O/V	\$91.40	\$151.00	(\$1.07)	\$0.72	\$0.13	NM	NM	\$5,841.0	\$4.69
Kirby Corp.	KEX		Dec	0	\$102.11	\$141.00	\$5.46	\$6.61	\$8.16	15.4	12.5	\$5,833.1	\$58.54
Home BancShares, Inc.	HOMB	ор	Dec	0	\$29.31	\$34.00	\$2.01	\$2.18	\$2.24	13.4	13.1	\$5,828.0	\$19.92
Credit Acceptance Corp.	CACC	adj	Dec	Е	\$480.52	\$500.00	\$38.52	\$40.05	\$47.21	12.0	10.2	\$5,781.4	\$145.22
Cognex Corp.	CGNX	adj	Dec	0	\$33.19	\$55.00	\$0.74	\$0.87	\$1.15	38.1	28.9	\$5,637.8	\$8.90
Columbia Banking System	COLB	ор	Dec	Е	\$26.53	\$31.00	\$2.71	\$2.70	\$2.89	9.8	9.2	\$5,562.0	\$24.43
Landstar System, Inc.	LSTR		Dec	Е	\$157.20	\$160.00	\$5.51	\$5.55	\$6.60	28.3	23.8	\$5,551.7	\$27.54
Glacier Bancorp	GBCI	ор	Dec	0	\$48.21	\$57.00	\$1.77	\$2.43	\$3.12	19.8	15.5	\$5,467.2	\$28.43
Bank OZK	OZK	op	Dec	Е	\$48.02	\$57.00	\$6.15	\$6.15	\$6.70	7.8	7.2	\$5,447.0	\$47.30
Knife River Corp.	KNF	•	Dec	0	\$96.00	\$120.00	\$3.55	\$4.00	\$4.66	24.0	20.6	\$5,434.8	\$26.07
Valley National Bancorp	VLY	ор	Dec	0	\$9.58	\$12.50	\$0.62	\$0.95	\$1.26	10.1	7.6	\$5,351.1	\$12.68
Asbury Automotive Group	ABG		Dec	E	\$272.63	\$260.00	\$21.51	\$25.27	\$24.94	10.8	10.9	\$5,340.1	#N/A

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNI	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Guardant Health, Inc.	GH		Dec	O/V	\$43.19	\$55.00	(\$3.56)	(\$3.32)	(\$3.00)	NM	NM	\$5,330.6	-\$1.13
ACI Worldwide, Inc.	ACIW	adj	Dec	Е	\$50.58	\$60.00	\$1.87	\$2.27	\$2.53	22.3	20.0	\$5,305.3	\$12.25
First Financial Bankshares	FFIN	ор	Dec	Е	\$36.99	\$40.00	\$1.56	\$1.77	\$1.83	20.9	20.2	\$5,288.7	\$11.31
F&G Annuities & Life, Inc.	FG	adj	Dec	E/V	\$41.89	\$47.00	\$4.30	\$5.55	\$6.21	7.5	6.7	\$5,282.1	\$31.16
Lancaster Colony Corp.	LANC	Adj	Jun	Е	\$190.49	\$200.00	\$6.27	\$6.84	\$7.21	27.8	26.4	\$5,252.2	\$33.63
Q2 Holdings, Inc.	QTWO		Dec	O/V	\$86.21	\$115.00	(\$0.64)	\$0.24	\$0.60	NM	NM	\$5,235.4	\$8.53
F.N.B. Corporation	FNB	ор	Dec	0	\$14.54	\$20.00	\$1.40	\$1.38	\$1.71	10.5	8.5	\$5,228.4	\$17.52
Freshpet, Inc.	FRPT		Dec	O/V	\$106.88	\$160.00	\$0.93	\$1.60	\$2.40	66.8	44.5	\$5,207.0	\$21.67
Flagstar Financial, Inc.	FLG	ор	Dec	Е	\$12.08	\$13.50	(\$2.80)	(\$0.40)	\$0.78	NM	15.5	\$5,014.6	\$18.54
FirstCash Holdings, Inc.	FCFS	adj	Dec	0	\$111.37	\$137.00	\$6.70	\$7.65	\$9.00	14.6	12.4	\$4,985.0	\$45.90
AppFolio, Inc.	APPF	adj	Dec	O/V	\$213.23	\$310.00	\$4.38	\$5.81	\$7.01	36.7	30.4	\$4,955.8	\$14.26
ltron, Inc.	ITRI	ad	Dec	Е	\$107.72	\$110.00	\$3.36	\$5.33	\$5.03	20.2	21.4	\$4,866.8	\$30.81
Installed Building Products	IBP	ор	Dec	Е	\$172.00	\$240.00	\$10.27	\$11.04	\$11.17	15.6	15.4	\$4,840.4	\$23.63
Hancock Whitney Corp.	HWC	ор	Dec	0	\$56.19	\$74.00	\$5.32	\$5.35	\$5.68	10.5	9.9	\$4,835.7	\$47.93
United Bankshares, Inc.	UBSI	ор	Dec	Е	\$35.38	\$43.00	\$2.75	\$2.65	\$3.05	13.4	11.6	\$4,784.1	\$36.89
Matson Inc.	MATX		Dec	0	\$143.76	\$175.00	\$14.04	\$11.40	\$10.86	12.6	13.2	\$4,774.3	#N/A
Valvoline Inc.	WV		Sep	0	\$36.98	\$45.50	\$1.62	\$2.04	\$1.97	18.1	18.8	\$4,700.2	\$1.44
Arcosa, Inc.	ACA	ор	Dec	0	\$93.37	\$115.00	\$3.24	\$3.11	\$4.72	30.0	19.8	\$4,554.3	\$47.98
CNX Resources	CNX	cf	Dec	Е	\$30.01	\$35.00	\$5.39	\$6.04	\$7.65	5.0	3.9	\$4,466.8	\$27.53
MSC Industrial Direct	MSM		Aug	Е	\$78.21	\$85.00	\$4.81	\$3.32	\$3.76	23.6	20.8	\$4,368.7	\$24.90
Euronet Worldwide, Inc.	EEFT	adj	Dec	O/V	\$99.73	\$130.00	\$8.63	\$9.86	\$11.18	10.1	8.9	\$4,362.4	\$28.10
Ameris Bancorp	ABCB	ор	Dec	Е	\$63.13	\$73.00	\$5.02	\$5.00	\$5.60	12.6	11.3	\$4,360.2	\$54.32
ESCO Technologies Inc.	ESE		Sep	0	\$162.23	\$175.00	\$4.18	\$5.70	\$6.47	28.5	25.1	\$4,186.5	\$48.05
California Resources Corp.	CRC	cf	Dec	0	\$45.18	\$73.00	\$9.04	\$8.78	\$10.54	5.1	4.3	\$4,128.2	\$32.30
Zillow, Inc.	ZG	adj	Dec	O/V	\$75.70	\$100.00	\$1.37	\$1.72	\$2.71	44.0	27.9	\$4,113.0	\$19.99
Associated Banc-Corp	ASB	ор	Dec	Е	\$24.51	\$28.00	\$2.17	\$2.45	\$2.80	10.0	8.8	\$4,074.7	\$26.55
Paycor HCM, Inc.	PYCR	adj	Jun	Е	\$22.15	\$22.50	\$0.50	\$0.56	\$0.63	39.6	35.2	\$4,026.2	\$7.22
Flowers Foods, Inc.	FLO	Adj	Dec	Е	\$18.93	\$22.00	\$1.28	\$1.16	\$1.28	16.3	14.8	\$3,991.3	\$6.70
Cal-Maine Foods, Inc.	CALM	Adj	May	E/V	\$87.89	\$97.00	\$5.32	\$15.59	\$4.69	5.6	18.7	\$3,888.8	\$36.71
Acadia Healthcare Co.	ACHC	adj	Dec	0	\$41.00	\$65.00	\$3.44	\$3.36	\$3.51	12.2	11.7	\$3,808.3	\$30.48
Simply Good Foods Co.	SMPL	Adj	Aug	0	\$37.05	\$45.00	\$1.83	\$1.92	\$2.14	19.3	17.3	\$3,743.3	\$17.25
United Community Banks	UCB	ор	Dec	0	\$31.32	\$39.00	\$2.26	\$2.40	\$2.75	13.1	11.4	\$3,741.0	\$28.01
SM Energy Company	SM	cf	Dec	0	\$32.37	\$57.00	\$15.33	\$18.69	\$21.84	1.7	1.5	\$3,705.1	\$37.02
Rush Enterprises, Inc.	RUSHA	ор	Dec	0	\$57.82	\$67.00	\$3.73	\$3.78	\$4.19	15.3	13.8	\$3,624.4	\$27.02
nCino, Inc.	NCNO	adj	Jan	E/V	\$31.11	\$38.00	\$0.51	\$0.72	\$0.88	43.2	35.4	\$3,602.3	\$9.23
Texas Capital Bancshares	TCBI	ор	Dec	0	\$78.15	\$97.00	\$4.43	\$5.77	\$6.49	13.5	12.0	\$3,595.9	\$66.36

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNII	NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Fulton Financial Corp.	FULT	ор	Dec	0	\$19.67	\$25.00	\$1.79	\$1.90	\$2.26	10.4	8.7	\$3,580.4	\$17.56
Griffon Corp.	GFF	ор	Sep	0	\$73.01	\$105.00	\$5.12	\$5.64	\$7.15	12.9	10.2	\$3,470.2	\$4.66
First Hawaiian, Inc.	FHB	ор	Dec	Е	\$26.56	\$31.00	\$1.96	\$1.94	\$2.16	13.7	12.3	\$3,396.7	\$20.51
Community Financial System	CBU	ор	Dec	Е	\$63.13	\$70.00	\$3.44	\$4.00	\$4.78	15.8	13.2	\$3,318.1	\$33.47
Cathay General Bancorp	CATY	ор	Dec	0	\$46.27	\$57.00	\$4.09	\$4.45	\$5.00	10.4	9.3	\$3,294.4	\$40.16
RXO, Inc.	RXO	adj	Dec	Е	\$19.85	\$21.00	\$0.11	\$0.20	\$0.43	99.3	46.2	\$3,226.0	\$9.95
First Interstate BancSystem	FIBK	ор	Dec	0	\$30.34	\$38.00	\$2.19	\$2.62	\$2.94	11.6	10.3	\$3,171.4	\$31.59
Atlantic Union Bankshares	AUB	ор	Dec	0	\$35.30	\$50.00	\$2.73	\$2.72	\$4.20	13.0	8.4	\$3,168.9	\$35.01
WSFS Financial Corpl.	WSFS	ор	Dec	0	\$53.32	\$68.00	\$4.39	\$4.35	\$4.90	12.3	10.9	\$3,140.4	\$44.15
Wendy's Co, The	WEN		Dec	Е	\$15.50	\$15.00	\$1.00	\$0.98	\$1.03	15.8	15.0	\$3,107.5	\$1.27
GMS Inc.	GMS	ор	Apr	0	\$79.78	\$110.00	\$8.59	\$7.29	\$8.55	10.9	9.3	\$3,096.7	\$36.74
Amedisys, Inc.	AMED	adj	Dec	Е	\$91.57	\$101.00	\$4.30	\$4.41	\$4.65	20.8	19.7	\$2,999.3	\$34.61
Alkami Technology, Inc.	ALKT	adj	Dec	E/V	\$29.50	\$40.00	(\$0.04)	\$0.27	\$0.54	NM	54.6	\$2,964.7	\$3.36
Privia Health Group	PRVA	adj	Dec	0	\$24.06	\$26.00	\$0.65	\$0.76	\$0.89	31.7	27.0	\$2,887.2	\$4.75
Bank of Hawaii	BOH	ор	Dec	0	\$70.97	\$90.00	\$3.78	\$3.88	\$5.10	18.3	13.9	\$2,820.9	\$33.27
ACV Auctions, inc.	ACVA	adj	Dec	Е	\$16.45	\$20.50	(\$0.49)	(\$0.32)	\$0.07	NM	NM	\$2,776.2	\$2.62
CVB Financial Corp.	CVBF	ор	Dec	Е	\$19.86	\$23.00	\$1.46	\$1.33	\$1.49	14.9	13.3	\$2,774.0	-\$2.23
Cheesecake Factory (The)	CAKE	adj	Dec	0	\$53.65	\$60.00	\$3.45	\$3.75	\$4.14	14.3	13.0	\$2,770.6	\$8.64
Veracyte, Inc.	VCYT	adj	Dec	O/V	\$35.53	\$55.00	\$0.60	\$1.13	\$0.99	31.4	35.9	\$2,753.6	#N/A
TowneBank	TOWN	ор	Dec	Е	\$36.01	\$41.00	\$2.17	\$2.50	\$3.25	14.4	11.1	\$2,706.2	\$28.43
Simmons First National Corp.	SFNC	ор	Dec	0	\$21.52	\$28.00	\$1.41	\$1.60	\$1.84	13.5	11.7	\$2,702.3	\$28.08
Enova Internationa Inc.	ENVA	adj	Dec	0	\$102.46	\$136.00	\$9.15	\$11.52	\$13.77	8.9	7.4	\$2,642.8	\$46.38
Vericel Corp.	VCEL		Dec	O/V	\$52.85	\$71.00	(\$0.07)	\$0.17	\$0.44	NM	NM	\$2,608.6	\$4.72
Crescent Energy Company	CRGY	cf	Dec	0	\$13.47	\$17.00	\$5.03	\$6.06	\$6.47	2.2	2.1	\$2,593.3	\$16.73
First Financial Bancorp.	FFBC	ор	Dec	0	\$26.92	\$33.00	\$2.54	\$2.60	\$2.85	10.4	9.4	\$2,568.8	\$25.53
Alignment Healthcare	ALHC	adj	Dec	O/V	\$13.16	\$17.00	(\$0.79)	(\$0.71)	(\$0.67)	NM	NM	\$2,522.7	\$0.83
Hub Group	HUBG		Dec	Е	\$40.77	\$47.00	\$1.91	\$2.22	\$2.90	18.4	14.1	\$2,484.0	\$26.83
First Merchants Corp.	FRME	ор	Dec	Е	\$42.32	\$48.00	\$3.51	\$3.75	\$4.45	11.3	9.5	\$2,477.2	\$39.33
Catalyst Pharmaceuticals	CPRX		Dec	O/V	\$20.58	\$33.00	\$0.63	\$1.30	\$1.60	15.8	12.9	\$2,454.6	\$3.62
Mister Car Wash	MCW		Dec	Е	\$7.56	\$9.00	\$0.21	\$0.36	\$0.42	21.0	18.0	\$2,449.8	\$3.08
Schneider National Inc.	SNDR	adj	Dec	Е	\$26.45	\$30.00	\$0.69	\$0.98	\$1.59	27.0	16.6	\$2,445.5	\$17.04
WaFd, Inc.	WAFD	ор	Sep	Е	\$29.33	\$33.00	\$3.02	\$2.33	\$2.78	12.6	10.6	\$2,391.9	\$33.25
Seacoast Banking Corp.	SBCF	ор	Dec	Е	\$27.83	\$28.00	\$1.56	\$1.75	\$1.97	15.9	14.1	\$2,382.6	\$25.51
Atlas Energy Solutions	AESI	cf	Dec	0	\$19.35	\$29.00	\$2.03	\$2.64	\$2.94	7.3	6.6	\$2,355.7	\$9.40
Banner Corp.	BANR	ор	Dec	0	\$67.92	\$83.00	\$5.02	\$5.44	\$6.39	12.5	10.6	\$2,340.5	\$51.49
Banc of California	BANC	ор	Dec	Е	\$14.69	\$17.00	\$0.69	\$1.08	\$1.45	13.6	10.1	\$2,329.2	\$17.78

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNIN	IGS PER SI	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
WesBanco, Inc.	WSBC	ор	Dec	Е	\$34.64	\$39.00	\$2.31	\$3.14	\$3.95	11.0	8.8	\$2,318.1	\$39.54
FB Financial Corporation	FBK	ор	Dec	0	\$49.22	\$65.00	\$2.48	\$3.45	\$4.00	14.3	12.3	\$2,297.5	\$33.59
Kymera Therapeutics	KYMR		Dec	O/V	\$35.36	\$60.00	(\$2.52)	(\$2.86)	(\$3.41)	NM	NM	\$2,290.1	\$7.11
OPENLANE, Inc.	KAR	adj	Dec	E	\$21.41	\$20.00	(\$1.83)	\$0.28	\$0.67	76.5	32.0	\$2,289.0	\$12.57
Renasant Corp.	RNST	ор	Dec	0	\$35.91	\$47.00	\$2.77	\$3.18	\$3.47	11.3	10.3	\$2,282.6	\$42.13
Pacific Premier Bancorp	PPBI	ор	Dec	Е	\$23.58	\$28.00	\$1.64	\$1.17	\$1.42	20.2	16.6	\$2,274.1	\$30.64
PAR Technology Corp.	PAR	adj	Dec	O/V	\$62.15	\$90.00	(\$1.52)	(\$0.75)	\$0.19	NM	NM	\$2,256.4	\$11.88
NBT Bancorp	NBTB	ор	Dec	0	\$46.91	\$53.00	\$2.94	\$3.36	\$4.50	14.0	10.4	\$2,212.9	#N/A
Azenta, Inc.	AZTA	pf	Sep	O/V	\$47.04	\$60.00	\$0.41	\$0.49	\$0.89	96.0	52.9	\$2,149.5	\$38.82
Stock Yards Bancorp	SYBT	ор	Dec	Е	\$70.81	\$78.00	\$3.89	\$4.10	\$4.65	17.3	15.2	\$2,082.7	\$31.96
Hilltop Holdings Inc.	HTH	ор	Dec	Е	\$31.39	\$34.00	\$1.74	\$1.56	\$1.72	20.1	18.3	\$2,036.1	\$33.71
Werner Enterprises, Inc.	WERN	adj	Dec	Е	\$32.48	\$35.00	\$0.53	\$1.07	\$1.87	30.4	17.4	\$2,007.5	\$23.54
Ardent Health Services	ARDT	adj	Dec	0	\$14.01	\$22.00	\$0.42	\$1.22	\$1.90	11.5	7.4	\$1,999.7	\$7.93
Certara, Inc.	CERT	adj	Dec	O/V	\$12.33	\$17.00	\$0.43	\$0.42	\$0.49	29.4	25.2	\$1,985.0	\$6.55
Stewart Information Services	STC	ор	Dec	O/V	\$70.69	\$83.00	\$3.37	\$4.79	\$6.90	14.8	10.2	\$1,959.6	\$50.50
Vita Coco Company	coco	•	Dec	E/V	\$33.70	\$32.00	\$0.94	\$1.08	\$1.46	31.2	23.1	\$1,911.9	\$4.54
Teledoc Health, Inc.	TDOC	adj	Dec	Е	\$10.99	\$9.00	\$1.59	\$1.25	\$1.18	8.8	9.3	\$1,892.1	\$8.60
ArcBest Corp.	ARCB	adj	Dec	0	\$80.65	\$116.00	\$6.28	\$5.61	\$7.72	14.4	10.4	\$1,887.2	\$56.44
Mach Natural Resources LP	MNR	cf	Dec	0	\$15.76	\$24.00	\$5.00	\$5.07	\$4.79	3.1	3.3	\$1,834.4	\$12.54
IDEAYA Biosciences	IDYA		Dec	0/V	\$20.75	\$50.00	(\$3.36)	(\$2.51)	(\$2.14)	NM	NM	\$1,816.4	\$12.24
Nicolet Bankshares	NIC	ор	Dec	Е	\$117.31	\$122.00	\$7.81	\$8.10	\$8.55	14.5	13.7	\$1,790.0	\$76.38
Addus HomeCare Corp.	ADUS	adj	Dec	0	\$95.68	\$142.00	\$5.26	\$6.20	\$6.83	15.4	14.0	\$1,738.8	\$53.48
City Holding Co.	СНСО	ор	Dec	Е	\$117.27	\$115.00	\$8.04	\$7.65	\$8.25	15.3	14.2	\$1,724.1	\$49.69
NCR Voyix Corporation	VYX	•	Dec	O/V	\$11.71	\$16.00	NA	(\$0.16)	\$0.76	NM	15.4	\$1,709.3	\$0.18
DNOW Inc.	DNOW	adj	Dec	0	\$16.12	\$16.00	\$0.97	\$0.82	\$0.79	19.7	20.4	\$1,703.7	\$10.64
Customers Bancorp, Inc.	CUBI	ор	Dec	Е	\$53.55	\$58.00	\$5.79	\$5.25	\$7.20	10.2	7.4	\$1,678.8	\$54.20
Lakeland Financial Corp.	LKFN	ор	Dec	Е	\$65.16	\$71.00	\$3.47	\$3.80	\$3.95	17.1	16.5	\$1,665.2	\$26.81
First Commonwealth Financial	FCF	ор	Dec	0	\$16.24	\$20.00	\$1.40	\$1.36	\$1.72	11.9	9.4	\$1,653.0	\$13.81
Triumph Financial, Inc.	TFIN	ор	Dec	Е	\$68.97	\$85.00	\$0.54	\$0.95	\$2.35	72.6	29.3	\$1,615.3	\$36.16
eXp World Holdings	EXPI	adj	Dec	0/V	\$10.46	\$16.00	\$0.27	\$0.47	\$0.85	22.3	12.3	\$1,612.2	\$1.33
National Bank Holdings	NBHC	ор	Dec	E	\$41.78	\$48.00	\$3.31	\$3.09	\$3.40	13.5	12.3	\$1,590.0	\$34.29
Northwest Bancshares, Inc.	NWBI	ор	Dec	E	\$12.40	\$14.50	\$0.98	\$1.08	\$1.30	11.5	9.5	\$1,581.2	\$12.52
Phreesia, Inc.	PHR	adj	Jan	0/V	\$27.00	\$32.00	(\$1.15)	\$0.08	\$0.78	NM	34.6	\$1,569.4	\$4.46
TreeHouse Foods, Inc.	THS	Adj	Dec	E	\$31.15	\$37.00	(\$1.13) \$1.91	\$1.88	\$2.28	16.6	13.7	\$1,563.7	\$30.85
Talos Energy	TALO	cf	Dec	0	\$8.68	\$20.00	\$6.00	\$5.14	\$4.99	10.0	1.7	\$1,562.1	\$15.33
Upbound Group, Inc.	UPBD	adj	Dec	0	\$27.20	\$38.00	\$3.83	\$4.15	\$4.87	6.6	5.6	\$1,561.9	\$11.49

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNIN	IGS PER SI	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Sitio Royalties Corp.	STR	cf	Dec	0	\$19.47	\$28.00	\$2.72	\$2.86	\$2.63	6.8	7.4	\$1,542.8	\$18.55
Stellar Bancorp, Inc.	STEL	ор	Dec	Е	\$28.60	\$32.00	\$2.20	\$1.89	\$1.99	15.1	14.4	\$1,527.3	\$30.14
S&T Bancorp, Inc.	STBA	ор	Dec	Е	\$39.50	\$42.00	\$3.50	\$3.13	\$3.46	12.6	11.4	\$1,511.3	\$36.08
Papa John's International	PZZA	adj	Dec	0	\$46.24	\$60.00	\$2.71	\$2.19	\$2.40	21.1	19.3	\$1,509.3	-\$14.13
Sonic Automotive, Inc.	SAH		Dec	0	\$68.96	\$92.00	\$6.18	\$6.66	\$7.79	10.4	8.9	\$1,495.9	\$31.14
German American Bancorp	GABC	ор	Dec	O/V	\$39.19	\$48.00	\$2.91	\$3.20	\$3.75	12.2	10.5	\$1,466.4	\$24.09
Andersons, The	ANDE	Adj	Dec	O/V	\$42.69	\$55.00	\$3.39	\$3.25	\$3.99	13.1	10.7	\$1,452.7	\$40.17
Sandy Spring Bancorp	SASR	ор	Dec	Susp	\$31.72	NE	\$2.95	NE	NE	NM	NM	\$1,431.9	\$34.51
TriCo Bancshares	TCBK	ор	Dec	0	\$43.36	\$53.00	\$3.45	\$3.38	\$3.76	12.8	11.5	\$1,431.1	\$37.03
DXP Enterprises, Inc.	DXPE	adj	Dec	0	\$91.05	\$75.00	\$4.09	\$4.07	\$4.31	22.4	21.1	\$1,429.0	\$23.54
Distribution Solutions Group	DSGR	adj	Dec	0	\$30.47	\$42.00	\$1.42	\$1.36	\$1.60	22.4	19.0	\$1,427.2	\$14.15
Veritex Holdings, Inc.	VBTX	ор	Dec	Е	\$25.89	\$31.00	\$2.17	\$2.16	\$2.37	12.0	10.9	\$1,410.6	\$29.37
Coastal Financial Corp.	CCB	ор	Dec	0	\$92.15	\$100.00	\$3.41	\$4.22	\$6.37	21.8	14.5	\$1,375.3	\$29.37
Flywire Corp.	FLYW	adj	Dec	E/V	\$11.05	\$15.00	\$0.02	\$0.15	\$0.35	73.7	31.6	\$1,354.1	\$6.57
First Busey Corp.	BUSE	ор	Dec	Е	\$23.59	\$26.00	\$2.09	\$2.50	\$2.90	9.4	8.1	\$1,341.8	\$24.31
NeoGenomics Inc.	NEO	adj	Dec	O/V	\$10.40	\$18.00	\$0.11	\$0.16	\$0.35	65.0	29.7	\$1,336.0	\$7.04
Dime Community Bancshares	DCOM	ор	Dec	0	\$30.59	\$40.00	\$1.49	\$2.70	\$4.00	11.3	7.6	\$1,334.9	\$29.34
Nurix Therapeutics	NRIX		Nov	O/V	\$17.06	\$31.00	(\$2.88)	(\$3.18)	(\$2.61)	NM	NM	\$1,294.6	\$6.95
First Watch Restaurant Group	FWRG		Dec	0	\$21.18	\$25.00	\$0.41	\$0.32	\$0.47	66.2	45.1	\$1,282.9	\$9.37
10X Genomics, Inc.	TXG		Dec	O/V	\$11.65	\$16.00	(\$1.52)	(\$1.52)	(\$1.37)	NM	NM	\$1,261.1	\$5.81
Byline Bancorp, Inc.	BY	ор	Dec	Е	\$28.29	\$34.00	\$2.75	\$2.60	\$3.00	10.9	9.4	\$1,257.8	\$24.55
Cannae Holdings, Inc.	CNNE		Dec	O/V	\$19.52	\$29.00	(\$4.72)	(\$0.81)	(\$0.79)	NM	NM	\$1,224.7	#N/A
Origin Bancorp, Inc.	OBK	ор	Dec	0	\$38.51	\$45.00	\$2.81	\$3.00	\$3.34	12.8	11.5	\$1,200.3	\$36.71
Utz Brands, Inc.	UTZ	Adj	Dec	0	\$13.74	\$19.00	\$0.77	\$0.86	\$0.97	16.0	14.2	\$1,182.5	\$8.41
Digi International	DGII	adj	Sep	0	\$32.00	\$45.00	\$1.99	\$1.94	\$2.09	16.5	15.3	\$1,180.8	\$15.90
Arvinas, Inc.	ARVN		Dec	O/V	\$17.14	\$55.00	(\$2.77)	(\$4.41)	(\$4.65)	NM	NM	\$1,178.8	\$8.16
Marten Transport, Ltd.	MRTN		Dec	0	\$14.44	\$19.00	\$0.33	\$0.47	\$0.73	30.7	19.8	\$1,176.1	\$9.43
Preferred Bank	PFBC	ор	Dec	Е	\$87.29	\$100.00	\$10.14	\$9.71	\$10.38	9.0	8.4	\$1,169.1	\$57.86
BioLife Solutions, Inc.	BLFS	pf	Dec	O/V	\$25.16	\$30.00	(\$1.05)	(\$0.28)	\$0.09	NM	NM	\$1,167.1	\$7.48
CareDX, Inc.	CDNA	adj	Dec	O/V	\$21.10	\$40.00	(\$0.65)	\$0.54	\$0.57	39.1	37.0	\$1,131.7	#N/A
PROG Holdings, Inc.	PRG	adj	Dec	0	\$27.69	\$53.00	\$3.41	\$3.33	\$4.00	8.3	6.9	\$1,130.2	\$15.93
Peoples Bancorp	PEBO	ор	Dec	Е	\$31.58	\$37.50	\$3.38	\$3.10	\$3.50	10.2	9.0	\$1,122.3	\$31.35
QuinStreet, Inc.	QNST	adj	Jun	O/V	\$19.59	\$31.00	\$0.11	\$0.85	\$1.24	23.0	15.8	\$1,106.2	\$3.91
First Bancshares Inc.	FBMS	ор	Dec	0	\$35.32	NE	\$2.83	NE	NE	NM	NM	\$1,102.0	\$31.95
Evolent Health, Inc.	EVH	adj	Dec	Е	\$9.45	\$12.00	(\$0.81)	(\$0.59)	(\$0.36)	NM	NM	\$1,101.8	\$8.70
Paragon 28, Inc.	FNA		Dec	E/V	\$13.00	\$13.00	(\$0.68)	(\$0.63)	(\$0.49)	NM	NM	\$1,090.2	\$2.05

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price		NGS PER S	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
MRC Global Inc.	MRC	adj	Dec	0	\$12.55	\$17.00	\$1.13	\$0.81	\$1.05	15.5	12.0	\$1,069.8	\$5.79
Myriad Genetics, Inc.	MYGN		Jun	E/V	\$11.56	\$15.00	(\$3.18)	(\$1.64)	(\$1.08)	NM	NM	\$1,052.4	\$7.68
Redfin Corp.	RDFN	adj	Dec	0	\$8.38	\$12.50	(\$1.25)	(\$0.86)	(\$0.38)	NM	NM	\$1,039.0	\$0.02
Establishmenet Labs Holdings	ESTA		Dec	O/V	\$36.06	\$52.00	(\$3.07)	(\$2.46)	(\$1.87)	NM	NM	\$1,037.2	#N/A
OceanFirst Financial Corp.	OCFC	ор	Dec	Е	\$17.68	\$22.00	\$1.59	\$1.58	\$2.20	11.2	8.0	\$1,033.6	\$29.06
Stevanato Group	STVN	pf/EU	Dec	O/V	\$20.87	\$27.00	\$0.59	\$0.48	\$0.52	43.5	40.1	\$1,032.6	\$4.71
ConnectOne Bancorp	CNOB	ор	Dec	0	\$24.86	\$31.00	\$1.79	\$2.50	\$3.40	9.9	7.3	\$954.0	\$29.47
Amerant Bancorp	AMTB	ор	Dec	0	\$22.55	\$29.00	\$1.37	\$2.10	\$2.60	10.7	8.7	\$949.5	\$21.14
Southside Bancshares, Inc.	SBSI	ор	Dec	Е	\$30.26	\$37.00	\$3.02	\$2.82	\$2.95	10.7	10.3	\$917.1	\$26.73
First Mid Bancshares, Inc.	FMBH	ор	Dec	Е	\$37.56	\$43.00	\$3.46	\$3.65	\$3.90	10.3	9.6	\$898.1	\$35.42
Portillo's Inc.	PTLO	adj	Dec	E/V	\$13.95	\$14.00	\$0.35	\$0.33	\$0.49	42.3	28.5	\$891.0	\$6.30
SunOpta Inc.	STKL	Adj	Dec	0	\$7.39	\$10.00	\$0.13	\$0.17	\$0.29	43.5	25.5	\$882.9	\$1.39
Pennant Group, The	PNTG	adj	Dec	O/V	\$25.50	\$40.00	\$0.73	\$0.93	\$1.05	27.4	24.3	\$875.9	\$4.69
Univest Financial Corp.	UVSP	ор	Dec	Е	\$29.96	\$31.00	\$2.50	\$2.50	\$2.90	12.0	10.3	\$868.9	\$30.55
Veradigm Inc.	MDRX	adj	Dec	Е	\$5.10	\$7.00	\$0.72	\$0.53	\$0.50	9.6	10.2	\$864.7	#N/A
STAAR Surgical Co.	STAA		Dec	E/V	\$17.09	\$17.00	\$0.25	(\$1.01)	\$0.48	NM	NM	\$843.0	\$8.06
Heritage Financial Corp.	HFWA	ор	Dec	Е	\$24.48	\$29.00	\$1.84	\$2.06	\$2.47	11.9	9.9	\$836.1	\$25.40
Atlanticus Holdings Corp.	ATLC	adj	Dec	0	\$55.97	\$66.00	\$4.24	\$4.50	\$5.42	12.4	10.3	\$824.9	\$27.03
Old Second Bancorp	OSBC	ор	Dec	O/V	\$18.14	\$22.00	\$1.95	\$1.80	\$2.05	10.1	8.8	\$816.4	\$14.95
Aveanna Healthcare	AVAH	adj	Dec	E/V	\$4.22	\$5.50	(\$0.11)	\$0.01	\$0.07	NM	60.3	\$815.4	-\$0.68
Immunome, Inc.	IMNM		Dec	O/V	\$9.58	\$30.00	(\$5.38)	(\$4.48)	(\$3.04)	NM	NM	\$811.2	\$2.77
Propel Holdings, Inc.	PRL-CA	A adj/c	Dec	0	\$29.66	\$43.00	\$0.98	\$1.78	\$3.19	16.7	9.3	\$803.2	\$3.90
Granite Ridge Resources	GRNT	cf	Dec	0	\$5.97	\$8.00	\$2.24	\$2.03	\$2.46	2.9	2.4	\$780.5	\$5.15
CrossFirst Bankshares, Inc.	CFB	ор	Dec	0	\$15.75	NE	\$1.49	NE	NE	NM	NM	\$776.7	\$15.69
World Acceptance Corp.	WRLD	adj	Mar	Е	\$134.93	\$145.00	\$11.54	\$13.44	\$15.25	10.0	8.8	\$775.4	\$71.47
Business First Bancshares	BFST	ор	Dec	0	\$26.18	\$36.00	\$2.48	\$2.60	\$2.89	10.1	9.1	\$773.4	\$24.62
Camden National Corp.	CAC	ор	Dec	Е	\$43.57	\$53.00	\$3.65	\$4.28	\$5.14	10.2	8.5	\$735.3	\$36.44
Castle Biosciences, Inc.	CSTL		Dec	O/V	\$26.04	\$41.00	(\$2.14)	\$0.47	(\$1.86)	55.4	NM	\$729.3	\$14.27
Horizon Bancorp	HBNC	ор	Dec	0	\$16.53	\$20.00	\$1.35	\$1.80	\$1.90	9.2	8.7	\$722.6	\$17.46
Equity Bancshares, Inc.	EQBK		Dec	0	\$42.26	\$49.00	\$3.66	\$3.55	\$4.00	11.9	10.6	\$722.1	\$34.04
P10 Holdings	PX	adj	Dec	0	\$12.81	\$16.00	\$1.00	\$0.88	\$1.06	14.6	12.1	\$702.6	#N/A
EZCORP, Inc.	EZPW	adj	Sep	Е	\$13.41	\$14.00	\$1.12	\$1.32	\$1.42	10.2	9.4	\$696.9	\$14.75
Excelerate Energy, Inc.	EE	cf	Dec	0	\$28.02	\$36.00	\$2.23	\$2.03	\$1.81	13.8	15.5	\$679.9	\$20.45
Porch Group	PRCH	adj	Dec	O/V	\$6.60	\$8.00	(\$0.43)	(\$0.09)	\$0.27	NM	24.4	\$674.7	-\$0.36
Five Star Bancorp	FSBC	ор	Dec	0	\$30.58	\$36.00	\$2.24	\$2.55	\$3.10	12.0	9.9	\$651.9	\$18.60

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNIN	IGS PER SI	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code		Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Heritage Commerce Corp.	HTBK	ор	Dec	0	\$10.51	\$12.00	\$0.67	\$0.75	\$0.88	14.0	11.9	\$644.3	\$11.24
Cytek Biosciences, Inc.	CTKB	adj	Dec	0/V	\$5.00	\$6.50	\$0.11	\$0.15	\$0.15	33.3	33.3	\$644.1	\$3.01
Repay Holdings Corp.	RPAY	adj	Dec	O/V	\$7.18	\$11.00	\$0.87	\$0.92	\$0.99	7.8	7.3	\$630.1	\$8.98
MidWestOne Financial Group	MOFG	ор	Dec	0	\$30.28	\$36.00	\$2.38	\$3.20	\$3.65	9.5	8.3	\$629.1	\$26.94
i3 Verticals, Inc.	IIIV	adj	Sep	0/V	\$26.16	\$35.00	\$0.46	\$1.18	\$1.36	22.2	19.2	\$612.9	\$15.90
Simulations Plus, Inc.	SLP	adj	Aug	0/V	\$30.38	\$39.00	\$0.95	\$1.07	\$1.20	28.4	25.3	\$610.4	\$9.10
Definitive Healthcare Corp.	DH	adj	Dec	Е	\$5.10	\$5.00	\$0.30	\$0.34	\$0.29	15.0	17.6	\$589.2	\$7.39
SmartFinancial, Inc.	SMBK	ор	Dec	Е	\$34.46	\$39.00	\$2.06	\$2.40	\$2.85	14.4	12.1	\$583.3	\$29.03
Accolade, Inc.	ACCD	adj	Feb	Е	\$6.96	\$7.03	\$0.01	\$0.18	\$0.41	38.7	17.0	\$570.7	\$5.71
Monro, Inc.	MNRO		Mar	Е	\$18.45	\$21.00	\$1.17	\$0.53	\$0.60	34.8	30.8	\$552.6	\$21.96
Mid Penn Bancorp	MPB	ор	Dec	0	\$28.43	\$37.50	\$2.78	\$2.72	\$3.56	10.5	8.0	\$550.3	\$33.84
Financial Institutions, Inc.	FISI	ор	Dec	Е	\$27.83	\$32.00	\$3.65	\$3.22	\$3.78	8.6	7.4	\$542.0	\$25.31
LendingTree, Inc.	TREE	adj	Dec	O/V	\$40.51	\$69.00	\$2.28	\$2.48	\$4.11	16.3	9.9	\$541.3	\$9.52
Covenant Logistics Group	CVLG	adj	Dec	0	\$24.97	\$36.00	\$1.98	\$2.27	\$2.87	11.0	8.7	\$540.8	#N/A
Bicycle Therapeutics PLC	BCYC		Dec	E/V	\$11.32	\$13.00	(\$2.90)	(\$3.54)	(\$4.72)	NM	NM	\$540.1	\$11.48
California BanCorp	BCAL	ор	Dec	Е	\$15.93	\$19.00	\$1.39	\$1.69	\$1.86	9.4	8.6	\$512.4	\$15.86
Capital Bancorp, Inc.	CBNK	ор	Dec	0	\$30.76	\$37.00	\$2.44	\$3.25	\$3.60	9.5	8.5	\$509.3	\$21.31
Third Coast Bancshares	тсвх	ор	Dec	0	\$35.88	\$44.00	\$2.78	\$3.20	\$3.42	11.2	10.5	\$490.8	\$33.45
Peoples Financial Services Corp.	PFIS	ор	Dec	0	\$48.97	\$62.00	\$3.78	\$5.36	\$6.22	9.1	7.9	\$489.4	\$46.94
Delcath Systems, Inc.	DCTH	-	Dec	0/V	\$14.66	\$25.00	(\$2.94)	(\$0.68)	\$0.05	NM	NM	\$468.7	\$0.69
Guaranty Bancshares, Inc.	GNTY	ор	Dec	0	\$39.86	\$42.00	\$2.67	\$2.84	\$3.00	14.0	13.3	\$455.4	\$27.86
Pacific Biosciences of California	PACB	adj	Dec	0/V	\$1.63	\$2.50	(\$0.82)	(\$0.72)	(\$0.66)	NM	NM	\$446.4	#N/A
TruBridge, Inc.	TBRG	adj	Dec	Е	\$29.30	\$23.00	\$1.79	\$0.54	\$1.63	54.3	18.0	\$437.3	\$12.83
Anywhere Real Estate Inc.	HOUS	adj	Dec	E/V	\$3.90	\$4.50	(\$0.71)	\$0.16	\$0.70	24.4	5.6	\$433.9	\$14.08
First Foundation Inc.	FFWM	op	Dec	Е	\$5.07	\$7.00	(\$0.16)	\$0.21	\$0.41	24.1	12.4	\$417.6	\$11.72
Midland States Bancorp	MSBI	ор	Dec	Е	\$19.22	\$23.00	(\$0.72)	\$2.85	\$2.90	6.7	6.6	\$411.3	\$34.41
Bank of Marin Bancorp	BMRC	ор	Dec	0	\$24.31	\$30.00	\$0.93	\$1.52	\$1.89	16.0	12.9	\$391.0	\$27.06
Bank7 Corp.	BSVN	ор	Dec	E	\$41.09	\$50.00	\$4.57	\$4.07	\$4.14	10.1	9.9	\$383.9	\$22.71
Green Plains Inc.	GPRE	Adj	Dec	Ε/V	\$5.93	\$9.00	(\$1.65)	(\$0.53)	\$0.90	NM	6.6	\$383.8	\$13.37
Alpha Teknova, Inc.	TKNO	,)	Dec	O/V	\$7.10	\$10.00	(\$1.17)	(\$0.58)	(\$0.36)	NM	NM	\$378.5	\$2.21
Red River Bancshares, Inc.	RRBI	ор	Dec	0	\$55.49	\$71.00	(\$1.17) \$4.87	(¢0.00) \$5.38	(¢0.00) \$5.71	10.3	9.7	\$376.1	\$47.18
MaxCyte, Inc.	MXCT	75	Dec	0/V	\$3.54	\$11.00	(\$0.37)	(\$0.40)	(\$0.47)	NM	NM	\$373.4	\$2.23
America's Car-Mart, Inc.	CRMT	adj	Apr	0	\$43.02	\$65.00	(\$4.85)	(¢0.40) \$0.44	(¢0.47) \$2.38	97.8	18.1	\$355.0	\$73.60
Farmers & Merchants Bancorp	FMAO	op	Dec	E	\$25.50	\$30.00	(\$4.00) \$1.84	\$0. 44 \$1.90	\$2.10	13.4	12.1	\$349.3	\$24.47
Hain Celestial Group	HAIN	Adj	Jun	0	\$23.30 \$3.83	\$30.00 \$8.00	\$1.84 \$0.33	\$1.90 \$0.40	\$2.10 \$0.54	9.6	7.1	\$345.6	\$24.47 \$10.49
Codexis, Inc.	CDXS	Piuj pf	Dec	0/V	\$3.03 \$4.16	\$8.00 \$7.00	\$0.33 (\$1.12)	\$0.40 (\$0.74)	\$0.54 (\$0.76)	9.0 NM	NM	\$345.0 \$338.5	\$10.49 \$1.24
	0072	ы	Dec	0/V	φ4.10	φ1.00	(⊅1.1∠)	(φυ./4)	(90.70)	INIVI	INIVI	00.0	φ1.24

								ANNUAL		P/E	P/E	Market	
		Ftnt.		Rating/	2/26/2025	Price	EARNIN	IGS PER SI	HARE	Ratio	Ratio	Сар	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Civista Bancshares, Inc.	CIVB	ор	Dec	Е	\$20.67	\$24.00	\$2.03	\$2.35	\$2.65	8.8	7.8	\$325.3	\$24.69
Regional Management Corp.	RM	adj	Dec	0	\$33.02	\$40.00	\$4.14	\$5.36	\$6.46	6.2	5.1	\$324.6	\$35.67
RBB Bancorp	RBB	ор	Dec	Е	\$17.58	\$23.00	\$1.30	\$1.68	\$2.02	10.5	8.7	\$311.1	\$28.66
Cerus Corp.	CERS	pf	Dec	E/V	\$1.64	\$2.50	(\$0.11)	(\$0.06)	(\$0.04)	NM	NM	\$304.6	#N/A
Health Catalyst, Inc.	HCAT	adj	Dec	E/V	\$4.94	\$7.00	\$0.15	\$0.27	\$0.15	18.3	32.9	\$300.6	\$5.70
Orange County Bancorp	OBT	ор	Dec	0	\$26.31	\$32.50	\$2.33	\$2.88	\$3.30	9.1	8.0	\$299.9	\$8.17
Asure Software, Inc.	ASUR	adj	Dec	O/V	\$11.26	\$13.00	\$0.59	\$0.62	\$0.94	18.2	12.0	\$299.0	\$7.67
Cryoport, Inc.	CYRX	pf	Dec	E/V	\$5.95	\$10.00	(\$2.20)	(\$1.07)	(\$0.97)	NM	NM	\$294.1	\$9.45
PAMT Corp.	PAMT	adj	Dec	Е	\$13.18	\$16.50	(\$0.37)	(\$0.17)	\$0.61	NM	21.6	\$287.1	#N/A
LINKBANCORP, Inc.	LNKB	ор	Dec	Е	\$7.41	\$8.00	\$0.73	\$0.82	\$0.94	9.0	7.9	\$276.9	\$7.50
Primis Financial Corp.	FRST	ор	Dec	0	\$10.65	\$13.00	(\$0.26)	\$1.40	\$1.75	7.6	6.1	\$263.3	\$15.12
Plumas Bancorp	PLBC	ор	Dec	0	\$44.09	\$59.00	\$4.85	\$4.46	\$6.01	9.9	7.3	\$260.3	\$30.14
FinWise Bancorp	FINW	ор	Dec	O/V	\$19.66	\$22.00	\$1.02	\$1.17	\$1.83	16.8	10.7	\$259.7	\$13.15
Infinity Natural Resources	INR	cf	Dec	0	\$18.75	\$30.00	\$2.53	\$3.68	\$4.50	5.1	4.2	\$248.4	\$7.79
OraSure Technologies, Inc.	OSUR	pf	Dec	E/V	\$3.06	\$5.00	\$0.05	(\$0.37)	(\$0.15)	NM	NM	\$228.3	#N/A
Lifecore Biomedical, Inc.	LFCR		May	E/V	\$5.97	\$7.00	\$0.33	(\$0.84)	(\$0.60)	NM	NM	\$221.0	\$0.37
Provident Bancorp, Inc.	PVBC	ор	Dec	Е	\$12.02	\$13.50	\$0.43	\$0.70	\$0.90	17.2	13.4	\$213.1	\$12.99
C4 Therapeutics, Inc.	CCCC		Dec	E/V	\$2.65	\$4.00	(\$2.67)	(\$1.56)	(\$1.81)	NM	NM	\$187.1	\$4.07
Fennec Pharmaceuticals	FENC		Dec	O/V	\$6.75	\$10.00	(\$0.60)	(\$0.09)	(\$0.53)	NM	NM	\$185.1	-\$0.43
RE/MAX Holdings Inc.	RMAX	adj	Dec	E/V	\$9.36	\$10.50	\$1.30	\$1.29	\$1.38	7.3	6.8	\$177.7	\$22.64
Guardian Pharmacy	GRDN		Dec	0	\$18.83	\$24.00	\$0.70	(\$1.23)	\$0.76	NM	24.8	\$173.2	\$0.45
Hanover Bancorp, Inc.	HNVR	ор	Dec	Е	\$24.19	\$27.00	\$1.68	\$2.34	\$3.38	10.3	7.2	\$173.0	\$26.48
Medifast, Inc.	MED	Adj	Dec	Е	\$14.34	\$15.00	\$2.02	(\$1.05)	(\$1.49)	NM	NM	\$156.8	\$19.21
ADC Therapeutics SA	ADCT		Dec	O/V	\$1.62	\$8.00	(\$2.94)	(\$1.40)	(\$1.36)	NM	NM	\$156.6	-\$1.80
Zevia PBC	ZVIA	Adj	Dec	0	\$2.29	\$6.00	(\$0.31)	(\$0.28)	(\$0.14)	NM	NM	\$137.2	\$1.05
Stoneridge Inc.	SRI	ор	Dec	0	\$4.20	\$12.00	(\$0.19)	(\$0.42)	\$0.10	NM	42.0	\$116.3	\$8.86
Finward Bancorp	FNWD	ор	Dec	O/V	\$26.36	\$32.00	\$0.29	\$1.10	\$1.95	24.0	13.5	\$113.7	#N/A
South Atlantic Bancorp	SABK	ор	Dec	0	\$14.60	\$16.00	\$1.29	\$1.40	\$1.60	10.4	9.1	\$110.5	\$15.03
One Group Hospitality (The)	STKS	adj	Dec	0	\$3.24	\$6.00	\$0.19	(\$0.26)	(\$0.44)	NM	NM	\$100.0	\$2.21
Optimize Rx Corp.	OPRX	adj	Dec	E/V	\$5.11	\$5.50	\$0.26	\$0.35	\$0.49	14.6	10.4	\$94.1	\$6.97
Akoya Biosciences, Inc.	AKYA	,	Dec	0/V	\$1.76	\$3.50	(\$1.43)	(\$1.11)	(\$0.64)	NM	NM	\$87.2	\$1.09
908 Devices Inc.	MASS		Dec	O/V	\$2.30	\$6.00	(\$1.13)	(\$1.93)	(\$1.30)	NM	NM	\$80.1	\$5.09
INOVIO Pharmaceuticals	INO		Dec	0/V	\$1.98	\$10.00	(\$6.09)	(\$3.81)	(\$2.50)	NM	NM	\$71.5	\$5.15
Pyxis Oncology	PYXS		Dec	O/V	\$1.13	\$6.00	(\$1.85)	(\$1.07)	(\$1.46)	NM	NM	\$67.2	\$2.81
ModivCare Inc.	MODV	adj	Dec	E/V	\$4.44	\$7.00	\$5.60	\$0.49	\$1.16	9.1	3.8	\$63.4	\$11.00
Oncocyte Corporation	OCX		Dec	E/V	\$2.58	\$4.00	(\$3.63)	(\$2.57)	(\$1.40)	NM	NM	\$54.3	\$2.48

		Ftnt.		Rating/	2/26/2025	Price		ANNUAL NGS PER S	HARE	P/E Ratio	P/E Ratio	Market Cap	
Company	Tkr	Code	FYE	Volatility	Price	Target	LFYA	FY1E	FY2E	FY1E	FY2E	(\$ Mil)	BVPS
Kapapult Holdings, Inc.	KPLT	adj	Dec	Е	\$10.18	\$7.00	(\$7.01)	(\$3.09)	(\$2.27)	NM	NM	\$44.7	-\$6.87
Actinium Pharmaceuticals	ATNM		Dec	O/V	\$1.11	\$5.00	(\$1.83)	(\$1.50)	(\$1.44)	NM	NM	\$34.6	\$1.32
Elevation Oncology, Inc.	ELEV		Dec	O/V	\$0.55	\$5.00	(\$1.34)	(\$0.86)	(\$0.82)	NM	NM	\$32.5	\$1.29
Fatham Holdings Inc.	FTHM	adj	Dec	O/V	\$1.02	\$3.00	(\$0.86)	(\$0.57)	(\$0.30)	NM	NM	\$23.1	\$2.67
Sensei Biotherapeutics	SNSE		Dec	O/V	\$0.45	\$4.00	(\$1.22)	(\$1.18)	(\$0.70)	NM	NM	\$11.4	\$2.59

MACH NATURAL RESOURCES LP RISKS

An investment in the Company common units involves risks associated with the Company business, the Company partnership structure and the tax characteristics of the Company common units, among other things. You should carefully consider the risks described in "Risk Factors" and the other information in this prospectus before investing in our common units. Some of the most significant challenges and risks the Company face include the following:

Risks Related to Cash Distributions

- We may not have sufficient available cash to pay any quarterly distribution on our common units following the payment of expenses, funding of development costs and establishment of cash reserves.
- The amount of our quarterly cash distributions from our available cash, if any, may vary significantly both quarterly and annually and will be directly dependent on the performance of our business.
 We will not have a minimum quarterly distribution and could pay no distribution with respect to any particular quarter.

Risks Related to the Company Business

- Oil, natural gas and NGL prices are volatile. A sustained decline in prices could adversely affect our business, financial condition, results of operations, liquidity, ability to meet our financial commitments, ability to make our planned capital expenditures and our cash available for distribution.
- Currently, our producing properties are concentrated in the Anadarko Basin, making us vulnerable to risks associated with operating in a limited number of geographic areas.
- Drilling for and producing oil, natural gas and NGLs are high risk activities with many uncertainties that could adversely affect our business, financial condition or results of operations.
- Our identified drilling locations are scheduled out over many years, making them susceptible to uncertainties that could materially alter the occurrence or timing of their drilling.
- The development of our estimated proved undeveloped reserves may take longer and may require higher levels of capital expenditures than we currently anticipate. Therefore, our estimated proved undeveloped reserves may not be ultimately developed or produced.
- The marketability of our production is dependent upon gathering, treating, processing and transportation facilities, some of which we do not control. If these facilities are unavailable, our operations could be interrupted and our revenues could decrease.
- Reserve estimates depend on many assumptions that may turn out to be inaccurate. Any material inaccuracies in reserve estimates or underlying assumptions will materially affect the quantities and present value of our reserves.
- We depend on Mach Resources to provide us services necessary to operate our business. If Mach Resources were unable or unwilling to provide these services, it would result in a disruption in our business that could have an adverse effect on our financial position, financial results and cash flow.
- The unavailability or high cost of drilling rigs, frac crews, equipment, supplies, personnel and oilfield services could adversely affect our ability to execute our development plans within our budget and on a timely basis.
- Restrictions in our existing and future debt agreements could limit our growth and our ability to engage in certain activities.
- Events outside of our control, including widespread public health crises, epidemics and outbreaks of infectious diseases such as COVID-19, or the threat thereof, and any related threats of recession and other economic repercussions could have a material adverse effect on our business, liquidity, financial condition, results of operations, cash flows and ability to pay distributions on our common units.
- Our business is subject to climate-related risks, including evolving climate change legislation, fuel conservation measures, technological advances and negative shift in market perception towards the oil and natural gas industry, which could result in increased operating expenses and capital costs, financial risks and reduction in demand for oil and natural gas.
- Increased scrutiny of environmental, social, and governance ("ESG") matters could have an adverse effect on our business, financial condition and results of operations and damage our reputation.

Source: 10-K December 31, 2023

Investment Ratings

OVERWEIGHT (O) – The stock's total return is expected to be greater than the total return of the company's industry sector, on a risk-adjusted basis, over the next 12 months. **EQUAL-WEIGHT (E)** – The stock's total return is expected to be equivalent to the total return of the company's industry sector, on a risk-adjusted basis, over the next 12 months. **UNDERWEIGHT (U)** – The stock's total return is expected to be less than the total return of the company's industry sector, on a risk-adjusted basis, over the next 12 months. **VOLATILE (V)** – The stock's price volatility is potentially higher than that of the company's industry sector. The company stock ratings may reflect the analyst's subjective assessment of risk factors that could impact the company's business.

Distribution of Stephens Inc.'s Ratings (as of 09/27/2024)

		% Investment Banking Clients		
Rating	<u>%</u>	<u>(Past 12 Months)</u>		
BUY	60.1	12.5		
HOLD	39.9	10.9		
SELL	0.0	0.0		
			Codes	

		Codes	
NA-Not Applicable	NR-Not Rated	ADJ-Adjusted EPS	CS-Cash EPS
NM-Not Meaningful	Susp-Rating Suspended	ADJE-Adjusted EBITDA Per Share	OP-Operating EPS
NE-No Estimate	UR-Under Review	C-Canadian Dollars	PF-Pro forma EPS

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